

PROJECT TO PROCURE FROM LIVING WAGE AND FAIR-TRADE COMPANIES

PROJECT DESCRIPTION

Villanova not only cares about its faculty, but everyone working within its campus. Living wage and fair trade policies will be evaluated for vendors that Villanova pays over \$500,000 per year. Create living wage language in contracts as well as terms and conditions for vendors. Develop and implement processes to engage vendors with inadequate policies. Require all top vendors to pay a living wage by 2030.

PROJECT UPDATES

Met with John Durham to discuss feasibility of acquiring redacted list of top vendors. Will draft language that can be included in Villanova RFPs. Procurement is supplying documents to assist.

PROJECT OUTCOMES

- Evaluation of living wage and fair trade policies for vendors where Villanova spends \$500,000 or more
- Create living wage language in contracts as well as terms and conditions for vendors
- Develop and implement processes to engage vendors with inadequate payment policies
- Ensure all top vendors pay a living wage by 2030

AFFECTED METRICS



Metric	Metric Description	2021 Key Result
1.4	Proportion of tier 1 suppliers with at least \$500,000 in annual business that published policies, programs, or disclosures about having living wages or equivalent for their employees.	Confirm how many tier 1 suppliers provide living wages and request change from those that currently do not.
17.2	Proportion of active partnerships from tier 1 suppliers, research grants, and service learning partnerships that are contributing to a sustainable world (e.g. report to GRI, CDP, have a Science-Based Target, or contribute to UN SDGs).	