FACULTY CONGRESS MINUTES   
  
January 16, 2001, 4:00 p.m.  
  
  
Present: Walter Conn, Linda Copel, Gertrude Graves, Edward Jaworowski, Janice Knepper, Edward Kresch, Robert Langran, Howard Lurie, Susan Mackey-Kallis, Philip McLaughlin, R. Emmet McLaughlin, Robert Murray, Douglas Norton, Evan Radcliffe, Joseph Schick, Robert Styer, Rodger Van Allen, Burke Ward, Joyce Willens. Absent: Moeness Amin, Wayne Bremser, Walter Brogan, Lillian Cassel, Sohail Chaudhry (NIA), Rick Eckstein, Edward Goff, Karyn Hollis, Michael Hones, Jeffrey Johnson, James Klingler, Kenneth Kroos, Julia Paparella, Gaile Pohlhaus, Rex Saffer, Nancy Sharts-Hopko, Janice Sipior (NIA), Harry Strack, Peter Zaleski.   
  
  
I. Minutes of November 13, 2000 approved without change.   
  
II. Announcements   
a) Chair Robert Langran reported on his meeting with President Dobbin:   
1) The President will meet at least once a semester with the FC Chair;   
2) The President considers Protocol for VPAA Evaluation inappropriate, but an informal  
input process would be fine. CoF will follow up.   
b) Chair reviewed memo from VPAA Johannes proposing dialogue. FC discussion led to plan for dialogue after input from entire faculty using adaptation of original plan.   
c) Chair reviewed VPAA memo suggesting merger of CoF and the FC Salary,   
Benefits, and Conditions of Employment Committee. FC discussion stressed desirability of keeping the FC Committee on S, B, & CE as part of its structure. An FC member should always be on University Benefits Committee.   
d) Chair asked members of Executive Committee for days/hours they would be available for meetings.   
e) Burke Ward reported on CoF business:   
1) Plan to hold cyber meetings;   
2) Plan to use work already done for VPAA review, and ask VPAA for job description and questions for assessment;   
3) Evaluation of Deans;   
4) Lindback Award process will be refined;   
5) Changes in Faculty Employment Agreement will be studied;   
6) Allocation of Salary, and need to cap hold-back will be considered;   
7) Friday night and Saturday teaching compensation will be considered;   
8) Board of Trustees Committees: two names and one alternate will be forwarded to President.   
f) FC expressed gratitude to Professor Robert Wilkinson for his work on the recent University Rank & Tenure elections.   
g) Robert Styer, Chair of the Elections and Credentials Committee, reported on make-up of voting constituencies.   
h) Rodger Van Allen reported that the work of the Retirement Committee is moving along well.   
  
III. Discussion of Provisional Constitution   
a) Chair asked whether Constitution should be put to vote of the entire faculty.   
Consensus was yes, it should.   
b) Ratification of amendments to Constitution: consensus was 2/3 of FC, 2/3 of faculty voting.   
c) Gertrude Graves proposed language change: “regular meetings of FC are open.”   
d) Edward Kresch asked about: frequency of meetings, job description of officers, kind of vote necessary for FC membership.   
e) Chair will send the Provisional Constitution to the FC members for a vote.   
  
IV. The next FC Meeting will be at 4:00 p.m. on Monday, February 12, 2001, in the   
Radnor-St. David’s Room. The Chair will try to have nameplates for the members at that time.   
  
Respectfully submitted,   
Walter Conn   
Secretary