



VILLANOVA UNIVERSITY FACULTY CONGRESS  
Academic Year 2015-2016

FACULTY CONGRESS MEETING  
November 19, 2015

**Present:** Suzanne Clain, Jerusha Conner, Linda Copel, Alice Dailey, Mark Doorley, Diane Ellis, Paul Hanouna, Jeremy Kees, Sarvesh Kulkarni, Michael Levitan, Mike McGoldrick, Joseph Micucci, Louise Russo, Katina Sawyer, Nancy Sharts-Hopko, Catherine Warrick, Thomas Way, Seth Whidden

**Absent:** Joseph Betz (NIA), Wayne Bremser, Lillian Cassel, Rick Eckstein, Frank Falcone, David Fiorenza(NIA), Ruth Gordon, Judith Hadley(NIA), Julie Klein(NIA), Edward Kresch, Kenneth Koos, Mi Luo, Wenhong Luo, Susan Mackey-Kallis (on sabbatical), John Olson, Robert O'Neill, Paul Pasles, Salvatore Poeta (NIA), Katina Sawyer, Lisa Sewell, Kelly Welch, Joyce Willens (NIA), Miron Wolnicki

**Other Guests:** *John Edwards (University Staff Council)*  
*Deanna Zubris (Awards Committee)*

The meeting convened at 9AM in SAC 300.

### Housekeeping

1. Minutes from the November 15, 2015 meeting were approved.

### REPORTS:

1. Academic Policy Committee (Russo). The APC canceled its November meeting as two sub-committees are being assembled (one on evaluating adjunct faculty and the other on online CATS). There is the ongoing work of the University Core Curriculum sub-committee. There will be no more APC meetings in 2015.
2. Adjunct Faculty: Nothing new to report.
3. Awards Committee (Deanne Zubris): Considered 10 nominations, for the Facultas Award. A nomination was offered to the Faculty Congress, and unanimously approved. Gallen award (moved up timeline. Nominations have been sent out, documents due by 1/15/16.  
There are four teaching awards presented at commencement, in addition to the Lindbeck. The committee was tasked to rethink process of identifying awardees. Considered some options. At this point, with two of us, we only represent two colleges yet what counts as "innovative teaching," for example, will be different across the colleges. We found that in the colleges, the teaching awards process has significant administrative input. We thought

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about working in collaboration with Lindbeck committee or even, perhaps, move the FC teaching award over to the Lindbeck committee.

Discussion ensued. It was pointed out that in CLAS, although an administrator is involved, it is a faculty-heavy committee; perhaps there are best practices from CLAS that might be helpful.

The committee did talk about asking top nominees to submit supporting documentation, but it would be nice to have more committee members. After further discussion, Seth was directed to send an email to all faculty for volunteers, then Deanna will contact Gabriele Bauer in VITAL to solicit assistance in identifying faculty who might be good candidates for the committee. In the meantime, the committee will ask for supporting documentation from the top nominees.

4. Committee on Faculty: Sarvesh Kulkarni reported. The committee has agreed to a name change: Faculty Rights & Responsibilities Committee. A motion was made to amend the Faculty Congress Constitution accordingly, seconded, and passed unanimously.
  - the committee took up the issue of the faculty compensation beyond salary. As it now stands, a faculty member can earn up to 53.3% of his/her salary in work independent of Villanova University. Awards are not part of your income, but research grants that enable your work are. Also, faculty are entitled to use up to 20% of their time (8 hours per week) on work not related to their position at Villanova. The effort so far has been to clarify things; no votes have been taken.
  - The protocol for selection of department chairperson has been put off til our next meeting
  - Jerusha is chairing a sub-committee to pursue the parental leave policy and to research rising healthcare costs, relative to salary.
5. CNT/FTNTTF Committee: No Report
6. Elections and Credentials: No Report, but the Gallen is coming up. Seth also took this opportunity to encourage members to think of faculty colleagues who could serve in the 2016-2018 Congress.
7. Retired Faculty Committee: No Report.  
Ad-Hoc Committees
8. Financial support for professional development activities related to governance. Members are urged to take advantage of this resource.
9. FC-CLAS task force on teaching loads, research support, curricular demands and expectations. Close to finished with its work. Once done, a meeting of all tenure stream faculty in CLAS will be brought together to review the report. The other colleges are welcome to the results of this taskforce. Robert O'Neill is pursuing similar issues with non-tenure track full time faculty.

### **Old Business**

1. Swearing and arming of campus security officers

A discussion ensued on the arming of security officers, particularly in light of forum with Fr. Donohue. How is this being financed? Is the teaching budget being touched? What about the oversight committee? How do we get representation on that committee? Jobs have already been posted; things are already moving. Should we not include the Radnor Township police in a discussion of our readiness with armed security? There should be

someone involved who is an expert in debriefing a traumatic incident involving guns. We should challenge as not best practice the idea that the Executive Vice President is chairing the oversight committee. Faculty Congress should nominate people to Fr. Donohue for membership on this committee. This should include people from the Criminology Department, the Title IX coordinator, the compliance officer, as well as others identified by the membership. Seth asked for any additional nominations to serve on this committee by tomorrow, November 20<sup>th</sup>, at Noon. He will pass the names on to Fr. Peter.

A discussion then ensued about writing a letter to the Board, which is meeting on November 30<sup>th</sup>. It was agreed that we would join with students, alumni and staff in presenting one letter with the signees all identified by role at the university. Kathryn Getek-Soltis has offered to draft something, in collaboration with student leaders, that will be circulated to FC leadership, and hopefully available on an online platform for people to sign next week.

2. Faculty Representative to the NCAA. Our long time representative, Dan Regan, is retiring in December. The Faculty Congress would like to have input into who is designated as the next Faculty Representative. This is a very involved position, and is a key means by which Faculty keep the educational mission of the university on the table of athletics conversations. Rick Eckstein has drafted a set of options for how to go about identifying a faculty representative. It is attached. A motion was made that Rick Eckstein be the liaison between Athletics and the FC, and be our choice for at least an interim Faculty Representative. Motion was seconded and passed unanimously. Seth will take care of moving this forward to the relevant parties.
3. Discussion of summer research support and mid-career hires. The provost asked for our feedback on these two issues. It was pointed out that mid-career hiring issues are quite different across colleges. The issue of dual career couples needs to be part of this discussion as well. If anyone has any thoughts on these two issues, please be in touch with Jerusha.

Meeting adjourned at 10:22AM.

Prepared by Mark Doorley, Ph.D.

### **Next Faculty Congress Meeting**

Thursday, February 4, 2016 11:30AM – 1PM (ICE Center, Falvey Memorial Library)