


## APPENDIX D

### SEXUAL MISCONDUCT PREVENTION AND EDUCATION EFFORTS

Villanova University is committed to the prevention of sexual misconduct. Throughout the year, programs and campaigns designed to promote a healthy campus culture and strategies to prevent sexual misconduct are presented by a variety of campus resources including New Student Orientation, Health Promotion, the Title IX Coordinator, peer educators and other Villanova students, and Public Safety. The University also promotes participation of student groups in all of its health promotion and prevention efforts, through training provided in Residence Life, Athletics, ROTC, and the Office of Fraternity and Sorority Life, among others. The following are ongoing health promotion and prevention campaigns and programs currently offered or planned for this academic year. Additionally, the University has also established a campus-wide Sexual Violence Prevention Advisory Committee who assesses the University's efforts and provide recommendations on enhancing these efforts to better serve our community.

INITIATIVE	AUDIENCE	FREQUENCY
<p><b><u>Sexual Assault Prevention for Undergraduates (SAPU)</u></b>  <b>Course:</b> online course offered to all incoming undergraduate students; includes customized information (Villanova policies, processes &amp; procedures; custom videos delivered by Title IX Coordinator(s), SARC team member(s), POWER peer educators and student leaders, faculty, and Counseling Center representatives; and all campus resources and services related to sexual violence, including prevention initiatives)</p>	100% of incoming undergraduate students	Annual
<p><b>Moments that Matter:</b> video presentation (part of New Student Orientation program) delivered by current Villanova students, faculty and staff with follow-up discussion (led by Orientation Counselors) focused on high-risk alcohol use and sexual violence, with a particular focus on safe and effective bystander intervention skills and campus resources</p>	First year students	Annual at New Student Orientation
<p><b><u>Sexual Violence Resource Brochure:</u></b> brochure highlighting Villanova policy and Pennsylvania law regarding sexual violence; campus and community resources; general information about sexual violence on college campuses; safe and effective bystander intervention strategies</p>	All first year students receive a the link at New Student Orientation; all upperclassmen residential students receive the link from their Resident Assistant; all graduate, law and upperclassmen also receive e-copies of the brochure (to account for students living off campus); print copies available in key offices	Annual
<p><b>Sexual Violence Resource Bathroom Flyer:</b> posted in every residence hall bathroom with all contact information for sexual violence-related resources and services; denoting places to report, confidential support, 24/7 resources, and how to get involved</p>	All residential students	Year-round

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<p><b>Wildcat Newswire Sexual Violence Resource</b>  <b>Highlight:</b> short description of a resource related to sexual violence, how to access the resource, and what reasons a student might access a particular resource</p>	<p>All undergraduate, graduate and law students</p>	<p>Weekly, when classes are in session</p>
<p><b>Did You Know? e-mail:</b> outlines the protections and rights enjoyed as a result of various Villanova policies, federal law, and reinforcement of existing resources around a variety of areas (e.g., Code of Student Conduct, academic policies, Title IX)</p>	<p>All undergraduate, graduate and law students</p>	<p>Periodically throughout the academic year</p>
<p><b>Where is the Love? #itsonusnova campaign:</b> We believe that love (caritas) is essential to the life of our community. It is in the caring of self and others that make us strive to our fullest potential. Throughout the year the Where is the Love? #itsonusnova logo (see below) indicates how to extend an unconditional hand of friendship to each other as well as how to keep ourselves healthy and safe. The General Where is the Love? campaign provides information on a variety of health-related issues but #itsonusnova focuses on and sexual violence related issues and how to safely and effectively intervene to prevent them.</p> <p>All Public Service Announcements developed under this campaign are available here:  <a href="https://www1.villanova.edu/villanova/studentlife/health/promotion/love.html">https://www1.villanova.edu/villanova/studentlife/health/promotion/love.html</a></p> 	<p>All students; any followers of the #itsonusnova social media accounts (Facebook and Instagram)</p>	<p>Year-round</p>
<p><b><u>Where is the Love? bystander intervention training</u></b> around situations of concern (e.g., alcohol poisoning and sexual violence), understanding consent, understanding how alcohol is involved in most incidents of sexual violence, safe and effective ways to intervene in situations involving alcohol and/or sexual assault, and resources on campus for survivors; facilitated by Health Promotion staff, Title IX Coordinator, and a group of adjunct facilitators in Housing and Residence Life, Fraternity &amp; Sorority Life, Campus Ministry, Honors, Public Administration, Counseling Education, and Athletics.</p>	<p>The following students are trained:  ALL new fraternity and sorority members; ALL first-year student athletes (as part of their 4 year sexual violence prevention curriculum); ALL New Student Orientation Staff; ALL Healthy Living Learning Community students; Army and Navy ROTC; students involved in Music Activities; ALL club sport athletes; and any other interested students and student groups.</p>	<p>Year-round</p>

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<p><b>One Love Escalation Workshop:</b> film-based workshop which helps students identify and address relationship abuse. Workshop includes guided discussion facilitated by Health Promotion staff, Title IX Coordinator, and a group of adjunct student and staff facilitators in Housing and Residence Life, Campus Ministry, Nursing and Athletics.</p>	<p>ALL second year student-athletes (as part of their 4 year sexual violence prevention curriculum), , members of various fraternities and sororities and any other interested students and student groups</p>	<p>Approximately 4 times per academic year</p>
<p>Domestic Violence Awareness Month (October): activities and information related to recognizing, responding to, and supporting others who have experienced dating and domestic violence. Month features varying programs each year with One Love Escalation workshops, SARC and Title IX team meet and greet opportunities, and other programs and activities designed to address campus climate and student needs and interests</p>	<p>Open to all students</p>	<p>Annual</p>
<p><b>Healthy Relationships Awareness Month (February):</b> activities and information related to maintaining healthy relationships, to include identifying signs of an unhealthy or violent relationship, how to help a friend in an unhealthy relationship, and related issues</p> <p>In addition to varying programs each year, a PSA on consent debuted in February 2017 and was shared on all #itsonusnova social media platforms and in Campus Currents and Wildcat Newswire. You can view the PSA (and others) here:  <a href="http://www1.villanova.edu/villanova/studentlife/health/promotion/love.html">http://www1.villanova.edu/villanova/studentlife/health/promotion/love.html</a></p>	<p>Open to all students</p>	<p>Annual</p>
<p><b>Title IX Meet and Greet Series:</b> periodic informal meet and greet opportunities to connect with members of the Title IX and SARC team to increase student awareness and comfort connecting with campus resources for those who have experienced sexual violence</p>	<p>Open to all students, faculty, and staff</p>	<p>Annual</p>
<p><b>Bulletin Board Series:</b> series of bulletin board displays available for Resident Assistants to post in their residence halls at any point in the academic year; currently available for use at any time are bulletin board packets on the topics of stalking, dating and domestic violence, Villanova’s policy on sexual violence, SAVUR app, and bystander intervention</p>	<p>Residential undergraduate students</p>	<p>Year-round</p>

INITIATIVE	AUDIENCE	FREQUENCY
<p><b>Sexual Assault Awareness Month (April):</b> activities and information related to sexual assault, to include how to help a survivor of sexual assault, resource awareness, and risk reduction strategies for perpetration and victimization</p> <p>In addition to varying programs each year, notably the <a href="#">Clothesline Project</a> and Walk a Mile in Their Shoes, two PSAs, one on supporting survivors and one focused on men preventing sexual violence are periodically and shared on all #itsonusnova social media platforms and in Campus Currents and Wildcat Newswire. You can view these PSAs (and others) here: <a href="http://www1.villanova.edu/villanova/studentlife/health/promotion/love.html">http://www1.villanova.edu/villanova/studentlife/health/promotion/love.html</a></p>	Open to all students	Annual
<p><b>Stall Street Journal toilet stall &amp; <a href="#">Campus Well</a> e-publication:</b> publication featuring tips and strategies related to a variety of student health issues, including sexual violence, relationships, consent, bystander intervention strategies, and resources related to sexual violence; provides a companion parent/faculty/staff-friendly version of each student publication each month; every <a href="#">Campus Well</a> issue features sexual violence-related article</p>	All undergraduate students, graduate students, and law students; all faculty, staff and parents	Monthly (with the exception of the summer months – one issue posted from June-July)
<p><b><a href="#">Sexual Assault Villanova University Resource (SAVUR) smartphone app:</a></b> comprehensive and customized app with all Villanova and local community resources and services related to sexual violence, including GPS functionality and direct dialing to all denoted resources; links to all online publications and policies and comprehensive Web site: <a href="http://www.villanova.edu/sexualassault">www.villanova.edu/sexualassault</a></p>	Anyone with a smartphone	Year-round
<p><b>Social media outreach:</b> through the use of Facebook and Instagram accounts, social media featuring scheduled messaging around bystander intervention, campus and community resources, and a series of messages to raise awareness about policies and resources. The following social media accounts post regularly (e.g., It's On Us) and/or periodic content (e.g., POWER) related to sexual violence.</p> <p><a href="#">It's On Us Nova Facebook</a>, &amp; <a href="#">Instagram</a> accounts; <a href="#">POWER Facebook</a> &amp; <a href="#">Instagram</a> accounts; <a href="#">Health Promotion Facebook</a> &amp; <a href="#">Instagram</a> accounts; Student Health 101 Facebook account</p>	Anyone who follows these accounts	Year-round
<p><b>Web resources &amp; materials:</b> one comprehensive Web site links to all relevant sites, policies, and information and also serves as the hub for sexual violence-related information and resources <a href="http://www.villanova.edu/sexualassault">www.villanova.edu/sexualassault</a></p>	ALL external and internal constituencies have access to this Web site and those that link to/from this site	Reviewed and updated annually and/or as information becomes available or necessary to post

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<b>Sexual harassment and sexual violence prevention on-line training module</b>	Mandatory for all employees	Year-round with all new hires; periodically for current employees
<b><u>POWER peer education training &amp; programming:</u></b> Trained undergraduate students provide programs by request to any student organization	All POWER peer educators receive training related to sexual violence provided jointly by the Title IX Coordinator and go through Where is the Love? Bystander intervention training; they are supervised by a trained SARC team member/Health Promotion staff member	POWER peer educator training occurs every semester; POWER programs are presented by request, when classes are in session
<b>Residence hall floor meeting discussion:</b> RA-facilitated floor meeting focused on building community which includes specific information about sexual violence on college campuses, along with campus and community resources; includes distribution of the sexual violence resource brochure to all upperclassmen residents	All residential students	Annual each Fall semester
<b>Small group social norms:</b> this approach is typically conducted with high-risk groups of students and aims to correct group misperceptions of student alcohol use and sexual violence; data are presented to students to demonstrate discrepancies between perceived and actual group norms; participants are encouraged to examine their personal perceptions and behaviors compared with the actual norms	All fraternity and sorority students participate in the ACHA-NCHA and Chapter reports are generated to demonstrate Chapter trends around a variety of health issues, including alcohol use and sexual violence; these data are used to inform prevention efforts on a Chapter level with every fraternity and sorority	Survey conducted every three years; action plan is ongoing over the course of the three years between surveys
<b><u>National College Health Assessment (ACHA-NCHA):</u></b> nationally recognized research survey collecting precise data about student health habits, behaviors, and perceptions; Villanova participates in this survey, along with over 450 colleges and universities annually	Offer to random sample of undergraduate students, as determined by the Office of Planning and Institutional Research (OPIR)	Every three to four years
<b><u>Villanova University Student Sexual Violence Climate Survey:</u></b> reliable and validated climate survey; measures general campus climate; perceptions of leadership, policies, and reporting; experiences of sexual violence, stalking and relationship violence; readiness to help; bystander confidence; bystander norms; bystander behaviors; and rape myth acceptance	All undergraduate students invited to participate in Fall 2015 and ALL students (undergraduate, graduate, law, professional studies and on-line) invited to participate in Fall 2018	Every three to four years; focus groups to be facilitated during the years between surveys

INITIATIVE	AUDIENCE	FREQUENCY
<p><b>Faculty Programs – New Faculty Orientation &amp; Teaching and Learning Strategies Program:</b> University Compliance Office, General Counsel, Student Life, Environmental Health and Safety and Athletics work closely with Villanova Institute for Teaching and Learning (VITAL) to facilitate case study discussions on legal issues and policies pertaining to faculty’s instructional role. Sexual harassment, sexual assault and mandatory reporting policies are reviewed in addition to campus resources and reporting procedures.</p>	<p>Offered to new faculty at Orientation and to any faculty attending Teaching and Learning Strategies Program</p>	<p>Annually</p>
<p><b>Law School Orientation:</b> Presentation on Villanova policies, processes, procedures and campus resources/services related to sexual violence and other Title IX related issues.</p>	<p>Required of all first year law students</p>	<p>Annually</p>
<p><b>Employee education and training opportunities:</b> programs that supplement mandatory employee training that focus topics such as: Intervention Strategies in the Workplace, Responding When a Student Discloses an Experience of Sexual Violence and Understanding and Preventing Sexual Violence.</p>	<p>Open to all employees</p>	<p>Multiple times throughout the year</p>
<p><b>Athletics department education:</b> consistent with <i>NCAA Board of Governors Policy on Campus Sexual Violence</i>, student-athletes, coaches and staff receive education on policies and processes regarding sexual violence prevention, intervention, response and adjudication. The four-year curriculum for student-athletes [and coaches, in some instances] are outlined here:</p> <ul style="list-style-type: none"> <li>• First year: Sexual Assault Prevention Education for Undergraduates (SAPU) online course, Moments that Matter orientation program, and Where is the Love? bystander intervention training</li> <li>• Second year: One Love Escalation workshop</li> <li>• Third year: Sexual Assault Prevention for Student-Athletes online course</li> <li>• Fourth year: Healthy Professional Relationships workshop</li> <li>• Coaches and Athletics staff: Sexual Assault Prevention for Athletics staff online course or other in-person training and education</li> </ul>	<p>All student-athletes, coaches and athletics staff</p>	<p>Annually</p>