

NON-DISCRIMINATION IN PUBLIC ACCOMMODATIONS



DISTRICT OF COLUMBIA

PUBLIC ACCOMMODATIONS

NOTICE OF NON-DISCRIMINATION

In accordance with the D.C. Human Rights Act of 1977, as amended, D.C. Official Code Section 2-1401.01 et seq., (Act) the District of Columbia does not discriminate on the basis of actual or perceived:

Race	Gender Identity or Expression
Color	Familial Status
Sex (Gender or sexual harassment)	Family Responsibilities
National Origin	Matriculation
Religion	Political Affiliation
Age	Genetic Information
Marital Status	Disability
Personal Appearance	Source of Income
Sexual Orientation	Place of Residence or Business

Sexual harassment is a form of sex discrimination which is prohibited by the Act. In addition, harassment based on any of the above categories is also prohibited by the Act. Discrimination in violation of the Act will not be tolerated. Violators will be subject to disciplinary action. The D.C. Human Rights Act of 1977, Section 2-1402.31(a) of the D.C. Code, prohibits acts performed wholly or partially for a discriminatory reason:

“To deny, directly or indirectly, any person the full and equal enjoyment of the goods, services, facilities, privileges, advantages, and accommodations of any place of public accommodation...”

These prohibitions also apply to the denial of credit or insurance.

COMPLAINTS OF POSSIBLE VIOLATIONS OF THIS LAW MAY BE FILED WITH:

Government of the District of Columbia - Office of Human Rights

441 4th Street, N.W., 570N, Washington, D.C. 20001
Telephone (202) 727-4559 • Fax (202) 727-9589 • www.ohr.dc.gov



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