



Villanova University Faculty Congress
Academic Year 2018-2019

FACULTY CONGRESS MEETING
December 4, 2018

Present: Tina Augustiady, Joseph Betz, Sherry Burrell, Sohail Chaudry, Alice Dailey, Angela DiBenedetto, Travis Foster, Stacy Havlik, Marylu Hill, Melissa Hodges, Jacky Huang, Jeremy Kees, Erasmus Kersting, Christopher Kilby, Rory Kramer, Eric Lomazoff, Calvin Li, Margaret (Peggy) Lyons, Joseph Micucci, Elizabeth Petit de Mangé, James Peyton-Jones, Jennifer Ross, Andrew Scott, Javad Siah, John Paul Spiro, Paul Steege, Edward Wahesh, Tom Way, Mark Wilson, Tina Yang

Absent: Aronté Bennett (NIA), Sarah Vaughan Brakman (NIA), Scott Dressler (NIA), Tim Horner (NIA) Stephanie Katz (NIA), Stephen Napier (NIA), Michele Pistone (NIA), Salvatore Poeta (NIA), Michael Posner (NIA), Ani Ural (NIA)

The meeting convened at 2:35 p.m. in the Mendel 103.

Housekeeping

1. Minutes from October 31, 2018 were reviewed. The minutes were approved unanimously.
2. Faculty Staff Choir funding from Faculty Congress was approved.
3. Tom announced an Adjunct Committee meeting on 12/04/2018 at 4:30, Presidents' Lounge, Connelly Center.
4. Tom announced a Provost Faculty Forum Thursday 12/06 at 2:30, Room 101 of Villanova Law School.
5. University Council meeting & Faculty Congress Executive Committee lunch with Fr. Peter debrief. During the lunch parental leave was discussed. The Faculty Congress meeting continued this discussion, with some members noting that faculty who take parental leave and nevertheless show up to work create false expectations for faculty who take leave in order to be involved in full-time childcare. Others noted, however, that some faculty, particularly in the sciences, may not have the option to halt on-campus work, given the nature of long-term research projects. The faculty congress executive committee will further discuss how best to move forward.

Standing Committee Reports (*reports submitted in advance; please see appendix; this time set aside for elevated issues and/or questions*)

1. Adjunct Faculty Representatives (Joe Micucci, Tina Agustiady)
2. CNT/FTNTT Faculty Representatives (Tim Horner) (report attached)
3. Election and Credentials Committee (Bob Styer, interim chair)
4. Awards Committee (Sherry Murrell, Peggy Lyons, Andrew Scott, Tom Way)

5. Faculty Rights & Responsibilities Committee (FRRC; Alice Dailey, chair) (report attached)
6. Retired faculty members (Joe Betz)

Committees with Faculty Representation (*time set aside for questions about reports received*)

1. Academic Policy Committee (Christopher Kilby) (report attached)

Old Business

1. Athletic Advisory Council member appointment, Paul Steege
2. Ombudsperson update. FC Vice Chair James Peyton-Jones reported the advertisement has been forwarded to HR. Faculty Congress will appoint three people to the hiring committee; the Provost's office will appoint three people to the hiring committee.

New Business

1. Research Policy Committee (RPC) - membership and report. James Peyton Jones reported that the remaining slot on the new Committee has been filled. The committee is now working with the Associate Vice Provost for Research's office (AVPR) to finalize a mission document formalizing its scope. The committee has also provided feedback on several new research policies proposed by the Director of the Office of Grants and Contracts relating to "program income," "pre-award spending," and "cost-sharing." James invited all faculty members to reach out to him with suggestions related to the University's research policies and support.
2. Nike Fair Labor resolution and policy status. James reached out to the student group pushing for fair labor practices. That group reported that so far student activists have not seen what language was added to Nike licensing agreements to assure safe and fairly paid labor practices.
3. CliftonStrengths training debrief (Tom Way, Tina Yang). The congress returned to their discussion of the implementation of CliftonStrengths assessments for incoming students and raised five sets of concerns: the lack of faculty consultation in the program's implementation; the potential privacy violations in relation to students' responses and results; the ill-defined language that many members see in CliftonStrengths' reporting of results; the question of how the program's effects will be assessed, and the program's cost (\$10/student). It was noted that Faculty Congress is seeking to introduce faculty representation to the committee overseeing the program.
4. Strategic Plan Forum debrief. Faculty raised a number of concerns, including the emphasis on new administrative lines by the teaching team and limited communication between teams about areas where their proposals will significantly impact one another.

Meeting adjourned at 3:50 p.m.

Submitted by Travis Foster, Faculty Congress Secretary

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