



USC Meeting Minutes
Wednesday, February 13, 2019
Falvey Library – Room 205

In Attendance:

Catherine Ross, Shawn Proctor, Ashley Omlor, Abby Henshaw, Chrissy Quisenberry, Dan Gaston, Lauren Kassel, Andrew Pellens, Ashley Leamon, Elizabeth Remelius, Kim Loux, Sue Garvey, Tim Bair, Rachel N'Diaye, Brian McCabe, Sarah Becker, Catherine Thompson, Kelly Amber, Mary Wolfe, Mike Brown

Excused: Ryan Gillon

Reflection:

Abby Henshaw – <https://www.newyorker.com/magazine/2016/11/28/obama-reckons-with-a-trump-presidency>

Presentations:

- Kevin Grubb, Executive Director, Career Center & Assistant Vice Provost, Professional Development

- Faculty Sustainability Proposal: Jean Lutes, Associate Professor, English Department – Submitted action proposal to President to have strategic plan include more sustainability projects and inclusions. Town Hall meeting got over 600 signatures in support
 - Asked President to move Carbon Neutrality date to 2030 (instead of 2050)
 - Sustainability to be more direct
 - VU to move to zero waste stream
 - Power purchase agreement to solar or wind energy
 - Asked university to divest from fossil fuels
 - Ask TIAA about options to divest from fossil fuels
 - Email Jean Lutes (jean.lutes@villanova.edu) to be included on the list for sustainability

Executive Committee Updates:

- **Faculty and Staff Choir Concerts:**
Sunday, Feb. 24 at 3:30 PM in St. Mary's Chapel on West Campus
Monday, Feb. 25 at 12:30 PM in St. Thomas of Villanova Church on Main Campus
The concert is approximately 45 minutes long, and the choir is singing a variety of styles, including sacred music, Broadway, spirituals, and contemporary folk/pop.
- **University Council Updates:**
 - Lancaster ave commons to be done in May/June
 - Performing Arts center on track for beginning of 2020
 - Thinking of renovating Dougherty Dining Hall
 - Middle States Steering Committee: Ashley Leamon is going to be USC representative

Catherine will be meeting with HR this month to bridge the gap between staff and HR

Committee Updates:

- **Communications:** No updates
- **Community Committee:** No updates
- **Recognition Committee:** Two submissions for Villanome. Winner is: Alexis Robinson (Director of Financial Aid). Working on staff recognition luncheon in May.
- **Staff Resources Committee:** Suggestion for non-paper pay stubs. HR may implement this with Workday.
- **Staff Development Committee:** Working on training and development opportunities

University Wide Committees:

Middle States Committee: no updates

Parental Leave: no updates

Area Updates:

- Office of the President
Changes in Commencement, visit website for updates
All graduates will now have one ceremony together
Volunteers are needed for Friday and Saturday!

Event Coordinators' Network: Commencement Updated & How to Get Involved

Tuesday, February 19, 2019 at 12pm – Brown Bag Lunch
St. David/Radnor Rooms, Connelly Center

September 21, 2019 – **Day of Service**

- College of Engineering
Engineers' Week 2019 will begin on Sunday, February 17. The Ward Lecture with Board of Trustees member Dr. Anne Roby will take place on Friday, February 22. Dr. Roby will speak on "Engineers Advancing Sustainable and Integral Development." A full schedule of events can be found here:
<https://www1.villanova.edu/villanova/engineering/newsevents/collegevents/eweek.html>
- College of Liberal Arts and Sciences:
Last Seen Gives Voice to Families Divided by Slavery: 2/18
The Last Seen project, in collaboration with Villanova Theatre, is hosting a unique event commemorating the thousands of families separated in slavery. Last Seen: Voices from Slavery's Lost Families will be held Monday, Feb. 18, 8 p.m., in the Villanova University Theater in Vasey Hall. Tickets required. More information here:
http://villanovatheatre.org/last-seen/?utm_source=fsbroadcast.2019.02.07&utm_medium=newswireEmail&utm_campaign=fsbroadcast
- College of Professional Studies:
2019 Leadership Symposium
Transitions & Breakthroughs: Reinventing Yourself, Your Team, and Your Organization
May 31 - June 2, 2019 // The Inn at Villanova

Join us for the 2019 Leadership Symposium - a professional education course designed to bring together executive, managers, team leaders, and change agents for an intensive, engaging, and interactive learning experience.

You will learn from highly successful and inspiring practitioners and academic leaders, and gain insights for your own profession development from their stories of transition and reinvention. Readings and structured activities will afford you the opportunity to reflect on your current approach to leadership, as well as develop a strategy for how you will approach moments of change and uncertainty with creativity, courage, and positivity.

Information about the Symposium is located here:

<https://www1.villanova.edu/villanova/professionalstudies/news-events/collegeevents/leadershipsymposium.html>

Updates, including a registration link, will appear on that page as well.

- **Mission & Ministry**

Lenten Reflections: All members and friends of the Villanova community are invited to sign up to receive Lenten reflections (daily email, PDF booklet and/or printed booklet). This opportunity will be in Campus Currents several more times before Ash Wednesday, but anyone can go to mission.villanova.edu any time and click on the slider image for Lent.

Calm Clarity Mindfulness Weekend Workshop: 2/23-24

Learn how to lead with Authenticity using Neuroscience and Mindfulness. Attend this Weekend Workshop on Saturday and Sunday, Feb. 23 and 24, 9 a.m.-5 p.m., on campus. Scholarships available for Villanova students, faculty and staff.

Holy Thursday Faculty, Staff, and Graduate Student Retreat: The Contemplative Gaze in the Triduum, with Sr. Marianne Heib, RSM – Thursday, April 18 in E. Dougherty Lounge, 10am-1pm, lunch included. Register on the Campus Ministry Website.

- **UNIT:**
Workday Project Website

Do you use Banner Finance/HR, Concur, ESM, BenefitFocus, Kronos or PeopleAdmin to perform HR or Finance tasks? If so, you will notice a change after July 1, 2019. The University is replacing some of the older software systems that have assisted in the complex work of administering personnel and finances as Villanova continues to grow and transform as a national University.

Villanova leadership has selected Workday as the platform for this change. See the website at <https://workday.villanova.edu> to monitor the progress of the Workday@Novaproject. For questions, email here @ workdayhelp@villanova.edu

New Voicemail System--Coming Soon!

UNIT is announcing a new voicemail system for the Villanova campus community. The new voicemail system will have all of the same options that are available in the current voicemail system along with several new and exciting features: email notifications, web access to voicemails, and a mobile application. Ahead of the change, all that is required of current voicemail subscribers is the setting up of your new mailbox; simply recording your name and a personal greeting. Stay tuned for more information and timeline.

Law Clinic--Mediasite Expansion

This Mediasite expansion reduces the need for live, student-staffed recordings, creates additional opportunities for faculty to utilize Mediasite recordings to evaluate student interactions, expands the educational process within the clinic, and fosters academic excellence.

VU Woman in Tech Event

UNIT was a proud sponsor of the 4th Annual VU Women in Technology Conference held on January, 26th at the Inn at Villanova. The day was devoted to inspiring women to successfully pivot their careers by leveraging their technical talents and personal strengths. UNIT staff served on the planning committee, provided support and attended the event as well. This was UNIT's first year supporting the conference alongside other University sponsors: The 5 University Colleges, Center for Business Analytics, Institute for Women's Leadership, ICE Center and the Department of Computing Sciences. For more information about VU Women in Tech, please visit their website at vuwomenintech.org.

Classroom Technologies-Driscoll Hall

UNIT's Classroom Technologies team has completed a building wide AV upgrade in the The Fitzpatrick College of Nursing (Driscoll Hall) to enhance the technological experience on campus for faculty, staff and students. These upgrades will give the College of Nursing increased Classroom recording ability, wireless AV throughout all teaching spaces, and multiroom overflow option for large events.

Staff PC Refresh: Building Schedule

The University's PC Refresh 2019 project will be executed in two phases: full-time staff and full-time faculty. The staff deployment schedule will be executed building-by-building beginning March 18, 2019. The deployment schedule is available [HERE](#).

Important note: For Colleges, more information will follow regarding PC Refresh 2019 deployment schedule for full-time faculty, scheduled in the May – June 2019 timeframe.

For more information about the PC Refresh 2019 project, including background and overview video, FAQs, new technologies and training, please visit:

<https://www1.villanova.edu/villanova/unit/pc-refresh.html>

- University Advancement
Information is being released for Reunion 2019- we will move towards a lottery process for housing and the lottery will be open from 2/18-2/22.
Registration for Big East (3/13-16)
- Villanova School of Business
- **No updates:**
Auxiliary Services, University Communication and Marketing, Athletics, Financial Affairs, Public Safety, Student Life, Villanova School of Business, Charles Widger School of Law, Provost Office, Enrollment Management, Facilities Management, Falvey Memorial Library, Financial Affairs, Human Resources, M. Louise Fitzpatrick College of Nursing

Adjournment

Next Meeting:

Wednesday, March 13 at 2pm. Location: Garvey Hall Special Events Room
Guest Speaker: Michael Westrate, Center for Research and Fellowships