



USC Meeting Minutes
Wednesday, January 9, 2019
Idea Accelerator

In Attendance:

Catherine Ross, Shawn Proctor, Ashley Omlor, Abby Henshaw, Dan Gaston, Lauren Kassel, Tish Fox, Andrew Pellens, Ashley Leamon, Elizabeth Remelius, Ryan Gillon, Kim Loux, Robin Bowles, Sue Garvey, Tim Bair, Rachel N'Diaye, Brian McCabe, Sarah Becker, Catherine Thompson, Abby Henshaw, Kelly Amber

Excused: Maria Coan, Alissa Schweitzer

Reflection:

Shawn Proctor

“All labor that uplifts humanity has dignity and importance and should be undertaken with painstaking excellence.”

—*Martin Luther King Jr.*

Presentation:

Mike Zavertnik, UNIT

- *Workday Project (Cloud based technology platform)*

What is moving to Workday? HR, Payroll, Core financials, purchasing, expense reports, invoice approvals, benefits, open enrollment, recruiting/hiring, performance management

~All be will housed in one area via desktop, tablet or mobile devices

What is not moving to Workday? Banner (Enrollment, financial aid, advancement), MyNova, Blackboard, Online training for staff and faculty

Who will use Workday? Faculty, staff, student workers, managers, administrative offices

~ Specific position-based and user-based security settings will control what applications, individuals have access to

When will Workday be implemented? Testing begins January-February 2019. Financials, HR and payroll go live on July 1, 2019.

When will training be delivered? All dependent on your role. Classes will vary from in person to online resources.

Professor Jean Lutes, English Department & Liesel Schwartz, Sustainability

- Town Hall event on the Climate Crisis on Friday, January 25 at 1:30pm in the Cinema, Connelly Center with faculty, staff and students, and has invited USC to co-sponsor the event along with Faculty Congress.
- Vote for USC to support and co-sponsor Town Hall: Approved to pass.

Executive Committee Updates:

- New member introductions
- Send suggestions for speakers to Catherine, staff that you would like to hear from or areas of interest
- Shawn presented to the University Council about graduate class taxes in reference to your profession. We have been referred back to HR, more updates to come

Committee Updates:

- **Communications:** Website has been updated with new representative names and headshots. If you would like a headshot uploaded to the website, please email Tish Fox. <https://www1.villanova.edu/villanova/staffcouncil/meetheusc.html>
- **Community Committee:** Next project will be staff summer picnic.
- **Parental Leave Committee:** No updates
- **Recognition Committee:** No updates
- **Staff Awards Committee:** No updates
- **Staff Development Committee:** No updates
- **Resources Committee:** No updates

Area Updates:

- College of Engineering: Art of Engineering - Have your artwork evoking or inspiring Engineering themes displayed in CEERI! We are accepting submissions for the 2019 Art of Engineering Gallery. Open to University students, faculty, and staff. Deadline is February 1. Learn more here: <https://www1.villanova.edu/villanova/engineering/newsevents/collegeevents/eweek/ArtOfEngineering.html>

- College of Liberal Arts and Sciences:

Total Lunar Eclipse - Astronomy Observatory Open House: 1/20

Villanova astronomers extend an invitation to the entire Villanova community to witness a total eclipse of the "Wolf" Moon, Sunday evening Jan. 20, on the 4th floor of Mendel Hall. Beginning at 9:36 p.m., the full Moon will travel behind Earth's shadow, and will continue to darken and to exhibit a ghostly red hue. Astronomy faculty and students will show you the Moon, the constellations, and the planets Mars and Uranus. There is popcorn to microwave as we watch the 1964 H. G. Wells classic film "First Men in the Moon."

Experience the bloom of YOUTH in James Ijames' magical new play

Villanova professor's profound and funny coming-of-age story takes the stage February 5-17

Villanova Theatre is proud to present Assistant Professor James Ijames' Youth, directed by Edward Sobel and on stage February 5-17, 2019. In this extraordinary new play by "U.S. Theatre's next major voice," a community is disrupted when a mysterious young man joins the church youth group (Broad Street Review). Wyatt, a troubled kid, curious about what religion means, arrives and miracles begin to occur. Youth pastor Dave and his flock of young congregants must grapple with the meaning behind these miracles even as

they wrestle with their own issues of identity, sexuality, and faith. Barrymore, Whiting, and Terrence McNally award-winning playwright James Ijames weaves together magical realism and rousing, gospel-inflected songs in this heartfelt exploration of what it means to leave and love in a world where anything is possible.

Ijames is an Assistant Professor at Villanova University and the 2018 recipient of the National Arts' Club's Kesselring Prize, a \$25,000 award that honors a rising star in the field of American playwriting. Ijames earned the award for *Kill Move Paradise*, a play inspired by the growing number of slain unarmed black men and women in our country. The play premiered in 2017 at the National Black Theatre in New York, and was produced this fall to great acclaim at Philadelphia's Wilma Theater.

Associate Professor Edward Sobel makes his Villanova directorial debut with *Youth*, a project well suited for his extensive background in new-play development and his longtime collaboration with Ijames. Sobel has directed two Ijames world premieres, including *Moon Man Walk for Orbiter 3* and *The Most Spectacularly Lamentable Trial of Miz Martha Washington* at Flashpoint Theatre Company. Sobel served as the Associate Artistic Director for the Arden Theatre Company and Director of New Play Development for Steppenwolf Theater Company, where he oversaw the development of more than 40 new plays, including Tracy Letts' Pulitzer and Tony Award-winner *August: Osage County*.

Tuesdays are FREE for VU faculty, staff, and students; \$11 all other dates. For tickets and information, visit villanovatheatre.org/youth or call 610.519.7474.

- Everyone interested just needs to email me at Kathleen.DeMara@villanova.edu to give us an estimate of how many guests they are bringing with them.
- College of Professional Studies: The College of Professional Studies offers a Senior Citizen Personal Enrichment Program, which allows seniors (65 years and older) to take courses at Villanova that are of interest to them but do not count as earned credits.

We are looking for volunteers to assist with Personal Enrichment registration day on January 22 (9:00 - 4:00). Knowledge of registering students in Banner is a plus, but a lunch training will be provided on January 17 for any new volunteers. Please contact Tara Gallo by January 15 if you would like to volunteer: tara.gallo@villanova.edu

- Enrollment Management: Working Early Decision & Early Action student applications
- Facilities Management: Gearing up for summer projects
- Human Resources: Working on Workday updates, check HR website for Performance Management training and classes
- M. Louise Fitzpatrick College of Nursing: Food Security: A Human Right, Not A Privilege | January 31 - Join us for a symposium co-hosted by the MacDonald Center for Obesity Prevention and Education (COPE) and the Center for Global and Public Health. Food Security: A Human Right, Not A Privilege will be held on January 31, in the Driscoll Hall Auditorium from 6-8 p.m.

Leaders in Philadelphia region non-government organizations that support vulnerable populations in the area of hunger and food insecurity will describe innovative ways to incorporate wellness and community-building into their overall programs.

This two-hour symposium is free and open to the public; two professional contact hours are at a cost of \$20 and require registration. Learn more.

- **UNIT: Banner 9 Upgrade**

UNIT is excited to announce that our campus upgraded to Banner 9 in December 2018. Banner 9 is Ellucian's latest version of the administrative computing software which delivers a number of important enhancements, additional functionality, and a modern user interface. For more information, important FAQ, training schedule registration and more, please visit: <http://bannerupgrade.villanova.edu>

The Laboratory for Advancement of Interdisciplinary Research (LAIR)

UNIT's Classroom Technologies team partnered with members from FMO and the Villanova School of Business to provide a unique collaborative space in Bartley Hall called The Laboratory for Advancement of Interdisciplinary Research (LAIR). Working side by side with FMO, UNIT coordinated infrastructure installation, proper placement of equipment and programming of the AV system. The LAIR provides a physical space for VSB faculty and students to conduct research studies using surveys, interviews, focus groups and other primary sources. The LAIR will also serve as a resource for course projects that require primary data collection and support other activities that call for cutting-edge research practices. Capabilities of the Lab include:

Audio and visual recording equipment for data collection

A main area where participants will participate in research studies with an adjacent room for researcher controls such as a central computer and intercom system.

Mobile tables and chairs, allowing for researchers to have participants sit in any desired arrangement.

PC Refresh 2019--Coming Soon!

The 2019 PC Refresh is a campus-wide initiative and we need your assistance in order to meet the planned project timeline! Beginning spring 2019 (eligible full-time staff) and summer 2019 (eligible full-time faculty), all primary laptops and desktops will be replaced with a new computer and an upgraded software suite. The University's timeframe is as follows:

Administrative departments: March 18 – April 19, 2019

Academic departments: May 20 – June 7, 2019

We invite you watch a short video explaining the 2019 PC Refresh. The video gives an overview of the project, timeline, faculty and staff PC makes and models, FAQs, and other important information. An informational video and more project detail is available here:<http://pcrefresh.villanova.edu>

Blackboard Winter Upgrade--December 2018

New/Updated Features:

Recording Feedback: An instructor/grader can create personalized feedback recordings (audio only or video & audio) for individual gradable item attempts or manual gradebook items. Example, you can create feedback recordings when grading an assignment or discussion board, providing feedback within an assessment in the area or gradebook column. Each recording can be up to 5 minutes long and can either audio or include

video as well. Feedback recordings are viewable to students as they view grading feedback with Blackboard. [Click Here](#) for instructions on using Recording Feedback. Adding files from Cloud Storage (Google Drive, Dropbox) (OneDrive-Coming Soon): Instructors and students can access their preferred cloud storage accounts (Google Drive, Dropbox, Box) (OneDrive – Coming Soon) within Blackboard, specifically within the Assignment and Content Items areas. When you add a file from cloud storage, the system makes a copy of the file in your course. Note: The integration between Blackboard and Microsoft OneDrive is being worked on.

- University Advancement: January 31- Hosting a McNulty Transition Series to support women with taking control of their financial life

We are gearing up for Reunion which will take place from June 6-9. More information to come in terms of schedule and registration in Mid-March

- **No updates:** University Communication and Marketing, Mission & Ministry, Auxiliary Services, Facilities Management, Falvey Memorial Library, Office of the President, Charles Widger School of Law, Villanova School of Business, Office of the Provost, Public Safety, Student Life, Athletics

Adjournment

Next Meeting: Wednesday, February 13, 2019 – 2pm - Falvey Room 205

Guest Speaker:

Kevin Grubb, Executive Director, Career Center

Assistant Vice Provost, Professional Development