



USC Meeting Minutes
Wednesday, April 12, 2017
2–3:30 p.m.
West Lounge, Dougherty Hall

In Attendance:

Kristin Barkdoll, Jerusha Conner, Judy Duroseau, Pat Haley, Angela Heimbach, Susan Leighton, Katie LeGrand, Annette Lucidi, Crispin May, Brian McCabe, Katie Nadorlik, Alissa Perez, Shawn Proctor, Peggy Rullo, Catherine Ross, Liesel Schwarz, Gina Sorgini, Erin Spina, Dave Uspal, Shaunda Williams, Jennifer Whinney

Excused:

Ashley Scioli, Abby Henshaw

Absent:

Kevin Behrens, Chrissy Quisenberry, Tish Fox

Reflection:

Angela Heimbach

Guest Speaker and Discussion:

Deborah J. Tyksinski, PhD, Dean, College of Professional Studies



CPS Presentation
USC 4.12.17.pdf

Faculty Congress Ombudsman Proposal:

Jerusha Conner, Faculty Congress

- USC approved including staff in proposal.
- USC approved support of the proposal.



Proposal for an
Ombudsman Position

Old Business:

Judy Duroseau

- USC Interest Survey sent today.
- Parental Leave Task Force is beginning work.

Committee Updates:

Preliminary planning.

Communication-

- Updates to website planned.

Community-

- Staff Picnic will be held May 24.

Staff Development-

- Preliminary planning.

Staff Recognition-

- Most award winners have been notified, with exception of Distinguished Service Award.
- Lunch for winners will be held May 4.

Suggestions-

- Interest from Campus Ministry in offering bereavement support group.

Area Updates:

Athletics:

Hosting Big East Women's Lacrosse Championships May 4 and 6, and Big East Men's and Women's Track Championships May 13 and 14. Please contact katherine.legrand@villanova.edu if you would like to volunteer at either event.

College of Engineering:

- **Women in Engineering:** Villanova University is recognized for its commitment to women in engineering. Since 2009, the College has appeared at the top of many national engineering school rankings for percentage of undergraduate female enrollment and female tenure-track/tenured faculty. In the past decade, we have consistently exceeded the national average in both categories, and our graduate female enrollment has as well.

A number of initiatives have helped propel the College forward in this regard, including,

- Bringing talented women faculty on board so female students can “see themselves” here
- Outreach programs for girls in 4th-12th grade to generate interest in engineering
- Focusing on teaching methods that address a variety of learning styles
- **Women in STEM**—or the lack thereof—is an increasingly prevalent topic in the news media. The statistics speak for themselves: Although women fill close to half of all jobs in the U.S. economy, they hold less than 25 percent of STEM jobs. Not surprisingly, women also hold a disproportionately low share of STEM undergraduate degrees,

particularly in engineering. For the past decade, Villanova University's College of Engineering has demonstrated a commitment to reversing this trend.

In addition to female student enrollment and numbers of female faculty that exceed national averages, Villanova's College of Engineering has successfully developed a number of STEM outreach programs to engage underrepresented students in these areas. One such program is Engineering is for Girls! Established in 2010 as an opportunity for local Girl Scouts, the event has expanded to include fourth–eighth grade girls from area schools. On March 25, the College hosted nearly 100 participants, led by 20 Villanova engineering student volunteers and a number of faculty members. Also on hand at this year's event were three alumni who hope to expand the program's reach to other communities.

Developed by Department Chair and Professor Amy Fleischer, PhD, the day included a variety of age-appropriate activities. Fourth- and fifth-graders learned about aerodynamics and made airplanes, discussed ride design and created marble roller coasters, and explored solar energy and built solar race cars. The older girls made and tested prosthetic legs, were taught material structures and did advanced microscopy, and learned about humanitarian engineering and designed gravity-fed water systems. Students were overheard saying, "I didn't know that engineering was so creative!" and "How cool that engineers use origami—I LOVE origami!"

Dr. Fleischer's passion for the program is evident: "It is so exciting to provide a chance for girls to get to meet other girls who love engineering and science, and to give them an opportunity to meet and interact with our students. They love talking with our students about their experiences. It is all about creating a supportive community." To learn more about Dr. Fleischer's commitment to women in STEM, view her Facebook Live interview with Mechanical Engineering junior Katie Scoboria.

- **Upcoming Events:**

- http://villanova.imodules.com/controls/email_marketing/admin/email_marketing_email_viewer.aspx?sid=1695&eiid=3612&seiid=2499&usearchive=1&puid=97fb016b-48c8-416c-b0cc-cea6cbc913e1&csid=430622

Enrollment Management:

- **Office of Admission** is looking forward to Candidates' Day on Saturday, April 22nd where they will welcome over a thousand admitted students and over 3,000 total guests from more than 35 states, the District of Columbia, Puerto Rico, Spain and China to campus. We welcome all staff, alumni and current students to share why they chose Villanova on social media with the hashtag [#GoingNova](#), which is being promoted to all our admitted students to check out.
- The **Office of Financial Assistance** opened the web for Prospective Freshmen Financial aid decisions on March 27 at 3 PM to the 3,967 students who completed a file for

Financial aid. Additionally, each student was sent a personalized booklet with their award packet.

- The Financial Aid Upperclass deadline for was April 1. If anyone is in a position to encourage current students to apply, please remind them that April 1 was the deadline but we will continue to accept applications.

Facilities Management:

Earth Week April 18-23. Includes campus tree tours on April 18 and 19, sustainability fair and farmers market on April 20 and earth day of service on April 23. More information can be found on our website:

<https://www1.villanova.edu/villanova/sustainability/GetInvolvedSustainability/EventsSustainability/EarthDay.html>

Falvey Memorial Library:

- The 2017 Outstanding Faculty Research Award Lecture, featuring Paul L. Danove, PhD, STL, MDiv, BS, Dept. of Theology and Religious Studies, “Semantic and Narrative Study of the Bible,” Monday, April 24, 1 p.m., in the Idea Accelerator, Ground floor of Falvey Memorial Library.
- The 2017 Falvey Scholars Awards Presentation and Reception Ceremony, Friday, April 28, 9 a.m.-12:30 p.m., in room 205 of Falvey Memorial Library. Student Award winners (who will be presenters at the ceremony that day) will be announced on Wednesday, April 12 via Campus Currents and Wildcat Newswire). Craig Wheeland, vice provost for Academics, will open the event and the Rev. Peter Donohue, University president, will give closing remarks.

Human Resources:

- The Health Fair will be held on April 19, 9 a.m.-3 p.m. Plan to attend and pick up your Walk at Lunch Day tee shirt.
- The Walk at Lunch Day will be April 25. A complimentary bagged lunch will be provided to participants. Details in Campus Currents.
- The annual Open Enrollment period will be held April 24-May 3, with a June 1 effective date for any changes. There are no changes this year to rates or benefits, but we are adding a new voluntary supplemental LTD plan. Details will be mailed to your home and in the open enrollment materials. No need to make changes, unless you wish to participate in the flexible spending and child care subsidy plans, which do require re-enrollment each year.

Other:

- **Nova Talk Toastmasters**
Looking to improve your speaking ability or build up your confidence in speaking to a group? If so, Nova Talk Toastmasters is for you! Nova Talk provides a supportive and

positive learning experience in which members are empowered to develop communication and leadership skills, resulting in greater self-confidence and personal growth. Join Nova Talk members, consisting of faculty, staff, students and alumni, on the first and third Wednesday of every month from 12-1 p.m. in Rm 400 SAC. The next meeting will be held on Wednesday, May 3. Come as a guest if you want to learn more and experience this group first-hand.

Student Life:

- Spring Out - April 27-28, Concert on April 28 in the Pavilion, featuring Saint Motel.

UNIT:

- Unit Updates for March have been posted. This edition features information on the new web conferencing tools (Zoom and Blackboard Collaborate) coming soon and IT Security tips preventing Tax-related identity theft just in time for tax season.
- [March Unit update: http://www1.villanova.edu/villanova/unit/unitupdates.html](http://www1.villanova.edu/villanova/unit/unitupdates.html)

University Advancement-

- **For The Greater Great: The Villanova Campaign To Ignite Change** update - \$637 million raised to date from 69,034 donors.
- **Reunion 2017, June 8-11:** Registration for Reunion weekend is now open. Graduates of class years ending in '2 or '7 will celebrate milestone Reunions with exclusive activities, and alumni in all class years are invited to attend! Learn more at <http://reunion.villanova.edu>.
- **Crowdfunding:** The Villanova Annual Fund is launching four pilot crowdfunding projects: Villanova Band, The Villanovan Newspaper, Villanova Men's Club Ice Hockey and Villanova Quidditch Team. Villanova Crowdfunding provides a platform for student organizations and affinity groups to raise money for the projects, programs and initiatives that are igniting change on campus so Villanovans can ignite change in the world. Learn more at <https://www.givecampus.com/schools/VillanovaUniversity>. Contact Matthew Hutelmyer, Assistant Director of Affinity Giving at Matthew.J.Hutelmyer@villanova.edu with questions.

No updates-

Auxiliary Services, Charles Widger School of Law, College of Liberal Arts and Sciences, College of Nursing, College of Professional Studies, Dining Services, Financial Affairs, Mission and Ministry, Office of the President, Office of the Provost, Public Safety, University Communication and Marketing, Villanova School of Business.

Upcoming Meetings:

Wednesday, May 10, 2-3:30 p.m., Devon Room, Connelly Center

Guest Speaker: Terry Nance, associate vice provost for Diversity and Inclusion and chief Diversity officer

Wednesday, June 14 2-3:30 p.m., The Inn at Villanova University

Guest Speaker: Kathy Welsch, director of Sales and Catering