



USC Meeting Minutes

Wednesday, Jan. 1, 2018

2– 3:30 p.m.

Bartley 1011

In Attendance:

Kristin Barkdoll, Elizabeth (Liz) Bean, Dave Borlie, Robin Bowles, Judy Duroseau, Tish Fox, Mary Ann Garzio, Abby Henshaw, Megan Jacobs, Lindsey Kriegel, Annette Lucidi, Crispin May, Katie Nadorlik, Alissa Perez, Shawn Proctor, Chrissy Quisenberry, Catherine Ross, Liesel Schwarz, Erin Spina

Excused: Ashley Garrison, Brian McCabe, Ashley Scioli, Gina Sorgini, Shaunda Williams,

Reflection: Crispin May

“Everybody can be great...because anybody can serve. You don't have to have a college degree to serve. You don't have to make your subject and verb agree to serve. You only need a heart full of grace. A soul generated by love.”

— Martin Luther King Jr.

Guest Speaker and Discussion:

Website Redesign Project-

- Ann Diebold, Vice President, University Communication & Marketing
- Steve Fugale, Vice President for Technology and Chief Information Officer
- Craig Wheeland, Vice Provost for Academics

Personal Relationships Policy-

- Ellen Krutz, Associate Vice President Human Resources

Committee Updates:

Executive Committee- No updates.

Staff Development- Planning underway for additional trainings.

Community-

On behalf of our committee, I want to thank everyone who took the time to volunteer to distribute gifts at the Christmas Social, donate raffles or volunteer for the Midnight Shift Breakfast. We are very grateful for the enthusiasm to help make these events so memorable.

Communication-

Staff Recognition-

Villagnome Nomination Form

Do you know a colleague who is deserving of being recognized for their hard work and dedication to the Villanova mission? Consider nominating them for the "Villagnome" Award. Submissions will be reviewed and voted on by the University Staff Council, and the recipient will have the pleasure of housing the Villagnome in their office for the month.

https://www1.villanova.edu/villanova/staffcouncil/awards/villagnome_secure.html

Villagnome:

Suggestions-

Subject: City 6 Tuition Remission

Suggestion: If something like this is already in place I'd love to get more info on it. I think it would be nice if we could have a partnership with other area schools so that tuition remission could be used towards a program that VU doesn't offer. I would really love to further my education, but the university doesn't offer a graduate degree in any area I'm interested in. As a recent graduate and young professional, taking out another loan is not an option at all, so I really do appreciate that the university is willing to provide some sort of assistance. However, I often find myself asking: is pursuing a degree I'm not interested in nor is beneficial to my career aspirations worth the trouble? Thank you, and enjoy the rest of your day.

Response from Human Resources: Thank you for your suggestion. While we appreciate your thoughts here and your advocacy for further professional and educational development, Villanova does not have a reciprocal program with other Universities regarding tuition remission (TR). The TR benefit offered is only for education at Villanova University. There are no thoughts at this time to extending this benefit.

Area Updates:

Charles Widger School of Law-

The Law School is excited to announce that Edward Stephen will be joining us as the Associate Dean of Alumni and Development on Jan 17, 2018. We are so excited to have him! The search is on for the Director of Admissions.

The Law School will be hosting an ABA Site Visit Team in February 2018. This is part of the accreditation process, so your good thoughts for smooth sailing during this process are most appreciated.

Classes start Tuesday Jan 16th for all Law Students. Dean Alexander will make a return to the classroom this semester. He will be teaching Election Law every Monday morning.

College of Liberal Arts and Sciences-

Our college is looking for input on dress codes. If your college or department has a specific dress code in place could you please share any information you can with Katie Nadorlik - katie.nadorlik@villanova.edu

Human Resources-

1. Staff performance evaluations are live, and training opportunities are open for registration. Information and registration is on the Performance Management section of the HR website.
2. Biometric screenings begin on 1/22 until 2/2 in Dougherty Hall West Lounge. Ray will be sending out an email on Tuesday. If you want to participate in the NOVAfit! program and receive the health rate (effective 6/1/2018 plan year) you must receive a health screening or go to your MD and have him complete a physician affidavit form. You must also complete the PHA. Spouse who are on our medical plan are required to complete a PHA only, no screening.

University Advancement-

For The Greater Great: The Villanova Campaign to Ignite Change update: over \$730 million raised from 74,346 donors.

The College of Nursing will be named the **M. Louise Fitzpatrick College of Nursing**—the second named college at Villanova. More than \$11 million in confirmed gifts and pledges to date have been made to the Fitzpatrick College of Nursing and will help establish an endowed fund in her name.

UNIT-

Good Afternoon! UNIT has posted our December updates. We have a couple of items to add.

- AEM webpage editing environment has been upgraded and is online
- We have been patching and updating our servers in response to the Spectre/Meltdown Vulnerability.
- We have released a new Self Service Help Desk! Check it out at: Support.villanova.edu

Here are the rest of the updates.

<http://www1.villanova.edu/villanova/unit/unitupdates.html>

Villanova School of Business-

- VSB has once again been recognized among the top business schools in the US News and World Report's annual Best Online Graduate Business Programs ranking, **coming in at #1 in the nation!** VSB excelled in several other areas as well, including the #1 rank for Student Engagement, and #8 for Admissions Selectivity. This ranking was based upon our two online specialized master degree programs: The *Master of Science in Church Management* and the *Master of Science in Analytics*.

No updates-

Athletics, Auxiliary Services, **Enrollment Management, Financial Affairs**, College of Engineering, **College of Nursing- College of Professional Studies**, Dining Services, Enrollment Management, Facilities Management, Falvey Memorial Library, **Mission and Ministry**, Office of the Provost, **Office of the President, Public Safety**, Student Life, **University Communication and Marketing**.

Upcoming Meeting:

Wednesday, Feb. 14, 2 p.m., Guest Speaker: Terri Boyer, Founding Director, Anne Welsh McNulty
Institute for Women's Leadership