With Skype for Business, your contacts will not carry over. Now, contacts must be added manually by their userid@villanova.edu (jdoe01@villanova.edu) via the search bar.

When finding the contact, right click on their name to add them to your Contact list.
Also, clicking the + icon allows for an alternative way to add contacts. After clicking the icon, choose search for contacts within your organization.

Also, you can Create a New Group, which allows you to make a new group and add contacts to the desired group.