Minutes of the Villanova University Police Oversight Committee

A meeting of the Villanova University Police Oversight Committee (Committee) was held on Wednesday, January 24, 2018 at 9:00 a.m. in the Davis Center Third Floor Conference Room.

**Members Present:**
Rev. Rob Hagan, O.S.A. – Associate Athletic Director, CHAIR
John Cosenza, Alumnus and Retired Assistant Special Agent in Charge of the Criminal Branch of the FBI in Philadelphia and Eastern Pennsylvania
Brighid Dwyer, PhD, Director, Program on Intergroup Relations
Catherine Warrick, PhD, Associate Professor, Political Science

**Also Present (ex officio):**
Debra Patch, Associate Director of Public Safety
David Tedjeske, Director of Public Safety & Chief of Police
E. Michael Zubey, Jr., Associate General Counsel

The meeting began with an opening prayer by Fr. Rob Hagan, O.S.A.

**Public Safety Update and Outreach**
Chief Tedjeske provided a Public Safety update to the Committee. He reported in December 2017, that the Officers attended a three-day mental health training course and in January 2018, the Officers will attend a training, along with other local police departments, in active shooter response protocols taught by FBI instructors.

Ms. Debra Patch, Associate Director of Public Safety, reported to the Committee on the recent trainings she attended surrounding de-escalation techniques, as well as emotional, social and racial intelligence:

Racial Intelligence Training (conducted by the RITE Academy, hosted by Upper Darby Police Department)
- Regarding Emotional Intelligence of Officers
- A combination of Emotional Intelligence and Social Intelligence which assists with Racial Intelligence
- Realizing Officer’s wellness. An Officer’s well-being is significant in de-escalating a situation
- Officers were provided toolkits to apply to work and home situations
- It is important that Officers regularly practice the skills learned in this training

6 Module Training
- First three modules involved Emotional Intelligence
  - Being self-aware
  - Behavioral self-control
  - Ethics of integrity
• Situational awareness
• Empathy - communicate with compassion
• Conflict Management. Training to use RITE (Racial Intelligence) style.
  o Learning mental-looping – flipping Officer’s emotional level if it is low, as Officers want to be positive in dealing with the campus community
  o Supervisor recognizing Officer is consistently “at the bottom of the ladder” and addresses it with Officer

Fair and Impartial Policing
• Science and research based training regarding understanding bias
• Numerous videos utilized and exercises conducted focusing upon Emotional Intelligence and Social Intelligence
• Discussed explicit bias and implicit bias and the development of positive approaches

Chief Tedjeske reported that Public Safety has contracted with Police One, a national online training site, offering various training materials, levels of training and a software that maintains the training completed by each Public Safety employee. Ms. Patch will assign training courses to the Public Safety employees. Chief Tedjeske also reported that since the last meeting, there have been no use of force arrests and one drug arrest.

By way of outreach, Chief Tedjeske reported that Public Safety recently handed out snacks at Falvey Library and he participated in “Rides with Ronnie”. Public Safety Officers also attended Friendsgiving with the Student Government Association. Public Safety plans to hold a welcome back event in January, 2018 with Resident Assistants and the Black Cultural Society. It also seeks opportunities for events with student-athletes and plans to hold a Dinner and Dialogue meeting with students who provide tours on campus.

Upcoming Meeting
The next Police Oversight Committee meeting will be held on Thursday, February 22, 2018 at 9:00 a.m. in the Davis Center Conference Room.