

**Joy Sabino Mullane**  
**Professor of Law**  
**Villanova University Charles Widger School of Law**  
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**Academic and Professional Experience:**

Professor of Law, Villanova University Charles Widger School of Law, Villanova, PA, August 2012 to Present (Associate Professor of Law, 2009-2012, Assistant Professor of Law, 2006-2009).

Courses Taught:

Introduction to Federal Taxation

Wealth Tax

Retirement Policy: Selected Topic

Tax I (a Graduate Tax Program Course)

Federal Wealth Transfer Taxation (a Graduate Tax Program course)

Developed online courses for Tax I and Wealth Tax (in the Graduate Tax Program)

Visiting Assistant Professor of Law, University of Florida Levin College of Law, Gainesville, FL, August 2005 to June 2006.

Courses Taught:

Corporate Taxation,

Federal Tax Research (a two-semester course)

Federal Income Taxation.

Associate, Davis & Harman LLP, Washington, DC, September 2003 to May 2005.

Law Clerk, Honorable Susan H. Black, United States Court of Appeals for the Eleventh Circuit, Jacksonville, FL, August 2001 to August 2002.

Associate, Paul, Hastings, Janofsky & Walker LLP, Atlanta, GA, Summer 1998 and October 1999 to June 2001.

**EDUCATION:**

**University of Florida Levin College of Law**

Tax LL.M., July 2003

Research Assistant to Professor Martin J. McMahon, Jr.

**University of Florida Levin College of Law**

J.D. with Honors, July 1999

Graduated Order of the Coif

Highest Grade Awards: Contracts; Legal Research & Writing; Appellate Advocacy

Activities: *Florida Law Review*: Senior Research Editor

**University of Florida**

B.A. in History, December 1996

## **PUBLICATIONS:**

*Tax Procedure Gets a Mary Kay Makeover: the Tale of Peterson and the Danielson Rule* (in progress)

*The Relationship Between the Top 1% of Taxpayers and Executives, and What that Should Mean for Tax Policy* (in progress)

*Using the Tax Code to Regulate Executive Compensation: Would Tax Incentives Work Any Better Than Tax Penalties?* (in progress).

*Perfect Storms: Congressional Regulation of Executive Compensation*, 57 Villanova Law Review (2012)

*The Unlearning Curve: Tax-Based Congressional Regulation of Executive Compensation*, 60 Cath. L. Rev. 1045 (2011).

*Tax Penalties on Executive Compensation: Is the Cure Worse than the Disease?*, 6 AM. U. BUS. L BR. 15 (2010) (by invitation).

*Incidence and Accidents: Regulation of Executive Compensation Through the Tax Code*, 13 Lewis & Clark L. Rev. 485 (2009).

*Employer Liability for Hostile Environment Sexual Harassment Created by Supervisors Under Title VII: Towards a Clearer Standard?* 51 Fla. L. Rev. 559 (1999).

## **SHORT ARTICLES and BLOGS:**

“Tax Reform Perspectives: Death, Taxes And Uncertainty” *Law360* (April 14, 2017) (available on Lexis at: <https://advance.lexis.com/api/permalink/512385f9-197f-4822-895c-62717be87920/?context=1000516>)

The Danielson Rule Gets a Mary Kay Makeover (Part II) (June 14, 2016) (available at: <http://procedurallytaxing.com/the-danielson-rule-gets-a-mary-kay-makeover-part-2/>)

The Danielson Rule Gets a Mary Kay Makeover (Part I) (June 13, 2016) (available at: <http://procedurallytaxing.com/the-danielson-rule-gets-a-mary-kay-makeover/>)

## **SELECTED PRESENTATIONS, PANELS AND CONFERENCES:**

*Using the Tax Code to Regulate Executive Compensation: Would Tax Incentives Work Any Better Than Tax Penalties?* (Critical Tax Conference, March 2012)

*Regulating Executive Compensation* (Villanova Law Review Norman J. Shachoy Symposium, September 2011) (Moderator)

*The Unlearning Curve: Tax-Based Congressional Regulation of Executive Compensation* (Faculty Exchange Workshop, St. Thomas Law School, October 2010)

*The Unlearning Curve: Tax-Based Congressional Regulation of Executive Compensation* (Law and Society Annual Meeting, Chicago, May, 2010)

*Round and Round: The Cyclical Process of Tax Legislation Regulating Executive Compensation* (Faculty Exchange Workshop, Cincinnati University, March, 2009).

*Incidence and Accidents: Regulation of Executive Compensation* (Faculty Exchange Workshop, Tennessee, March, 2008).

*Effective Use of Technology in the Classroom* (Villanova Graduate Tax Program, December, 2007) (Invited Lecture).

*"Tightening the Reigns on Executive Salaries"-- A debate about the new regulatory provisions and what they require* (University of Pennsylvania Law School Journal of Business and Employment Law Symposium on *The Power of Pay in the World of Employment: A Closer Look at Executive Compensation*, February, 2007) (Moderator).

#### **LAW SCHOOL SERVICE:**

Learning Outcomes Taskforce (2016-present) (Co-chair, 2016-2017; Chair 2017-present)  
Academic Committee (2008-2009 to 2010-2016) (Co-chair, 2013-2016)  
Graduate Tax Joint Committee (2006-2007 to Present)  
Clerkship Committee (2006-2007 to Present) (Co-chair, Spring 2011; Chair 2012)  
Admissions Committee (Spring 2011-2014)  
Member of PIFP Fellowship Selection Committee (Spring 2011 and 2012)  
Faculty Advisor to South Asian Law Students Association (SALSA) (2008-2009 to Present)  
Member of Steering Committee for the Public Interest Fellowship Program (2007-2008 to 2009-2010)  
Inclusiveness Commission (2007-2014) (Chair, 2013-2014)  
Curriculum Committee (2006-2007)

#### **BAR MEMBERSHIPS:**

District of Columbia Bar. Retired from: State Bar of Georgia and State Bar of Florida.