# WASEEM MOORAD

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# **EDUCATION**

University of the District of Columbia, David A. Clarke School of Law *Juris Doctor. Law* 

Washington, DC May 2013

**George Mason University** 

Fairfax, VA May 2007

Bachelors of Science, Electrical Engineering; Honors College Graduate

## **BAR ADMISSIONS**

- Pennsylvania
- Virginia
- Massachusetts
- U.S. Virgin Islands
- District of Columbia
- Maryland
- United States Patent and Trademark Office

#### TEACHING EXPERIENCE

# Villanova University, Charles Widger School of Law

Villanova, PA

Assistant Professor of Law

Director of the Intellectual Property Law Clinic

July 2023 - Present

- Constructing and leading a brand new multi-disciplinary semester-long transactional clinic, involving the teaching of 2L and 3L clinic students about intellectual property law (patents, trademarks, copyrights, and trade secrets) as well as educating students on effective client communication, prosecution practice, and integration of other legal practice areas, such as business associations, estate planning, and employment law, within the intellectual property field.
- Supervising six (6) students per semester on client representation matters including, but not limited to: conducting prior art patentability searches and freedom to operate opinions, preparing trademark applications and copyright registrations, reviewing and drafting non-disclosure agreements to protect trade secrets, drafting provisional and non-provisional patent applications, evaluating potential patent infringement matters, and creating and negotiating licensing and contractual agreements.
- Educating and assisting internal and external stakeholders, such as students and faculty associated with Villanova University, as well as various third-party non-profit and pro bono organizations across Philadelphia, regarding various topics pertaining to comprehending applicable intellectual property rights, strategies, and protection mechanisms.

# University of Pennsylvania Carey Law School

Philadelphia, PA

Visiting Assistant Practice Professor of Law Acting Director of the Detkin Intellectual Property and Technology Legal Clinic July 2022 – June 2023

- Overseeing of a multi-disciplinary semester-long transactional clinic, while current Director was on one-year sabbatical, involving the teaching of 2L and 3L clinic students about intellectual property law (patents, trademarks, copyrights, and trade secrets) as well as educating students on effective client communication, prosecution practice, and integration of other legal practice areas, such as business associations, estate planning, and employment law, within the intellectual property field.
- Supervising sixteen (16) clinic students and two (2) advanced clinic students across two semesters, on client representation matters including, but not limited to: conducting prior art patentability searches and freedom to operate opinions, preparing trademark applications and copyright registrations, reviewing and drafting non-disclosure agreements to protect trade secrets, drafting provisional and non-provisional patent applications, evaluating potential patent infringement matters, and creating and negotiating licensing and contractual agreements.
- Educating and assisting internal and external stakeholders, such as students and faculty associated with the Wharton School, Penn Center for Innovation, Penn School of Medicine, Penn Engineering, and Penn Center for Technology, Innovation, and Competition, as well as various third-party non-profit and pro bono organizations across Philadelphia, regarding various topics pertaining to comprehending applicable intellectual property rights, strategies, and protection mechanisms.
- Leading the Penn Entrepreneurial Engineering and Penn Law (PEEPL) collaboration between law school and undergraduate engineering students to enhance knowledge of intellectual property.
- Serving as a faculty advisor for six (6) law students enrolled in externships with the Office of General Counsel (OGC), Consumer Bankruptcy Assistance Project (CBAP), and ad hoc externships.
- Actively supported Clinic through collaborative and volunteer effort during Spring 2022 semester to assist in transition to current role.

#### LEGAL EXPERIENCE

#### Kondori & Moorad, LLP

Fairfax, VA

Senior Partner & Founding Attorney

Aug 2015 - Present

- Directly managing a staff of over a dozen associates, law clerks, paralegals, administrative assistants and interns, in-person and remotely, across various areas of civil practice in multiple jurisdictions.
- Providing transactional and litigation legal services related to business law and entrepreneurship, including entity formation, shareholder and operating agreements, mergers and acquisitions, employment, taxes, and contract negotiating, drafting, & review.
- Providing transactional and litigation legal services related to property and real estate law, including residential and commercial leases, landlord-tenant affairs, construction permitting and licensing, home contractor agreements, and addressing issues related to purchase and sale transactions.
- Providing transactional and litigation legal services related to elder law, estate planning and probate administration, including wills, trusts, financial & medical powers of attorney, guardianships & conservatorships, and other fiduciary-related affairs.
- Providing transactional and prosecution legal services related intellectual property, including drafting and filing patent and trademark applications, conducting prior art searches, collaborating with subject matter experts, responding to Office Actions, engaging in interviews with examiners, and strategizing on intellectual property protection and monetization.

## **United States Patent and Trademark Office (USPTO)**

Alexandria, VA Dallas, TX

Supervisory Patent Examiner Primary Patent Examiner Oct 2015 – Feb 2022 May 2007 - Sept 2015

- Directly managing over forty (40) junior and senior patent examiners in the prosecution of patent applications in the petroleum, wellbore, downhole drilling, and mechanical technologies.
- Providing formal patent law and technical training to patent examiners, across a range of technical disciplines, on statutory compliance, appeals, double patenting, restrictions, case law, interview practice, and understanding practitioner constraints within patent prosecution.
- Leading on-site and off-site intellectual property education sessions and outreach events via collaborative meetings with external stakeholders including inventors, universities, businesses, bar associations, and law firms, about the fundamentals of patents, trademarks, copyrights, and trade secrets, along with patent application, patent prosecution, and patent protection processes.
- Teaching patent law concepts to patent attorneys and agents during the Stakeholder Training on Examination Practice and Procedure (STEPP) under the USPTO's Office of Patent Training.
- Meeting with foreign diplomatic delegations to discuss protection of their intellectual property rights.
- Supervising USPTO patent law externs as part of their law school IP Clinic curriculum.
- Providing continuous training and review of patent examiners' work product through quality reviews in adherence to the Manual of Patent Examining Procedure (MPEP) and updated legal guidance.
- Presiding over appeal and pre-appeal conferences, signatory panels, and quality review sessions.
- Member of Technology Center 3600 hiring team responsible for interviewing prospective new patent examiners and supervisory patent examiners for the subsequent fiscal year.
- Training newly-hired junior patent examiners within the USPTO's Patent Training Academy.
- Member of senior management and patent operations team at the Texas Regional Office (TXRO) during a long-term detail role as a Resource Supervisory Patent Examiner (2019).
- Prosecuting hardware and software patent applications in the display and touch input device technology areas as a Patent Examiner in Technology Center 2600 (2007-2015).

#### **BUSINESS EXPERIENCE**

MRD, LLC Fairfax, VA

Managing Member

Feb 2016 – Present

- Overseeing the acquisition, renovation, and disposition of numerous residential and commercial projects across the Commonwealth of Virginia.
- Collaborating with various licensed contractors, engineers, architects, and county inspectors to
  ensure proper design and construction updates are made to the electrical, mechanical, plumbing,
  structural, landscaping and hardscaping configurations for single-family, townhomes, and
  condominium properties.
- Multi-million-dollar revenue on annual basis from short-term and long-term investment projects in property rehabilitation, custom new home construction & rebuilds, land development, and residential and commercial leasing.

## CENTRAL BASKETBALL ASSOCIATION, LLC (CBA)

Fairfax, VA

President & Commissioner

Feb 2013 - Dec 2019

- Development of national and global for-profit enterprise that created a platform for current and former collegiate basketball athletes to advance their professional athletic careers by maximizing data analytics of their individual performance within a closed and controlled environment, developing appropriate multimedia profiles of each athlete, and promoting their athletic talent on the global stage using various business, diplomatic, and media networking.
- Providing short-term and long-term career opportunities for approximately 1,000 former collegiate
  basketball athletes, including a majority from NCAA Division-I institutions, and placing nearly 250
  of said athletes within various FIBA organizations across the world, as well as nearly a dozen
  contracts signed in the NBA and NBA G-League.
- Leading, overseeing, and managing youth and adult international basketball development operations in Antigua, Brazil, Canada, Dubai, St. Kitts, and Taiwan.
- Collaborating with institutions affiliated with the NCAA, NAIA, and NJCAA to help recruit international athletes for their respective collegiate basketball squads.
- Assisting in the development and growth of minority and woman-owned sports and entertainment small business entities in the Midwest and East Coast of the United States.
- Procuring business partnership deals with corporations in the travel industry, as well as with Under Armour (UA), where annual league meetings were held on the UA headquarters in Baltimore.
- Directly overseeing a workforce of 250 individuals from the sports, sales & marketing, and media industry to assist with the operations, growth, and promotion of the CBA.
- Participated in multiple television and radio interviews with local ESPN-affiliates, along with international media in the Caribbean, Middle East, and South America promoting the CBA.
- Ownership of registered Central Basketball Association trademark (#4821929).

#### **PRESENTATIONS**

- "<u>Understanding the Patent Process</u>". Penn Health-Tech, Center for Health, Devices and Technology, University of Pennsylvania. Philadelphia, Pennsylvania, March 2023.
- "<u>Patent Eligibility and the Future of Section 101</u>". Penn Intellectual Property Group, Center for Technology, Innovation, and Competition, University of Pennsylvania Carey Law School. Philadelphia, Pennsylvania. November 2022.
- "<u>Intellectual Property from an Engineering Perspective</u>". Engineering Ethics (EAS 2030), University of Pennsylvania School of Engineering and Applied Sciences. Philadelphia, Pennsylvania. November 2022.
- "<u>Intellectual Property and Entrepreneurship</u>". Jerome Fisher Program in Management & Technology, M&T Freshman Seminar (OID 2340), Wharton School of the University of Pennsylvania. Philadelphia, Pennsylvania. October 2022.
- "<u>The Pathway of a Trademark</u>". VIP-X Summer Accelerator Program, Wharton School of the University of Pennsylvania. Philadelphia, Pennsylvania. August 2022.
- "<u>IP Protection Avenues in the United States</u>". Detkin Intellectual Property and Technology Legal Clinic. University of Pennsylvania Carey Law School. Philadelphia, Pennsylvania. April 2022.
- "<u>Understanding your IP Audience</u>". Detkin Intellectual Property and Technology Legal Clinic. University of Pennsylvania Carey Law School. Philadelphia, Pennsylvania. November 2021.
- "<u>Patent Searching and Search Resources</u>". State Bar of Texas, Intellectual Property Workshop Pro Bono Tour, Stephen F. Austin University. Nacogdoches, Texas. September 2019.
- "<u>Meet the Patent Experts: Claim Drafting and Claim Interpretation</u>". United States Patent and Trademark Office. Dallas, Texas. August 2019.
- "Stakeholder Training on Examination Practice and Procedure: Overview of U.S.C. 102 and 103". United States Patent and Trademark Office. Dallas, Texas, June 2019.
- "<u>Protecting your Patents in the United States</u>". StopFakes Roadshow. International Trade Administration, United States Department of Commerce, Huntsville, Alabama, June 2019.
- "<u>The Impact of Counterfeiting and Piracy on Health & Safety and the Economy</u>". Nashville Bar Association. Nashville, Tennessee. May 2019.
- "<u>Meet the Patent Experts: Non-Provisional Patent Applications</u>". United States Patent and Trademark Office. Dallas, Texas. May 2019.
- "Introduction to Intellectual Property Workshop". WiNGS Women's Enterprise Center. Dallas, Texas. May 2019.
- "<u>Meet the Patent Experts: Provisional Patent Applications</u>". United States Patent and Trademark Office. Dallas, Texas. April 2019.