

# Workplace Health and Safety

Many federal, state, and local laws apply to the safety and health of employees at the University. These laws, are administered by the federal Occupational Safety & Health Administration (OSHA), the federal Environmental Protection Agency (EPA), and their state and municipal counterparts. Compliance with these laws is very important, and is overseen by the [Office of Environmental Health and Safety](#).

Every Villanova community member contributes to workplace health and safety compliance by working in accordance with the environmental health and safety policies and procedures that apply to her/his area.

Employees are responsible to attend all required environmental health and safety training. Employees must also report work-related injuries to their supervisor/manager when they occur.

The University has available an ethics and compliance hotline which provides a mechanism for faculty, staff and students to ask compliance-related questions or raise concerns including those related to health and safety. All questions or concerns can be raised on a confidential or anonymous basis. EthicsPoint, a third party provider, provides both an online- and phone based mechanism for reporting. EthicsPoint then makes these reports available to University officials who are charged with review and follow-up. EthicsPoint can be accessed at [www.villanova.ethicspoint.com](http://www.villanova.ethicspoint.com) or 1-855-236-1443.

In accordance with University policy, retaliation in any form against an employee or student who reports a workplace health or safety concern or who cooperates in the review or investigation of such a report is strictly prohibited.

Responsible Administrative Oversight:  
Director, Environmental Health and Safety  
Department of Environmental Health and Safety  
610.519.3801  
Revision Date: June 29, 2018