

From: [Raymond Duffy](#)
Subject: HR Coronavirus Update
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Dear Villanova Faculty and Staff,

I am writing as a follow-up to Governor Tom Wolf's decision to shut down all Pennsylvania K-12 schools for two weeks to help prevent the spread of the coronavirus (COVID-19). This has led the University to close to the public until at least **Monday, March 30**.

I realize that this raises a lot of employment questions especially with regard to pay. **All full-time and part-time faculty and staff will receive their normal compensation for scheduled hours during these two weeks without any impact to vacation or sick time.**

For those faculty and staff who are covered by the University medical benefits, please note that we have worked with Independence Blue Cross to ensure that COVID-19 testing will be covered. If you are experiencing symptoms that do not appear to be related to COVID-19, and you want to avoid going to your primary care provider, an urgent care or the emergency room, [MD-Live](#) is a telemedicine resource that is available to you.

I recognize that these are stressful times for all of us. [Health Advocate](#) is available to assist with personal, family and work issues. I encourage you to reach out to them should you need support and assistance.

Please do not hesitate to contact me with any questions or concerns.

Ray

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