

From: [Raymond Duffy](#)
Subject: Faculty and Staff Required COVID-19 Vaccination Details for Fall 2021
Date: Tuesday, July 13, 2021 1:07:38 PM



July 13, 2021

Dear Faculty and Staff,

As detailed in University President the Rev. Peter M. Donohue, OSA's email on [June 3, 2021](#), all students, faculty and staff who will be on campus are required to be fully vaccinated against COVID-19 by August 1, 2021. Participation by the Villanova community in the COVID-19 vaccination requirement will allow us to return safely to a more normal semester. Please read this communication in full for important details and action items related to the vaccine requirement for the Fall 2021 semester.

Vaccination Sites and Approved Vaccines

COVID-19 vaccines are free of cost, with or without insurance, and widely available through community centers and most retail pharmacy chains, such as CVS, Rite Aid and Walgreens. Please visit [vaccines.gov](https://www.vaccines.gov) to find a location near you. Additionally, a list of accepted vaccines is available on [Villanova's vaccine FAQ page](#).

Uploading Vaccination Information

The vaccine requirement applies to *all faculty and staff* who will be on campus in any way this fall. **Faculty and staff must upload their vaccination** documentation into Villanova's secure portal—[Villanova.medicatconnect.com](https://villanova.medicatconnect.com)—**by Sunday, August 1, 2021**. Submitted documentation will be verified for accuracy and completeness by the Office of Human Resources. All documentation will be kept confidential.

Religious and Medical Accommodation Process

Faculty and staff seeking a religious or medical accommodation for the vaccine can access the forms on the [COVID-19 Campus Information website](#). Questions about the vaccine or the accommodation process may be directed to the Office of Human Resources at HRCOVIDRequests@villanova.edu or (610) 519-7900.

Faculty and staff who are not vaccinated and who have not been granted an accommodation regarding the vaccine will not be permitted to work on campus until they are either fully vaccinated or have been approved for an accommodation. ***Remote work is not a substitute for being vaccinated.***

Surveillance Testing Required for Unvaccinated Faculty and Staff

Faculty and staff who come to campus with an approved medical or religious accommodation will be required to participate in routine COVID-19 surveillance testing as part of ongoing mitigation efforts throughout the semester. This requirement will be monitored to help ensure the health and safety of all Villanova community members.

Mitigation Practices for COVID-19

Mitigation practices will continue to evolve over the summer. Minimally, Villanova will require surveillance testing as outlined above. We will continue to monitor federal, state and local guidance as it pertains to masks and other preventive measures. While no longer required for vaccinated individuals, all community members who feel more comfortable wearing a mask are welcome to do so.

Isolation and Quarantine for Faculty and Staff Who Test Positive for COVID-19 or Who Are Identified as a Close Contact During the Fall Semester

Any faculty or staff member who tests positive for COVID-19 during the semester will need to isolate at home for a designated period of time, which will be informed by CDC and state guidelines.

Under current CDC guidelines, faculty and staff members who are identified as close contacts will not need to quarantine if they have been [fully vaccinated](#). Faculty and staff members who are identified as close contacts and who are unvaccinated will need to quarantine at home.

A faculty or staff member isolating or quarantining at home will be required to use sick time. Proof of the positive test will be required upon return.

I am grateful for the many efforts our faculty and staff have made throughout the pandemic to put *Community First*. We were successful last year because of the collective commitment to care for one another by adhering to health and safety considerations. The vaccine is paving the way for us to return to a more typical Villanova experience this fall, and I thank you in advance for the timely submission of your vaccination documentation. Together we will continue to navigate these unique times, and I look forward to seeing you on campus this fall.

Sincerely,

A handwritten signature in black ink, appearing to read "Ray D. Duffy". The signature is fluid and cursive, with the first name "Ray" and last name "Duffy" clearly distinguishable.

Ray Duffy, MS, SPHR, SHRM-SCP, CBP

Associate Vice President of Human Resources and Affirmative Action Officer