In accordance with the D.C. Human Rights Act of 1977, as amended, D.C. Official Code Section 2-1401.01, it is unlawful for any person to practice discrimination in educational institutions on the basis of actual or perceived:

- Race
- Color
- Sex (Gender or sexual harassment)
- National Origin
- Religion
- Age
- Marital Status
- Personal Appearance
- Sexual Orientation
- Gender Identity or Expression
- Familial Status
- Family Responsibilities
- Political Affiliation
- Disability
- Source of Income

Sexual harassment is a form of sex discrimination which is prohibited by the Act. In addition, harassment based on any of the above protected categories is also prohibited by the Act. Discrimination in violation of the Act will not be tolerated. Violators will be subject to disciplinary action.

Section 2-1402.41 makes it unlawful for an educational institution “To deny or restrict, or to abridge or condition the use of, or access to, any of its facilities, services, programs or benefits of any program or activity, to any person otherwise qualified …”

**COMPLAINTS OF POSSIBLE VIOLATIONS OF THIS LAW MAY BE FILED WITH:**

Government of the District of Columbia
Office of Human Rights
441 4th Street, N.W., 570N
Washington, D.C. 20001
Telephone (202) 727-4559 • Fax (202) 727-9589
www.ohr.dc.gov

Vincent C. Gray, Mayor