



VILLANOVA UNIVERSITY

FACILITIES MANAGEMENT

26 April 2016

Policy on Adjudicated Student Labor

Each Grounds or Maintenance team will be asked to provide a list of potential tasks for adjudicated students. Ideal tasks do not require constant supervision. Instead, the task should be assigned, tools and instruction provided, and the student(s) sent on their way.

When students report back, the task is inspected, and if completed satisfactorily, the student's chit will be signed off. Examples of suitable tasks include: fill a 5 gallon pail with cigarette butts, or clean up all trash and litter in a given quadrant of the stadium, or scrape and sand a length of fence- report back for inspection, then paint same length of fence. Ideally the task is assigned, then inspected, then signed off, no babysitting in between. The task assigned should match the time required of the adjudicated student, as best we can estimate. This way, it does not matter if it actually takes more or less time to accomplish the task or if they goof off along the way. Only when the task is complete (i.e., they return with a full 5 gallon of cigarette butts) will we sign off on their chit.

Normally supervisors will assign tasks to adjudicated students. Occasionally, union members may be asked to assign or inspect student work.

Robert H. Morro
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