



VILLANOVA UNIVERSITY

FACULTY CONGRESS

ACADEMIC YEAR 2023-2024

Commendation

FOR TERRY NANCE, PHD
PROFESSOR, COLLEGE OF LIBERAL ARTS AND SCIENCES,
VICE PRESIDENT FOR DIVERSITY, EQUITY AND INCLUSION,
ON THE OCCASION OF HER RETIREMENT

-The Faculty Congress celebrates your long and impactful career at Villanova University. Your decades as a teacher, scholar, department chair, community leader, administrator---including inaugural Vice President of Diversity, Equity and Inclusion---and change-maker have modelled excellence. Through you, faculty from across the university have been inspired to become better teachers and scholars due to your encouragement and support both personally, as your door was always open to those who knocked, and institutionally, as you undertook initiatives to build a campus community that was truly welcoming to all. Through organizing events like the MLK Day speaker and One Book Villanova to initiating infrastructure such as the Center for Multicultural Affairs (now CASA, the Center for Access, Success and Achievement), the Inter-Group Relations program (now the Dr. Terry Nance Center for Dialogue) and the Office of Diversity, Equity and Inclusion, you have built a foundation of DEI infrastructure on campus, compelling others to do work *worth doing*. As chair of the *Aequitas Task Force*, you brought together a collection of passionate DEI leaders to continue building a shared vision of Villanova's future, one that is centered on our mission "to nurture a concern for the common good and... share an enthusiasm for the challenge of responsible and productive citizenship"; in urging its transformation into a standing committee, you have ensured that we continue to strive to become who we are not yet. A role model and trusted advisor to those who serve as campus diversity officers, yours is an impact that touches every corner of campus. Whether through recent initiatives, such as *Aequitas: Community Foundations* professional development program, the Race, Justice, and Dialogue Institute, or any of your countless contributions, your visionary leadership has guided and will continue to inspire generations of faculty, staff, and students at Villanova. We celebrate your passion, your sincerity, and your service, which have lasting impacts on our community. We celebrate you and your well-deserved retirement, and we are honored to call you our colleague.

Amanda Knecht, Ann Juliano, Aronte Bennet, Bridget Wadzuk, Cheryl Carleton, Col. Vincent Ciuccoli, David Shaffer, Eric Hamberger, Farshid Baghai, Frank Pryor, Gerald Beyer, Gregory Hoskins, Jacob Elmer, Jared Paul, Jennifer Altamuro, Jennifer Ross, Jeremy Kees, Joe Betz, John Sedunov, John-Paul Spiro, Joseph Drury (Vice Chair), Kamran Javadizadeh, Kathryn Haymaker (Chair), Kerry San Chirico, Lisa Sewell, Mark Wilson, Michelle Kelly, Michelle McKay, Paul Bernhardt, Qi Wang, Rachel Skrlac Lo, Raka Shome, Samantha Chapman, Sergey Nersesov, Sherry Burrell, Stephanie Katz Linkmeyer, Sue Metzger, Theodore Arapis, Tina Agustiady, Troy Shirangi, William Wagner