

BENEFITS COMMITTEE

December 7, 2017

2-3 p.m.

FY 2018 Enrollment Update

-Villanova still offers faculty and staff the choice of one of three plans (CDHP, PPO, or HMO)

2017 Wellness Program

-Ray discussed employee engagement rates in Novafit

-39% of employees completed the Bronze level for Novafit versus 15% for Silver and 9% for Gold.

2018 Wellness Program

-Priorities and recommendations: diabetes prevention

-Full body wellness (add St. Thomas of Villanova and Special Olympics to Novafit)

-Focus on “Holistic wellness”

LTD Buy Up Program

-Voluntary Supplemental Individual Disability Insurance Plan offered through Unum

-Eligibility – all full-time employees earning between \$60,000 to \$230,000

-Enrollment participation – 4% overall

Health Policy Update

-Mercer talked about the implications of the passage of the Tax Bill in Congress, including potential changes to health care.

Benefit Focus (Live for Open Enrollment)

-Communications Portal (mobile access)

-Enrollment Portal

- Single Sign-On

- Dashboard – information on claims spent

Retiree Medical Benefits

- Move to individual exchange – more variety, less costly

- Counseling with OneExchange

 - Retirees – set up intake call (enter on website). Calls last between 45 min-1 hour (1st call); between 30-45 min (2nd call)

- 913 employees who are covered by this