

Villanova University Faculty Congress

Academic Year 2011-2012

Meeting of March 13, 2012

Present: Sohail Chaudhry, Q Chung, Linda Copel, Rosario Drago, Rick Eckstein, James Glasgow, Judith Hadley, Eric Karson, Edward Kresch, Michael Levitan, Letizia Modena, Barbara Ott, Louise Russo, Joseph Schick, Nancy Sharts-Hopko, Gaynor Strickler, Robert Styer, Kelly Welch.

Absent NIA: Chiji Akoma, Wayne Bremser, Mary Ann Cantrell, Joseph Dellapenna, John Groch, Christopher Haas, Susan Mackey-Kallis, Victoria McWilliams, Michael Pagano, Paul Pasles, Elizabeth Petit de Mange, Salvatore Poeta, Paul Reagan, Paul Rosier, Sridhar Santhanam, Mark Sullivan, Fayette Veverka, Maggie Wang, Thomas Way, Seth Whidden, Joyce Willens, Peter Zaleski, Farid Zamani.

1. Welcome and luncheon (Faculty Dining Hall, 12:30 p.m.)
2. Invocation – delivered by Q Chung.
3. Minutes of the February 8, 2012 meeting – corrected and approved by acclamation.
4. Announcements and Committee Reports

* Faculty Salary Study – Further discussion within faculty will occur at the forum on March 23 at 2:30 in the Connelly Cinema. The Blackboard site sharing the report is noted to be down at present. Q will request that this issue be resolved. Q will also notify the VPAA of FC plans to use the information in discussions.
* COF, APC, CNT, Adjunct Faculty – The committees were reminded to send reports to the Secretary of FC in advance of FC meetings.
* Spring 2012 Faculty Congress elections – Elections for the 2012-2014 session of FC/Senate are underway.

1. Periodic review of Associate Deans (COF)
   * Judith Hadley presented a proposed procedure for the evaluation of Associate Deans. The structure is based upon the current policy for the periodic review of Deans, with the necessary and appropriate changes for the Associate Dean position. The distinction between Associate and Assistant Deans and whether both were to be included in this proposal was discussed. Consensus was that the current proposal will focus only on the Associate Deans. Motion to approve the proposal and forward it to the VPAA was approved unanimously.
2. Letter to the FCEC (Re: IRS Form 990; From: Nancy Sharts-Hopko)
   * The ease of access to the information contained in IRS Form 990 by the public, via simple online searches (e.g.: <http://tinyurl.com/bt34uyc>), raises concern around the potential for reactions by the community over Villanova’s data. The degree of concern over the disparity between the highest and lowest wage earners at Villanova was discussed. The focus was on the concept of social justice. Further discussion included concern that the administration may or may not be appropriately aware of the availability of this information given the context of Villanova being an Augustinian university. Out of discussion developed a sense that there be an increased sensitivity to the connection between the practices of the university displayed in Form 990 and the mission of the university.
   * This discussion was tabled for the next meeting.
3. Changes to the tenure application process – Postponed until the next meeting.
4. Changes to the rules governing undergraduates taking graduate courses – Postponed until the next meeting.
5. Follow up on Spring 2011 resolution on faculty salary data dissemination by the VPAA – After some discussion the sense of FC continues to be that this information will be made available every year.
6. Future Agenda Items

* Growth in administrative positions
* Expectations on faculty members who serve on committees as faculty representative
* Follow up on Spring 2011 resolution on faculty salary data dissemination
* Revision of Faculty Handbook on “Retirement” (Employment Issues Committee)

1. New Business
   * Emeritus Status – The statement is broad and a question was raised over the consistency of procedures between the colleges.
2. Adjourn – A motion to adjourn passed at 2:28 PM.
3. Next meeting – At 1:30 PM on Monday, April 16, 2012 in the Devon Room following lunch at 12:30 PM in the Faculty Dining Room.