Present: Alice Dailey, Andrew Scott, Angela DiBenedetto, Aronté Bennett, Calvin Li, Christopher Kilby, Edward Wahesh, Erasmus Kersting, Eric Lomazoff, Helen Lafferty, Jacky Huang, James Peyton Jones, Javad Siah, Jennifer Altamuro, Joe Betz, Judy Strzepek, Mark Wilson, Melissa Hodges, Michele Pistone, Paul Steege, Peggy Lyons, Rory Kramer, Salvatore Poeta, Scott Dressler, Sohail Chaudhry, Stacey Havlik, Stefanie Knauss, Stephanie Katz, Tim Horner, Tina Augustiady, Tom Way, Travis Foster

Absent: Ani Ural (NIA), Elizabeth Petit de Mange (NIA), Jennifer Ross (NIA), Jeremy Kees (NIA), John Paul Spiro (NIA), Marylu Hill (NIA), Michael Posner (NIA), Samantha Chapman (NIA), Sherry Burrell (NIA), Stephen Napier (NIA)

The meeting commenced at noon in Mendel 103.

Housekeeping
1. The November 18, 2019 meeting minutes were unanimously approved by those who had been in attendance.
2. Tom shared upcoming Executive Committee meetings with the Provost and Vice Provost and invited faculty congress members to share any concerns.

Standing Committee Reports (reports submitted in advance; please see appendix; this time set aside for elevated issues and/or questions)
1. Awards Committee (Sherry Burrell co-chair, Peggy Lyons co-chair, Andrew Scott). Peggy shared the nominees and winners for the University Faculty Awards. There was some discussion about the selections as well as about whether criteria for some awards, particularly those targeted to “mid-career” faculty, need to be expanded. The recommendations were approved with five abstentions.
2. Adjunct Faculty Representatives (Judy Strzepek, Tina Augustiady). Judy announced that the first quarterly meeting of the adjunct faculty will be March 25th. It will be attended by Gabriele Bauer who will share how VITAL can serve as a resource for adjunct faculty.
3. Research Policy Committee (RPC; James Peyton Jones, chair). James announced that RPC will be working on course buy out and residual funds policy as well as infrastructure support for the digital humanities. The committee continues to work on IRB policies as well.
4. Faculty Rights & Responsibilities Committee (FRRC; Alice Dailey, chair). Alice noted that FRRC has been addressing questions from Middle States subgroups about the grievance policy
and invited members to share thoughts about how well the grievance policy has worked in their own experience.

5. Retired faculty members (Joe Betz). Joe shared retired faculty concerns about the pricing of basketball tickets and parking.

**Old Business**

1. Parking policy. Tom reported that, though Father Peter had addressed concerns about parking passes for guest and for retired faculty, the Parking Office has yet to confirm new policies. He has reached out several times but has yet to hear back about how the Office will be implementing changes.

2. General Protocol. James reported that he had presented the protocol to Staff Council, who suggested some changes. Student Council leadership is also looking over the protocol.

3. Sustainability efforts and developments. Tom noted that Father Peter has said he is in favor of the SLC plan for a new sustainability institute. He also noted that a Power Purchase Agreement is in the work to sustainably source 50% of Villanova’s power.

**New Business**

1. Sexual Violence Climate Survey (MyNova, search for: sexual violence climate survey). Tom reminded members how to read the results of the survey. There was some discussion about the undergraduate culture, in particular fraternity culture, where it seems a disproportionate number of unwanted sexual contacts have occurred. Tom reported that he will reach out to Student Government representatives about how Faculty Congress can help address the problem.

2. Discussion of Faculty Congress roles for next term, initial reorganization discussion. Christopher encouraged all Faculty Congress members to nominate at least two people to the next year’s Faculty Congress. There was some discussion about why course releases aren’t allocated to the chairs of APC and FRRC. Members noted that a course release would enable leaders to assume greater responsibilities.

The meeting was adjourned at 1:15 p.m.