

**Meeting of the Villanova University  
Faculty Rights and Responsibilities Committee**

Monday May 20, 2024, Zoom

Minutes

**Present:** Theodoros Arapis, Brenner Fissell, Amanda Knecht, Jennifer Ross, Christopher Kilby, Raul Diego Rivera Hernandez, Joe Drury, Alan Pichanick, Michelle Kelly (chair), Glenn Bracey, Jason Grant, Sergey Nersesov, Monika Sywak, Rory Kramer,

**Absent:** Farshid Baghai (provided feedback),

**Guest:** Alice Dailey

The committee met via Zoom and conducted the following business:

**FCN proposal for changes to R&T and CNT process:**

Recap from previous meetings regarding FCN issue for new members to FRRC: The most recent iteration of the FCN R&T College Committee includes 7 elected members, 4 Full and 3 Associate Professors. FCN does not have departments, so has never had a department level review (for tenure or CNT). The FCN is a small college. In Fall 2023 it was proposed to allow faculty of appropriate rank who are also administrators (associate deans, vice-dean etc.) to sit on the College committee to compose the needed 7-person committee. After discussion, FRRC did not support this proposal, and recommended that a version of a department level review be considered. For comparison, the Law School, which also does not have departments, employs as a small 1<sup>st</sup> level review (elected) and a larger all college committee (~24) all vote.

At the May FCN Faculty meeting the FCN ad hoc committee presented a first-level review committee proposal. A subsequent online poll of FCN faculty resulted in the following: 25 YES, 14 NO, 4 abstain.

Today following discussion among the FRRC members in attendance voted to approve in theory the proposal, pending review of with technical edits over the summer by Alice Dailey and a Fall 2024 final vote by FRRC.