

# Meeting of the Villanova University Faculty Rights and Responsibilities Committee

Wednesday, January 31, 2024, 3:00PM – 4:00PM, Zoom

## Minutes

Present: Theodoros Arapis, Farshid Baghai, Aronte Bennett, Cheryl Carleton, Joe Drury, Ann Juliano, Michelle Kelly, Amanda Knecht (chair), Sergey Nersesov, Jennifer Ross

The committee met via Zoom and conducted the following business:

### **FCN Promotion Committees:**

- Jen and Michelle gave us an update on the College of Nursing's progress on forming a first-level college review committee. Nothing has happened so far. The college R&T meeting is this Friday.

### **Classroom Lecture Capture:**

- There is still some language needed to address what happens when a course is team taught. The one lecturing should own the video, but UNIT says this is not possible. We suggest that both faculty must opt in if there are two teaching, and a majority if more.
- Faculty should be reminded to be mindful of sensitive conversations being recorded.

### **CNT Promotion Committees:**

- Should program directors be allowed to sit on CNT college and university promotion committees? Some programs are different, i.e. Ethics vs. ACS.
- If a program director (or similar) is on a college or university committee, they should recuse themselves if they have already had input in an applicant's file as a department chair would (page 26).

### **AAUP's call to have standing committees for faculty dismissals:**

- If we had to make a committee in 14 days, as stated in the handbook page 56, what would we do? What should the membership look like?

### **Caritas:**

- When Randy sent out the beginning of the semester email stating that professors can no longer require masks in their classes, labs, or even offices, many of us started wondering what happened to the idea of caring for others.
- We have been given more responsibility to care about our students' mental health, but no one is helping faculty.

- CATS have a lot of weight in VSB, and students have free reign to be mean in the comments.
- The administration showed little concern for faculty safety when they did not close the university recently during a snowstorm that closed all the local schools. We are concerned that newer faculty were not informed of their right to change the modality of their class for the day.

**To Do:**

- Ask the ombuds for advice forming a dismissal/suspension committee if Father Peter ever calls one.
- Research what UPENN did in the case of Amy Wax recently.