CURRENT WORDING: ARTICLE II. Membership.

Section 1. Faculty are selected for membership on the Faculty Congress by constituencies within Villanova University. This guarantees that every constituency is represented in it. The Faculty Congress consists of a maximum of forty-two members as follows:

- Chair 1
- Vice Chair 1
- Faculty from the Faculty Rights & Responsibilities Committee 13
- Faculty from the Academic Policy Committee 16
- Full-time non-tenure-track faculty 2
- Adjunct faculty 2
- Retired faculty 1
- Faculty elected at-large from the University 6
- Total members 42

PROPOSED WORDING: ARTICLE II. Membership.

Section 1. Faculty are elected for membership on the Faculty Congress by constituencies within Villanova University. This guarantees that every constituency is represented in it. The Faculty Congress consists of a maximum of forty-six members as follows:

- Chair 1
- Vice Chair 1
- Faculty elected to serve on the Faculty Rights & Responsibilities Committee 15
- Faculty elected to serve on the Academic Policy Committee 16
- Faculty elected to serve on the Research Policy Committee 5
- One faculty member elected to serve on each of Athletic Advisory Committee, Budget Committee, Mission and Social Justice Committee, Student Life Committee 4
- At large adjunct faculty seat 1
- At large full-time faculty seat 1
- At large faculty seat 1
- Retired faculty 1
- Total members 46
Brief rationale:

- One minor wording change: “Faculty are selected” to “Faculty are elected”.

- Note that the arrows are showing that the two CNT at-large seats will be added to FRRC and APC in Bylaws revisions, so the two FTNTT seats are being redistributed, not eliminated. Moreover, other types of seats on Faculty Congress are generally open to any full-time faculty member.

- Treat the Research Policy Committee similarly to APC and FRRC: include five RPC seats on the Congress.

- Provide a venue for non-traditional faculty to serve: retain an at-large full-time faculty seat and add one at-large faculty (any status) seat.

- Give adjunct faculty a voice on APC: retain one at-large adjunct seat and move the other at-large adjunct seat to the APC. (The Bylaws specify the allocation of APC seats; these specific Bylaw changes will be up for vote in later Bylaws revisions.)

- Increase communication between Congress and University Standing Committees: add to the Congress one member from each of the four standing University committees.

- Provide broader FRRC representation with at-large seats and guarantee at least one tenured and one promoted CNT faculty member on FRRC by adding one at-large CNT (promoted rank) seat and one at-large tenured seat to FRRC. (The Bylaws specify the allocation of FRRC seats; these specific Bylaw changes will be up for vote in later Bylaws revisions.)
CURRENT WORDING: Article II. Sections 3-4.
Section 3. The terms begin on May 1.

Section 4. The minimum qualifications for all members of the Faculty Congress shall be three years of service to the University.

PROPOSED WORDING: Article II. Sections 3-4.
Section 3. The term begins on May 1.

Section 4. Faculty are eligible to run for and serve on Faculty Congress during or after their sixth semester as faculty at the University, except for the three at-large faculty seats who are eligible during or after their third semester as faculty at the University.

Brief rationale:

• Minor word change: “terms begin” to “term begins”
• Keep the current practice of requiring sixth semester to be completed or in progress to run for Faculty Congress seats with committee responsibilities, but clarify the wording in the constitution.
• Reduce the eligibility requirement for the three at-large seats to having the third semester completed or in progress to run for a Faculty Congress seat.
CURRENT WORDING: ARTICLE V. Committees.

Section 1. The Executive Committee of the Faculty Congress consists of the officers and other Faculty Congress members as specified in the Bylaws. At least one full-time non-tenure-track faculty and at least one adjunct faculty shall serve on the Executive Committee.

Section 2. In addition to the Executive Committee, the Academic Policy Committee, and the Faculty Rights & Responsibilities Committee, other standing committees may be established by the Faculty Congress as specified in the Bylaws.

PROPOSED WORDING: ARTICLE V. Committees.

Section 1. The Executive Committee of the Faculty Congress consists of the officers and other Faculty Congress members as specified in the Bylaws. At least one Continuing Non-tenure Track faculty member and at least one adjunct faculty member shall serve on the Executive Committee.

Section 2. In addition to the Executive Committee, the Elections and Credentials Committee, the Faculty Rights & Responsibilities Committee, and the Research Policy Committee, other standing committees may be established by the Faculty Congress as specified in the Bylaws.

Brief rationale:

- Clarify traditional practice of FCEC membership: replace “full time non-tenure track faculty” by “Continuing Non-tenure Track”.
- Clarify status of the APC: Faculty members are elected to Faculty Congress to serve on the Academic Policy Committee (APC) but APC is a university committee, not a Faculty Congress committee. So we remove reference to APC as a separate Faculty Congress Committee.
- Clarify status of Elections and Credentials Committee and Research Policy Committee which are listed as Standing Committees in the Bylaws: list them in the constitution as standing committees.
**CURRENT WORDING: ARTICLE VII. Amendment.**

Section 1. Amendments to this Constitution may be proposed by any Faculty Congress member. Ratification of any amendment requires approval by at least two-thirds of the entire membership of the Faculty Congress followed by approval in a referendum of at least two-thirds of the ballots cast by all full-time faculty who have completed one year of teaching at Villanova University, and those adjuncts who have completed an equivalent amount of teaching at Villanova University.

Section 2. Nonsubstantive name changes in this Constitution may be proposed by any Faculty Congress member. Ratification requires approval by at least two-thirds of the entire membership of the Faculty Congress.

Section 3. Amendments to the Bylaws may be proposed by any Faculty Congress member. Ratification of any amendment requires approval by at least two-thirds of the entire membership of the Faculty Congress.

**PROPOSED WORDING: ARTICLE VII. Amendment.**

Section 1. Amendments to this Constitution may be proposed by any Faculty Congress member. Such amendments must be proposed and debated at a Faculty Congress meeting, with further debate and a vote at a following meeting. Approval requires at least two-thirds approval of the membership of the Faculty Congress present and voting. Following approval by the Faculty Congress, the amendment is presented to the full faculty, with approval requiring at least two-thirds of the ballots cast by all full-time and adjunct faculty who have completed one year at Villanova University.

Section 2. Nonsubstantive name changes in this Constitution may be proposed by any Faculty Congress member. Such amendments must be proposed and debated at a Faculty Congress meeting, with further debate and a vote at a following meeting. Ratification requires at least two-thirds approval of the membership of the Faculty Congress present and voting.

Section 3. Amendments to the Bylaws may be proposed by any Faculty Congress member. Such amendments must be proposed and debated at a Faculty Congress meeting, with further debate and a vote at a following meeting. Ratification requires at least two-thirds approval of the membership of the Faculty Congress present and voting.

**Brief rationale:**

- The Congress almost never has 2/3 of the entire membership present at a meeting, making it virtually impossible to pass an amendment at a meeting. The new proposal makes this possible while still requiring sufficient discussion, debate, and advanced notice for all members in order to initiate changes to the Constitution or Bylaws.
- Since we have some research faculty now, the phrase “full-time faculty who have completed one year of teaching” is no longer universally applicable, so the proposed wording is “who have completed one year at Villanova University.”
- The wording “an equivalent amount of teaching at Villanova University” is ambiguous. The suggested revision removes the ambiguity.