

## **Women's Leadership Development Series**

**Webinar 2: Panel: Navigating Work and Life in a Global Pandemic: Wednesday, November 18<sup>th</sup> 12-1:30PM**

### **Panelists:**

**Donna Havens**



The Connelly Endowed Dean and Professor at The M. Louise Fitzpatrick College of Nursing, Villanova University. Her career includes roles in practice, administration, research, and academe. Prior to joining Villanova (2018), she served 15 years at the University of North Carolina-Chapel Hill School of Nursing as professor, chair, and interim dean. She has held appointments as the Director of the Center for Patient Outcomes Research and Evaluation at the Penn State Hershey Medical Center, and as a faculty member at: Duke University School of Nursing, The Pennsylvania State University School of Nursing and at the Center for Health Outcomes and Policy Research at the UPENN School of Nursing. She has held visiting professorships at: King's College, London; the Bloomberg School of Nursing, the University of Toronto, CA; Mt. Sinai Hospital, Toronto, CA; and the University of Queensland, Brisbane, Australia.

As a Fellow in the American Academy of Nursing (AAN) with 30-plus years in academe and healthcare leadership, she has led multiple funded research projects to improve nursing practice and patient care: "Building Capacity for Better Work and Better Care", "Spiraling Upward for Nurse Retention and Quality Care" and "Shaping Systems to Promote Desired Outcomes". All incorporated sustainable partnerships with organizational leaders and care providers to implement and evaluate evidence-based delivery models. Currently She is a PI on the national CHAMPS Study to explore the emotional and physical impact on front line healthcare workers of delivering care during the COVID-19 Pandemic.

As part of her decades-long study of the quality of the nursing practice environment, she developed the '[Decisional Involvement Scale](#)', used globally to identify actual and desired nurse decisional involvement. Her work aligns with the ANCC international Magnet Recognition Program for which she served as a Commissioner (8 years) and as Commission Chair (four years). She also chaired the AAN Expert Panel on "Building Healthcare System Excellence". Her mantra is "Shaping systems to promote desired outcomes".

Dr. Havens has received multiple awards including: induction into the Sigma Theta Tau International Nursing Research Hall of Fame, the University of Maryland School of Nursing Inaugural *Visionary Pioneer Award*, the University of Maryland School of Nursing's *Distinguished Alumni Award*, the Pennsylvania

*Nightingale Award for Research Excellence, the American Organization of Nurse Leader's National Research Award and the Villanova University School of Nursing Distinguished Contributions in Nursing Research Medallion.*

**Nina Tinari**



Nina Tinari serves as President of Schulson Collective. As business partners, Michael and Nina have created some of the most sought-after hospitality destinations nationwide.

Schulson Collective is known for their imagination and vision, creating hospitality experiences that impress and inspire. Nina provides the vision, leadership and management necessary to ensure that the company has the proper strategies in place to support marketing initiatives and new business growth.

Nina's extensive background in government relations, campaigns and state government gives her the unique ability to bring a distinctive perspective to the hospitality group. Nina's insight, knowledge and success in one field, has allowed the Collective to approach hospitality with a new perspective not often seen in the hospitality industry.

A native of Philadelphia, Nina graduated from Loyola University in Maryland with a B.A. in Communications. She studied at the Fels Institute at the University of Pennsylvania and also received a certificate in Nonprofit Leadership and Management.

She has received several honors as one of the City's emerging female leaders from Congressman Robert A. Brady, Former Congressman Patrick Murphy, and Councilwoman Blondell Reynolds-Brown. She currently serves as a Commissioner on the Mayor's Commission for Women, a member of the Forum of Executive Women, is on the Board of Directors for the Philadelphia Sports' Congress and former Chairwoman of the Marian Anderson Award at the Kimmel Center for Performing Arts.

**Captain Julia O'Brien, USMC**



Captain Julia M. O'Brien, a Maryland native, commissioned into the Marine Corps in 2015. Following initial training at The Basic School and Basic Communications Officer's Course, she served as a Transmission Platoon Commander, Operations Officer, and Information Systems Security Officer. She currently serves as the Operations Officer for Marine For Life which connects transitioning Marines and family with education, career and community resources.

Capt O'Brien holds a Bachelor of Science degree in Ocean Engineering from the United States Naval Academy and Masters of Business Administration degree from National University. She is a graduate of Expeditionary Warfare School and National Outdoor Leadership School. Her personal decorations include the Navy and Marine Corps Achievement Medal. She is a mother to a young baby girl and wife to a Submarine Officer.

**Kim Fraites-Dow**



Kim E. Fraites-Dow is CEO of Girl Scouts of Eastern Pennsylvania (GSEP), having joined the organization in 2011 as the Chief Development and Marketing Officer and later serving as Chief Operating Officer. An executive nonprofit leader with over 20 years of professional experience, Kim has expertise in managing

operations, facilities, product sales, partnerships, marketing and brand management, board relations, and fundraising for nonprofit institutions.

Integral to Kim's success has been her leadership in recruiting key personnel, building collaboration across diverse teams of people, leading organizational change management, and developing relationships across GSEP's nine-county footprint. Together with the Board, staff, and volunteers, GSEP earned top 10 status nationally for girl and adult membership, serving close to 40,000 girls with the help of more than 15,000 adult volunteers.

Prior to joining GSEP, Kim served as director of institutional giving and government relations at The Franklin Institute, where she increased revenue during the 2008-2011 economic downturn. Prior to The Franklin Institute, Kim progressed in leadership roles within the development department at The Philadelphia Orchestra. A trained classical clarinetist, she earned her Bachelor of Music degree from the Eastman School of Music while jointly earning a Bachelor of Arts degree in psychology from the University of Rochester. She also holds a certificate in arts administration from New York University. Kim lives in Newtown Square, PA, with her husband, Kevin, son Elijah, and daughter Ella—a Brownie Girl Scout.

**Coleen Burke-Finney**



Coleen has worked for The Boeing Company for close to 30 years holding positions in engineering, operations, finance, project management, business development and strategy. In her current role in since June 2019, Coleen is responsible for managing the internal protection of Boeing's Intellectual Property, licensing Boeing's IP to 3rd parties and external enforcement of 3rd party's usage of Boeing IP. She leads the licensing arm of Boeing business worldwide, creating revenue opportunities through the development, negotiation and execution of license agreements typically for a market-driven royalty fee.

Prior to this position, Coleen worked in Boeing International as the Sr. Director for Strategy & Market Development where she developed strategies for key countries which integrated the commercial and military business efforts across the enterprise. She worked with senior leaders to develop a long-term roadmap for driving global growth and operating presence in key markets around the world. Coleen also led the global teams responsible for all of the charitable investments outside the United States in both universities and local communities.

Coleen worked within the Boeing Defense, Space and Security business unit for 24 yrs. She was the Strategy Director for Phantom Works, the organization responsible for developing advanced defense technologies. Previous to that, Coleen performed a similar strategy role for Boeing products related to both the U.S. Army and U.S. Air Force

customers. Other experience at Boeing includes management positions in the Rotorcraft business for International New Business and Financial Planning. For the V-22 Osprey program, she was the Test and Evaluation Operations Team leader, Engineering Repair Design Team leader, and Business Operations manager. She also worked for six years doing project management in Manufacturing Research & Development for composites structures and tooling. Coleen graduated from Villanova University with a bachelor's degree in mechanical engineering and a master's degree in business administration. She currently serves as the Boeing Executive Focal for Villanova and is active on campus in many roles. Aside from being on the Council for McNulty Institute for Women's Leadership, Coleen is also a member of the Society of Women Engineers, Boeing Women in Leadership, and the Amelia Earhart Society.

**Moderator:**

**Heather Cluley, PhD**



Heather is the Associate Director and an Assistant Teaching Professor in the Villanova Human Resource Development graduate program. She teaches Strategic Human Resources, Organizational Development, and Organizational Behavior. Heather earned her Ph.D. in Management at John Molson School of Business, Concordia University in Montreal, Quebec. She has an MS in Industrial/Organizational Psychology and BS in Public Health Education and Psychology. Heather's research focuses on employees' experiences at the work-family interface as well as the career and organizational contexts that shape those experiences. Heather has worked in various project management roles in health promotion and health care communications in public and private health care settings. She is an Integrated Life Advocate with the ThirdPath Institute; working with leaders and employees to promote solutions for work-life integration. According to CliftonStrengths, Heather's top 5 Signature Strengths are: Relator, Responsibility, Analytical, Intellection, and Empathy.

**Workshop 2: Strategies and Tools for Navigating Work and Life: Wednesday, December 2<sup>nd</sup> – 12-2p.m.**

**Facilitator:**

**Dr. Terri Boyer**



Dr. Terri Boyer is an innovative leader and advocate for economic and social equity for women. She has focused her work on how gender impacts our experiences in education and the workplace, particularly for women studying and working in nontraditional fields or roles, such as women in STEM. She has worked with women and the institutions and companies which serve them to build awareness and develop skills to address inequities and advance women in the workplace. She is a sought-after speaker and facilitator on topics related to leadership development, work-life balance, and change agency. Dr. Boyer currently serves as the Founding Director of the Anne Welsh McNulty Institute for Women's Leadership at Villanova University. She previously served as Executive Director of the Center for Women and Work at Rutgers University, as well as a professor in its School of Management and Labor Relations.