

## Women's Leadership Development Series

Creating a Smart Network Webinar: Wednesday, March 10<sup>th</sup> 12:30-2p.m.

Panelists:

**Deneene Brockington**



Deneene C. Brockington, Product Development & Strategy Manager at UPMC Health Plan. I design and implement programs that increase members' access to home and community-based services that meet their medical and functional needs and address the social determinants of health. I earned my BS in Business from the University of Pittsburgh and my MBA from Villanova University Business School's Executive MBA Program.

My 25+ year career as a non-profit professional is varied and expansive. It includes being Interim Executive Director of the Lincoln Theater, a 1250-seat historic icon located in the heart of Washington DC's U-Street district; leading a team of direct reports and volunteers to give new life to a defunct Equal Dollars Community Currency. Under my leadership, Equal Dollars Community Currency membership reached over 1000 families in the Philadelphia area and was featured in Forbes.com, CNN Money, TEDx, and several national conferences. It received the AARP/InnoCentive National Drive to End Hunger Award for a sustainable food insecurity solution among low-income, urban adults aged 50 and older.

I am a lifelong learner. I love to read. I am very active in my Philadelphia community, where I serve as a block captain and a Democratic Committee Person for my ward and division. I am also busy in my UPMC community. I established and led the Southeastern PA Employee Experience Committee, which is now a part of the newly formed Statewide Employee Engagement Committee that I co-lead. I also co-lead the Diversity & Inclusion Council's Community Activism Workgroup. I was humbled when my team nominated me for a Superstar Award, which resulted in me being one of the 2020 Inclusion Champion Winners. *The possibilities are endless!*

**Scarlett DeBease**



Scarlett De Bease is a personal wardrobe stylist who shows professional women what clothes to wear so they'll make more money and attract better clients.

She guides her clients to create their own unique signature style, feel fearless and confident to be seen and heard, and excited to put themselves out to the world in a way that is game-changing.

As the founder of Scarlett Image Consulting and author of *Stop Stressing About Dressing*, her one-of-a-kind in-person and worldwide online workshops reveal how a more powerful presence leads to more opportunities and more profit.

**Mia Jung**



Mia is a Partner in Oxeon Partners search business and has spent over 20 years working in the healthcare industry, holding commercial leadership roles in the pharmaceutical, medical technology, and executive search industries at companies such as Merck, Guidant, Boston Scientific, Russell Reynolds, and Oxeon. During her time in the healthcare industry, Mia was part of the commercial teams that launched life altering medications and held commercial leadership roles launching disruptive and innovative technologies throughout the US, Europe, and Asia. In her current role at Oxeon, she manages the search business, works with high growth, innovative healthcare investors and organizations to build diverse leadership teams, and seeks opportunities to drive enterprise value across the Oxeon platform. Her search team generates 25,000+ conversations per year that help develop insights for our Ventures Studio de novo companies and strives to identify investments for Town Hall Ventures. She is the co-

founder of Break Into The Boardroom, an initiative that seeks to drive gender parity in the boardroom of privately held boards; resulting in 30+ female executive placements in venture and PE backed healthcare companies. Mia earned her undergraduate degree in Communications and Business at Villanova and has an MBA from Columbia and London Business School. At Columbia she served as the Co-Chair for Sanford Bernstein's Ethics and Leadership program. Her board work includes Independent Director roles at Abzena, a Welsh, Carson, Anderson & Stowe backed company, The New York Academy of Medicine Board, and serves as an Advisory Member of the The Moth's Development Committee and Included, a healthcare startup whose mission is to create a better healthcare experience for the LGBTQ+ community. She has lectured to, mentored, invested in and advised entrepreneurs at the MIT, NYC StartUp Studio, Martin Trust Center for Entrepreneurship and Project Entrepreneur; an initiative by Female Founder's Collective & UBS.

**Kate Waters**



As a Senior Partner for the BTW Group, Kate leads our Family Wealth Advisory practice where she is responsible for Client Engagement, Investment Oversight and Coordination of all of our clients Financial/Estate/Philanthropic concerns. Her practice includes uniquely successful entrepreneurs, multi-generational families and nonprofits, with a special emphasis on empowering women. Prior to joining Morgan Stanley in 2000, Kate was an investment banker for a boutique firm that specialized in mergers and acquisitions, private placements and IPOs. She received her B.A. degree from Villanova University and an International Accreditation from the University of London. She also completed the Certified Portfolio Management® program from Columbia University and earned the CERTIFIED FINANCIAL PLANNER™ (CFP®) designation from the Certified Financial Planner® Board of Standards, an independent regulatory organization.

Kate currently serves as Co-Chair for Morgan Stanley's National Financial Advisor Advisory Council where she liaises with Senior Management on strategic initiatives for both the firm and our clients. She is on the Board of Directors for Concern Worldwide (US) a global humanitarian organization, whose mission is to end extreme poverty and empower women and children. She was formerly on the Board of Directors for the Women's Executive Circle of New York (WECNY), as well as LIFT, Morgan Stanley's Women's Business Development Council. She is on the Founding Advisory Council for Villanova University's McNulty Institute for Women's Leadership, as well as the Board of Directors for the Villanova Financial Club, where she takes an active role in placing internships and mentorships for

students. She has a strong affinity to Camp Venture, an organization her grandparents co-founded that assists mentally and physically disabled adults and children. Kate was named Concern Worldwide's "2016 Woman of Concern," honoring her commitment to humanitarian efforts. Most recently, Kate was named to Forbes Top Women Wealth Advisors (2020), Forbes Best-In-State Wealth Advisors (2018-2021), Working Mother magazine's "Top Wealth Advisor Moms" (2017-2020), and to the 2019 Class of MAKERS, that recognize groundbreakers, innovators and advocates to advance women in the workplace. Kate splits her time between Manhattan and Stratton, VT with her husband and three children and loves to cook, ski, golf, read and explore.

Moderator:

**Jane Mullany**



Jane Mullany is the founder and principal of JMM Consulting LLC, a firm devoted to assisting nonprofit organizations in achieving their mission through strategic planning, fundraising, building strong teams through talent transformation and board development. She has over 20 years of experience spearheading dozens of initiatives for non-profit organizations. In addition to managing her own consulting business, Jane contributes to the success of HJM Consulting LLC, serving as partner, providing vital support on strategic planning, research and business development. Jane advises clients to improve the efficiency of day to day operations and implement strategies to ensure goals are achieved. Jane currently serves on the board and chairs the Development and Marketing Committee of Jhpiego, an international, non-profit health organization affiliated with The Johns Hopkins University dedicated to improving the health of women and families. Jane also serves on the McNulty Women's Leadership Institute Advisory Council and is currently a member of the Women's Leadership Certificate Planning Committee at Villanova University. Prior to forming JMM Consulting, Jane served on multiple nonprofit boards in the roles of board chair, trustee and committee member including: Woodlynde School; The Philadelphia Foundation; Children's Seashore House; Carousel Ball of The Children's Hospital of Philadelphia, and Alex's Lemonade Stand. Jane received her Bachelor of Science Degree in Nursing from Villanova University and spent 18 years at Children's Hospital of Philadelphia as a Pediatric Critical Care Nurse and a Nursing Leader.