

## 1. Disability Discrimination Facts (Thank you Elyse Chin, facilitator for gathering this data)

- a. People with disabilities are the largest minority group in the world.
  - i. 20% of the world's population has some form of disability
- b. People with disabilities have the same healthcare needs as others; however, they are:
  - i. Two times more likely to find inadequate healthcare that manifests in providers' abilities and their facilities.
  - ii. Three times more likely to be refused healthcare.
  - iii. Four times more likely to face mistreatment within the healthcare system.
- c. 1 in 2 people living with disabilities cannot afford healthcare
- d. Disability discrimination can occur in various ways. The most common types of disability discrimination are direct discrimination, indirect discrimination, failure to make reasonable adjustments, and harassment.
  - i. As a result, people with a physical or mental disability feel alienated, condemned, or feared throughout history.
- e. Only 40% of polling centers in the United States can accommodate people with physical disabilities.
  - i. 1 out of 5 people eligible to vote in the US has a physical disability (equalrightscenter.org).

## 2. Invisible Disabilities Facts

- a. Invisible disabilities include chronic illnesses such as renal failure, diabetes, and sleep disorders if those diseases impair normal activities of daily living.
- b. Some **examples** of invisible disabilities include:

ADHD, Anxiety disorders, Allergies, Arachnoiditis, Asperger Syndrome, Asthma, Autism, Bipolar Disorder, Brain injuries, Charcot-Marie-Tooth disease, Chronic fatigue syndrome, Chronic pain, Circadian rhythm sleep disorder, Celiac disease, Crohn's disease, Depression, Diabetes, Ehlers Danlos syndrome, Endometriosis, Epilepsy, Fetal Alcohol Syndrome, Fibromyalgia, Food allergies, Fructose malabsorption, Hereditary Fructose Intolerance, Hyperhidrosis, Hypoglycemia, Inflammatory Bowel Disease, Interstitial cystitis, Irritable Bowel Syndrome, Lactose Intolerance, Lupus, Lyme disease, Metabolic syndrome, Migraines, Multiple Sclerosis, Multiple Chemical Sensitivity, Myasthenia Gravis, Narcolepsy, Personality disorders, Primary Immunodeficiency, Psychiatric disabilities, Reflex Sympathetic Dystrophy, Repetitive Stress injuries, Rheumatoid arthritis, Schnitzler's syndrome, Schizophrenia, Scleroderma, Trigeminal Neuralgia, Spinal Disorders, Temporomandibular joint disorder, Transverse Myelitis, Ulcerative Colitis