A LEADER IN GRADUATE EDUCATION IN HUMAN RESOURCES
Villanova University’s graduate program in Human Resource Development has been preparing human resource professionals for advanced careers for more than 35 years. In this program, you will develop knowledge and skills that can be applied to this rapidly changing field. You will learn from leading consultants and professionals, ensuring that you are up-to-date on current trends, strategy, and best practices. You will learn with students ranging from recent college graduates to senior executives. If you are new to the field of human resources, you will complement your classroom experiences with paid internships in local organizations and global corporations.

CHOOSE YOUR COURSE OF STUDY

Master of Science Degree
The Master of Science in Human Resource Development provides HR generalist preparation, including a comprehensive overview of the skills and capabilities essential for today’s HR professionals. Your coursework will provide practical learning experiences in a team environment for exposure to the challenges routinely encountered by HR practitioners.

Pre-Master's Graduate Certificate
If you have a bachelor's degree and want to stay up-to-date on current thinking and trends in HR, but are not ready to pursue a master's degree, you may complete a 15-credit graduate certificate.

You may also be interested in this certificate if you have a bachelor's degree and are considering developing HR competencies.

Post-Master's Graduate Certificate
If you are a professional in HR, this certificate will help you secure your future by updating your skills and exploring current thinking in the field.

Master of Science–Online Option
We also offer a fully online option for the MS in Human Resource Development. Visit www.villanova.com for more information.

EXPLORE OUR CURRICULUM
Through required and elective courses you can explore a broad range of current topics in the field of HR, including the following three-credit courses:
- Introduction to HR
- HR Metrics/Statistics
- Workforce Planning
- Financial Management
- Organizational Training
- Psychology of Organizational Change
- Employment Law
- Internship in Human Resources
- Compensation
- Benefits
- Human Resource Technology Solutions
- Diversity in a Global Economy
WHY CHOOSE VILLANOVA?

- **Career Growth:** You will advance your leadership skills and technical competencies to prepare for the expanding roles and growing influence of HR professionals.
- **Engaged Faculty and Small Classes:** You will study with experienced and recognized faculty who know the issues, trends and everyday challenges faced in the field. You'll study in small classes with individual guidance and attention.
- **Affordable Graduate Education:** Our programs are competitively priced and you may apply for a graduate assistantship or scholarship. All primary and secondary school teachers receive special reduced tuition rates.
- **Flexible Course Schedule:** You may choose a part-time or full-time course of study. One- and three-credit courses offered on evenings and Saturdays make it possible to complete your degree in two years while working full-time. Our one-credit courses emphasize current and emerging topics, such as HR Innovation, Social Media, Emotional and Social Intelligence, Managing Strengths, Conducting HR Audits, Relational Capital, Finding Talent and International Human Resources.
- **Mentoring Program:** You may choose to participate in this program, which gives you the opportunity to work with successful HR professionals to expand your knowledge base, have a resource to go to with HR questions or issues, and establish a valuable contact in the HR field.
- **Professional Certification:** If you are an experienced HR professional who already has attained a PHR or SPHR designation, you can keep competitive by completing courses in the HRD program and earning HRCI credits to maintain your professional certification.
- **Award Winning SHRM Chapter:** You may join Villanova's Student SHRM Chapter, which has been honored with the Superior Merit Award. The Chapter provides the opportunity for significant networking opportunities with fellow students, alumni and professionals.
- **Internship Opportunities:** If you are new to the field, you will have the opportunity to augment your classroom activities with a paid internship at a regional company or organization.
- **Career Services:** As a Villanova student or alumni, you will have full access to the Villanova Career Center.

"This program has allowed me to jump start my career in a field that I am passionate about, and for that I am very grateful. I look forward to staying involved in the Villanova HRD community for years to come!"

—Allison Webb, compensation analyst, Tyco International

"The VU HRD program was a significant ‘game changer’ for me with an ideal blend of theory and real-time business case studies. The breadth of courses covered in the program has enabled me to bridge the link between business strategy, leading change, and operations—with analytical depth and emphasis on people at the core. The entire experience is memorable and has helped me establish and build relationships that continue to help me grow, both personally and professionally.”

—Govin V. Rao, chairman, President and CEO at Noveda Technologies, Inc

FOR MORE INFORMATION OR TO APPLY:

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