

GRADUATE STUDIES

Human Resource Development



VILLANOVA
UNIVERSITY



A LEADER IN GRADUATE EDUCATION IN HUMAN RESOURCES

MASTER OF SCIENCE IN HUMAN RESOURCE DEVELOPMENT

Villanova University is a nationally recognized leader in graduate education in human resources. Founded in 1980, the Graduate Program in Human Resource Development has more than 2,500 graduates in industries including healthcare, finance, technology, public administration, education, retail and law. The Master of Science in HRD is a generalist program that provides students with a strategic overview of the HR field. The program develops HR leaders through evidence-based education and applied experiences in functional and strategic human resource management within dynamic organizational environments.

All Graduate HRD programs are offered both ON CAMPUS and ONLINE. Students can earn their degree at their own pace in a flexible format.

WE DEVELOP GLOBAL THOUGHT LEADERS IN HR WHO DRIVE HIGH PERFORMING, INCLUSIVE ORGANIZATIONS AND CREATE MEANINGFUL WORK EXPERIENCES.

CORE CLASSES

All core classes in the MS in HRD are three-credit, eight-week courses.

- Introduction to HR in the Business World
- Critical Evaluation and Research Writing
- Foundations of Strategic HR
- Financial and Human Capital
- Employment Law
- Strategic Talent Management
- Training and Development
- Organization Development
- HR Analytics

GRADUATE CERTIFICATES IN HRD

The Graduate Certificates in Human Resource Development allow students to tailor their degree program to fit their career goals. Students can enroll in a certificate program independently or in conjunction with the Master's program.

- **HR Business Partner:** Effectively integrate general HR skills and competencies into an organization's general business objectives.
- **HR Analytics and Research:** Use quantitative and qualitative research methods to inform strategic business decisions.
- **HR Leadership:** Assume an HR leadership role in your organization by learning to align HR strategy with business objectives.
- **Organization Development:** Evaluate the overall organizational effectiveness and lead planned change initiatives.

WHEN PASSION LEADS, SUCCESS FOLLOWS

gradartsci.villanova.edu

GRADUATE STUDIES in Human Resource Development



OUR FACULTY

The Graduate Program in Human Resource Development is a part of the Department of Psychological and Brain Sciences at Villanova. Faculty in the program come from an Industrial-Organizational Psychology background and are active practitioners, consultants and researchers in the field of Human Resources.

OUR STUDENTS

Our students come from a variety of industries and backgrounds, including healthcare, military, retail, technology, finance and education. The program provides a unique classroom experience that allows students at a variety of levels in human resources to learn together and from one another.

“When choosing a university for my graduate degree, Villanova immediately stood out as my #1 choice. Its reputation and challenging curriculum immediately appealed to me. As a full time Human Resources professional in a very demanding job, I also needed a program that was extremely flexible, so the online option was perfect for me. While I knew the curriculum was strong, what really impressed me was the professionalism of my professors and classmates. I’d recommend Villanova to anyone considering a master’s degree.”

- Valoria Armstrong '17 MS, President, Tennessee American Water Co.

OUR PROGRAM ALIGNS WITH BOTH THE SHRM COMPETENCY AND HRCI BODIES OF KNOWLEDGE.

WHY VILLANOVA?

- Villanova’s Augustinian Catholic intellectual tradition is the cornerstone of an academic community dedicated to service to others
- We share a commitment to the Augustinian ideals of Truth, Unity and Love
- Located on a beautiful green campus less than 20 minutes from Philadelphia
- Build lasting relationships with faculty mentors
- Feed your intellectual passion by collaborative learning with fellow graduate students

FOR MORE INFORMATION OR TO APPLY:

610.519.4582 | GRADHRDOFFICE@VILLANOVA.EDU | GRADHRD.VILLANOVA.EDU



VILLANOVA
UNIVERSITY

gradartsci.villanova.edu