



# Challenges and Opportunities Associated with Demographics and Diversity: Change over Time

Melissa Cidade



# The Big Picture: Parishes from 30,000 feet

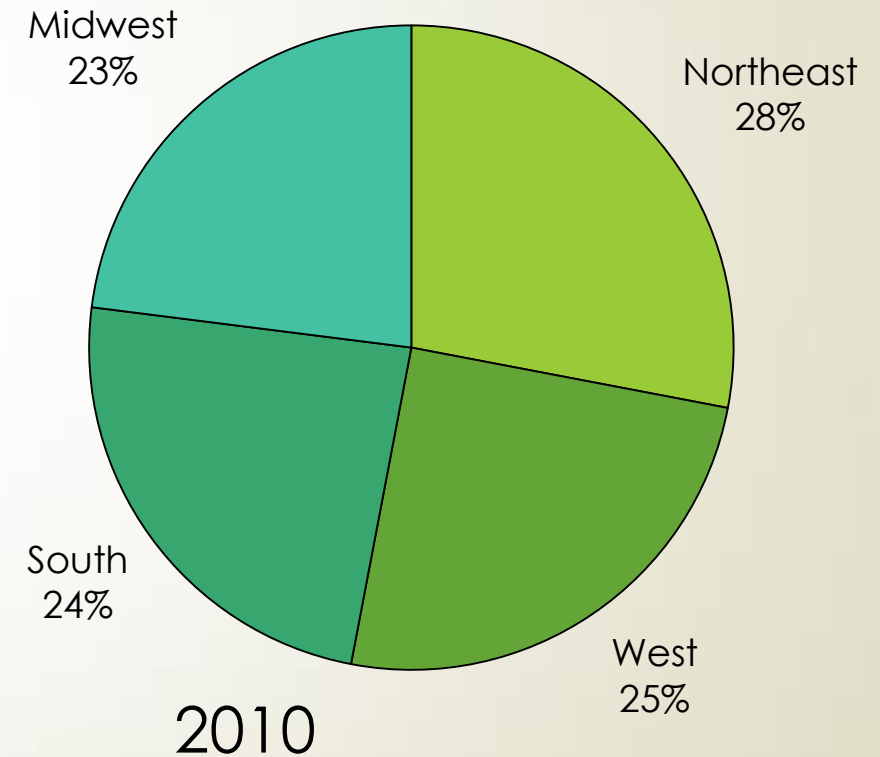
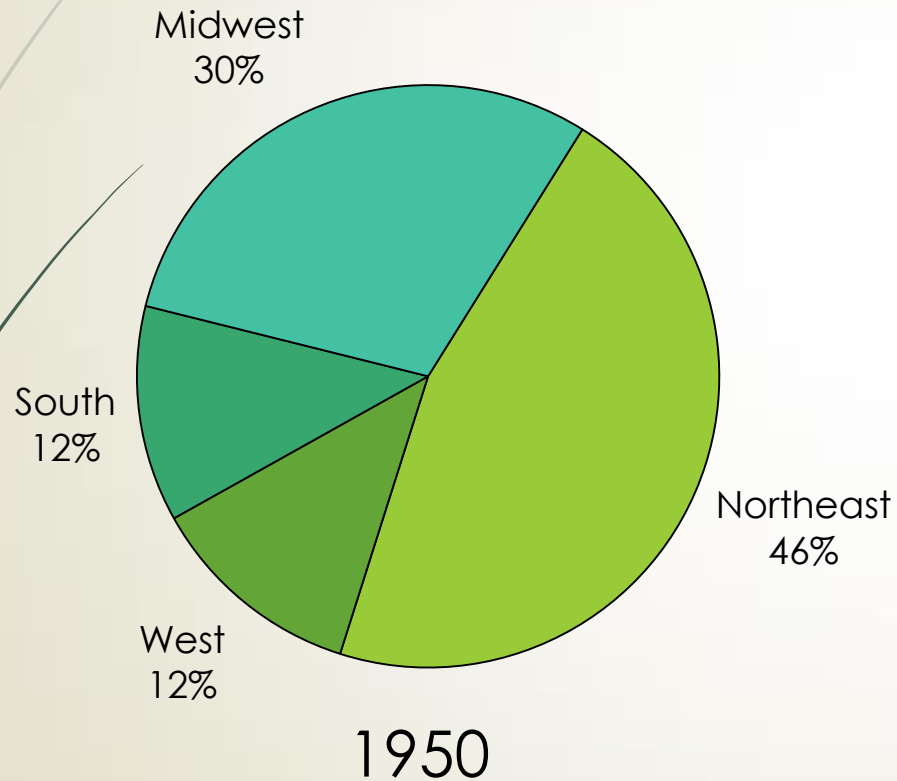
## Change in Number of Parishes by State 2000-2010



Source: Gray, Mark M, Mary L. Gautier, and Melissa A. Cidade. 2011.  
 "The Changing Face of U.S. Catholic Parishes." Emerging Models of Pastoral Leaders. Washington, DC.  
 Available: <http://www.emergingmodels.org>

# Catholic Population Distribution

## Regional Distribution Since 1950

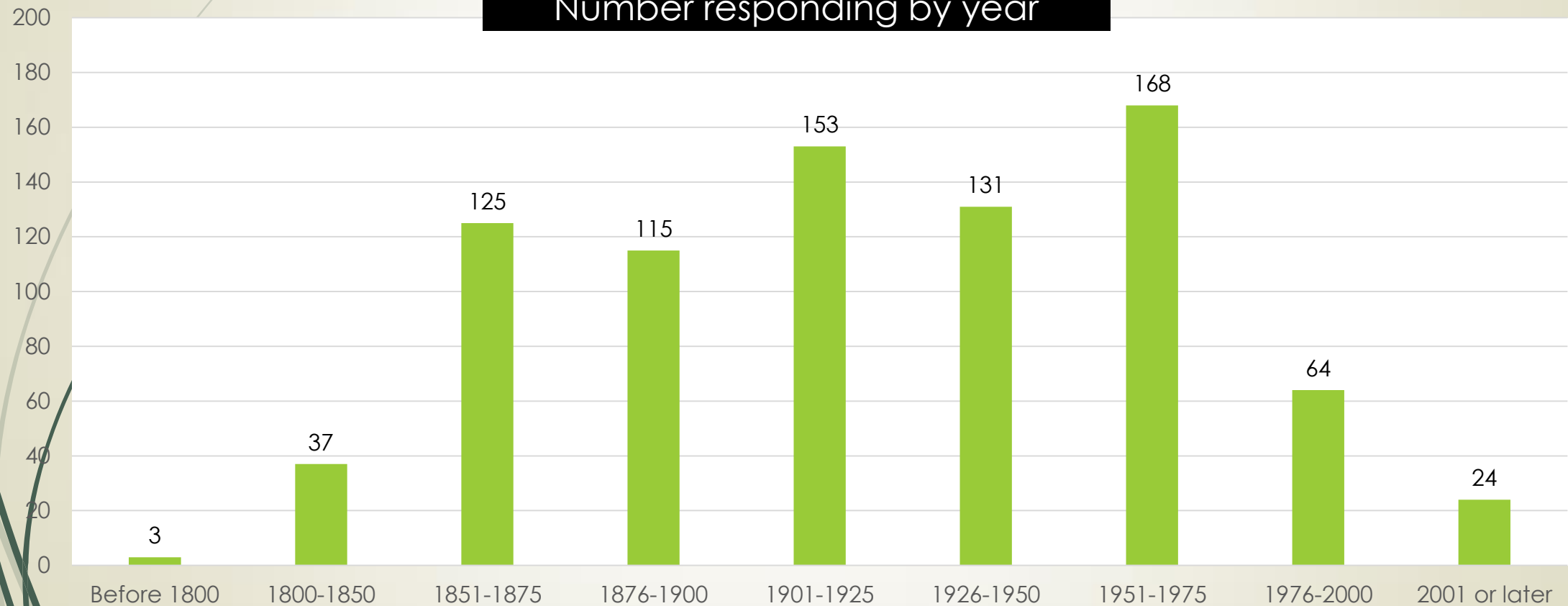


# Population and Parish Mismatch

County	Number of Parishes	Rank	Number of Catholics	Rank
Cook, Illinois	371	1	1,947,223	2
Los Angeles, California	274	2	3,542,994	1
Allegheny, Pennsylvania	179	3	460,672	15
Wayne, Michigan	149	4	297,283	38
Worcester, Massachusetts	117	5	306,925	35
San Diego, California	115	6	801,850	4
Philadelphia, Pennsylvania	114	7	378,561	22
Erie, New York	109	8	352,894	28
New York, New York	109	9	323,325	32
Harris, Texas	109	10	741,896	6

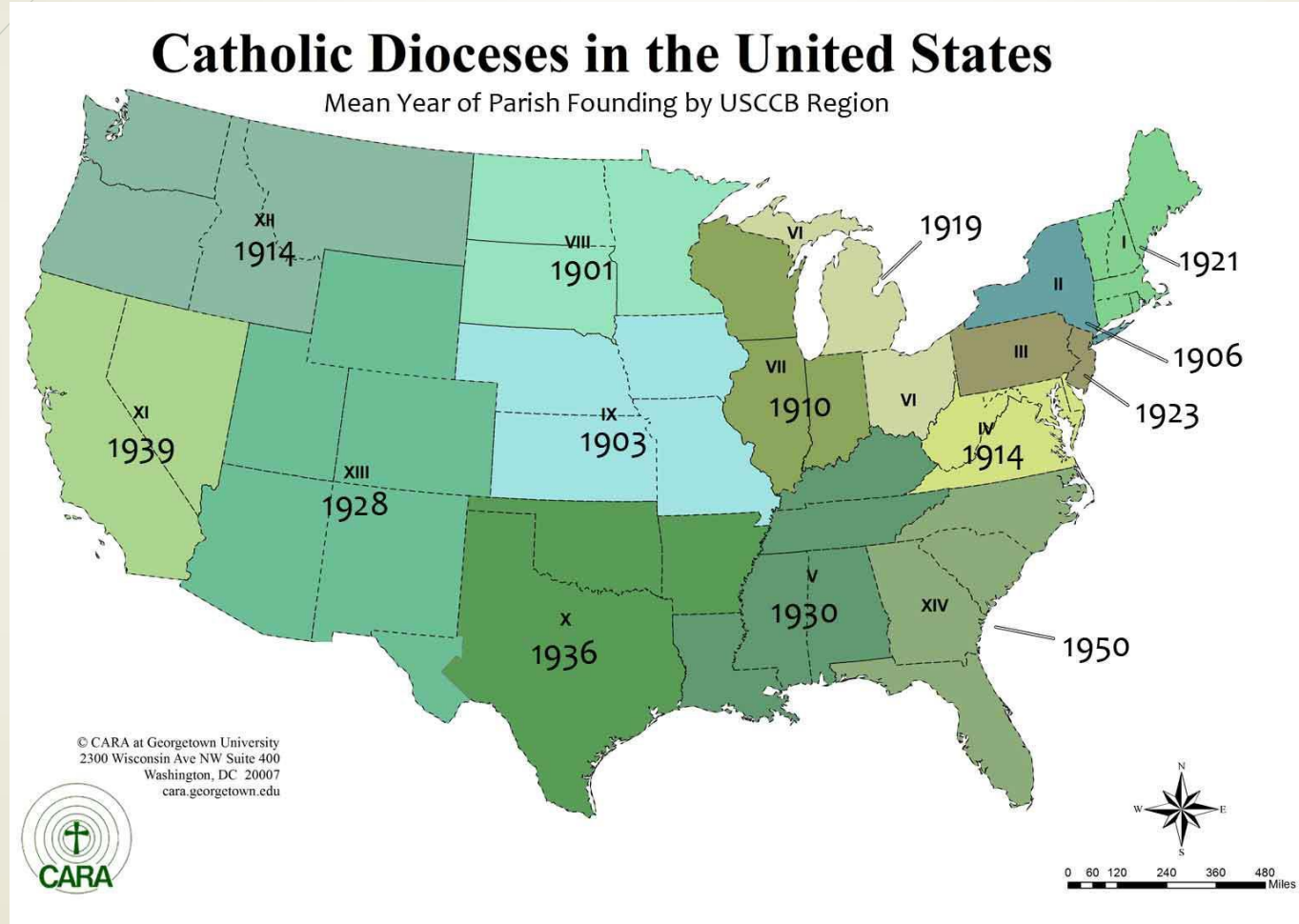
# Aging Infrastructure

What year was this parish founded?  
Number responding by year



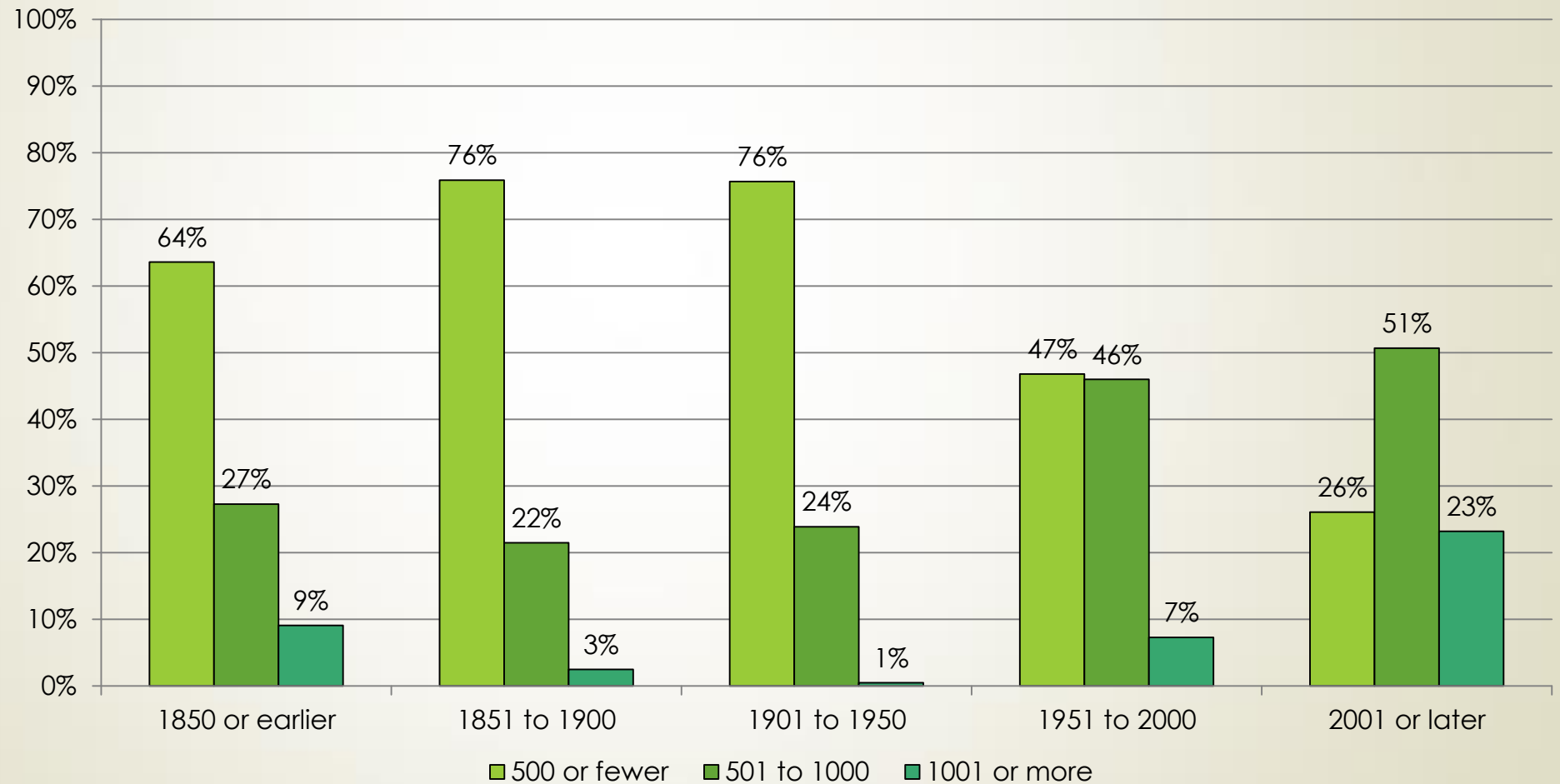
Source: Gray, Mark M., Mary L. Gautier, and Melissa A. Cidade. 2011. *The Changing Face of U.S. Catholic Parishes*. Available at: <http://www.emergingmodels.org>

# Uneven Aging Infrastructure



# Newer Parishes are Larger

Parish Seating by Year of Building

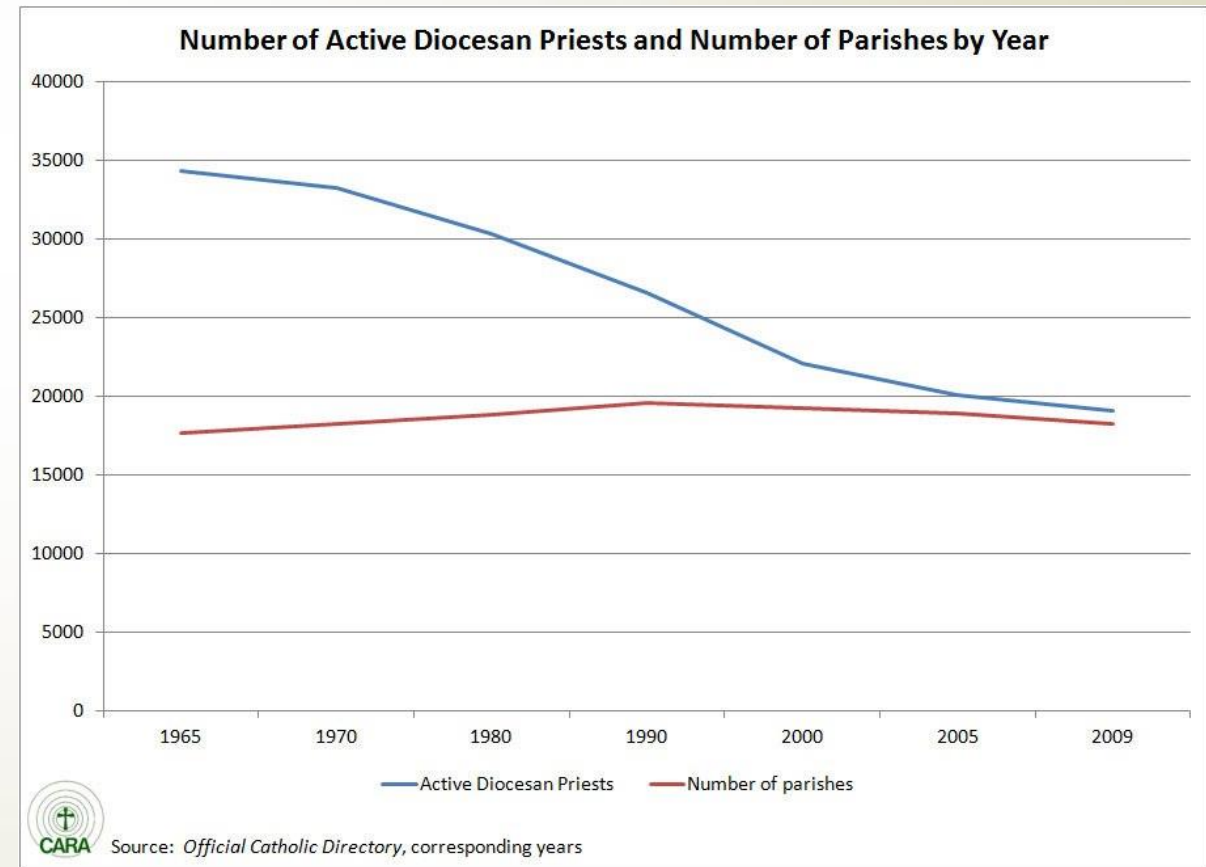
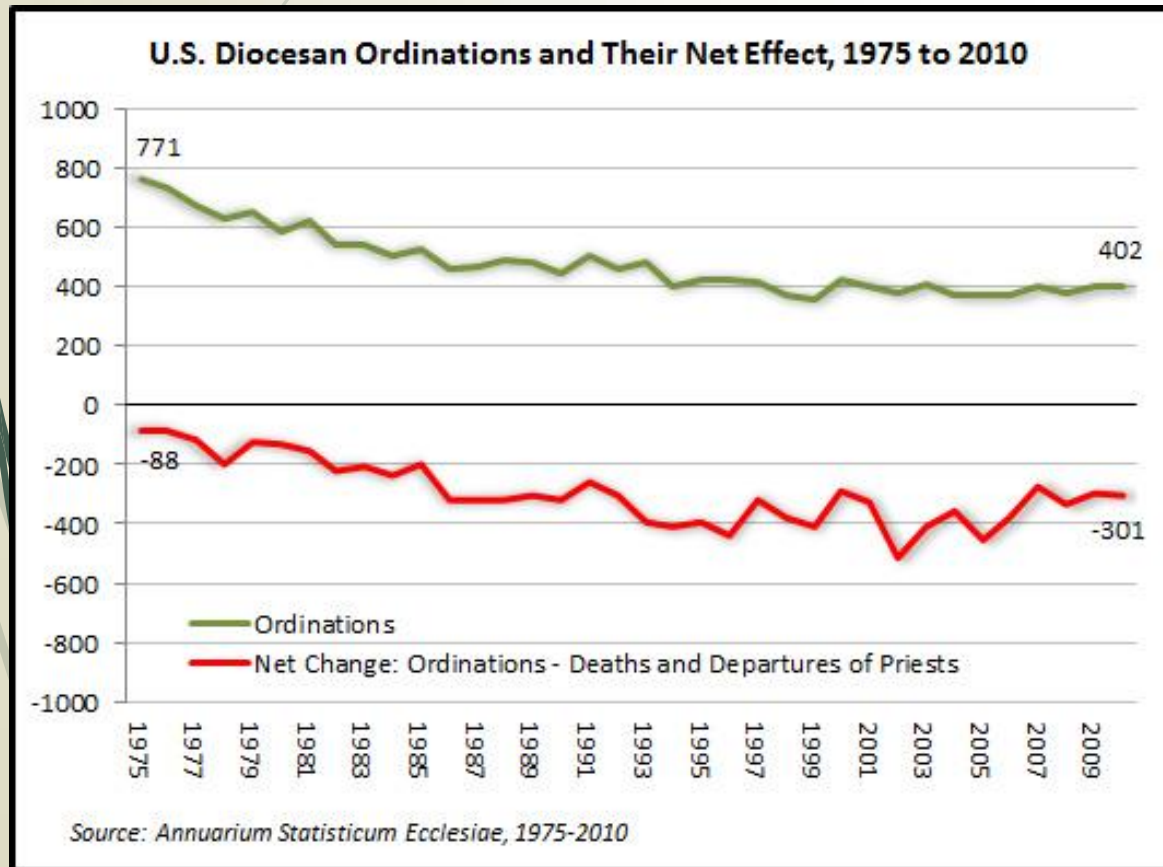




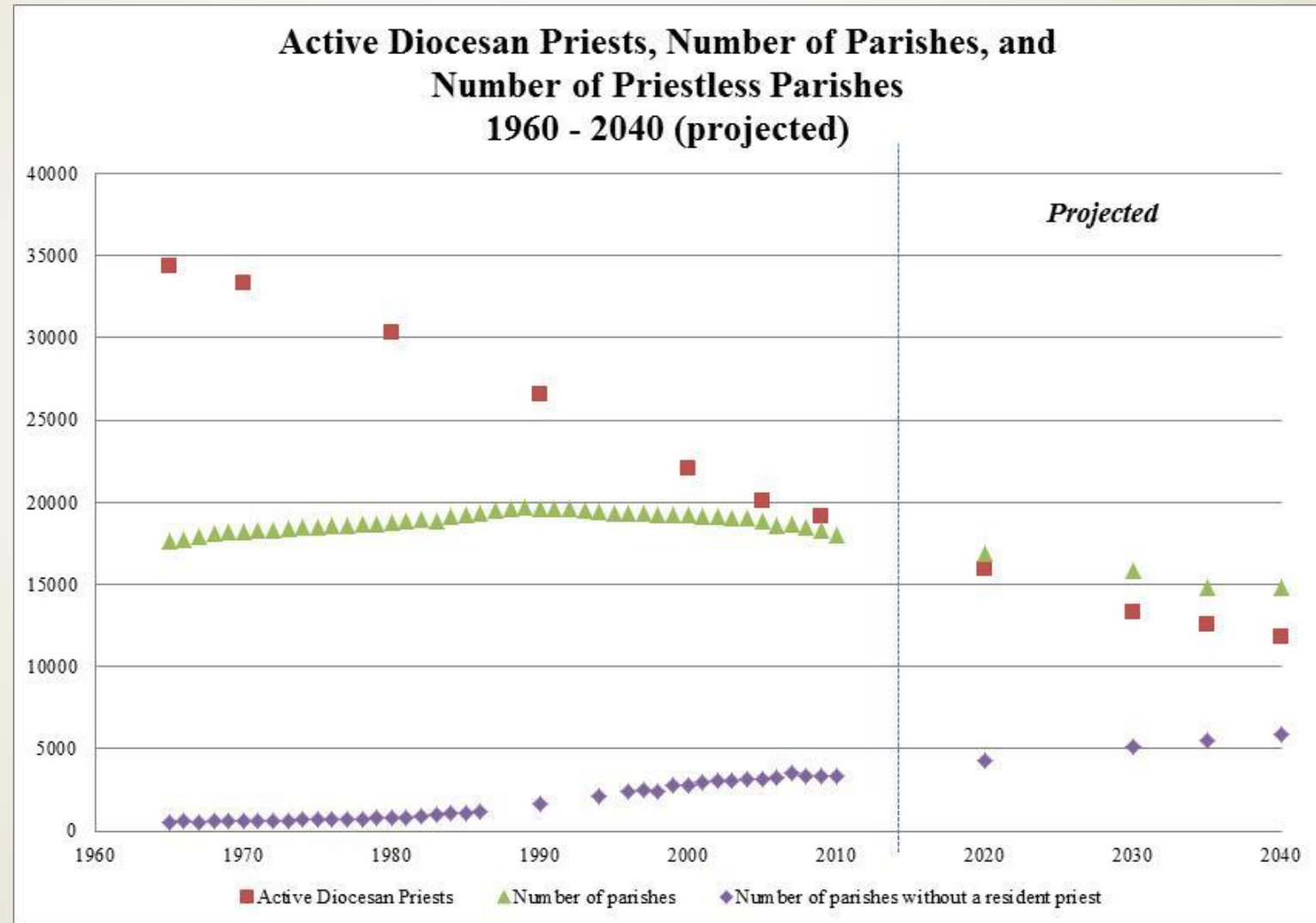
# Number of Priests

Not enough ordinations to keep up with priests who are retiring, dying, and leaving...

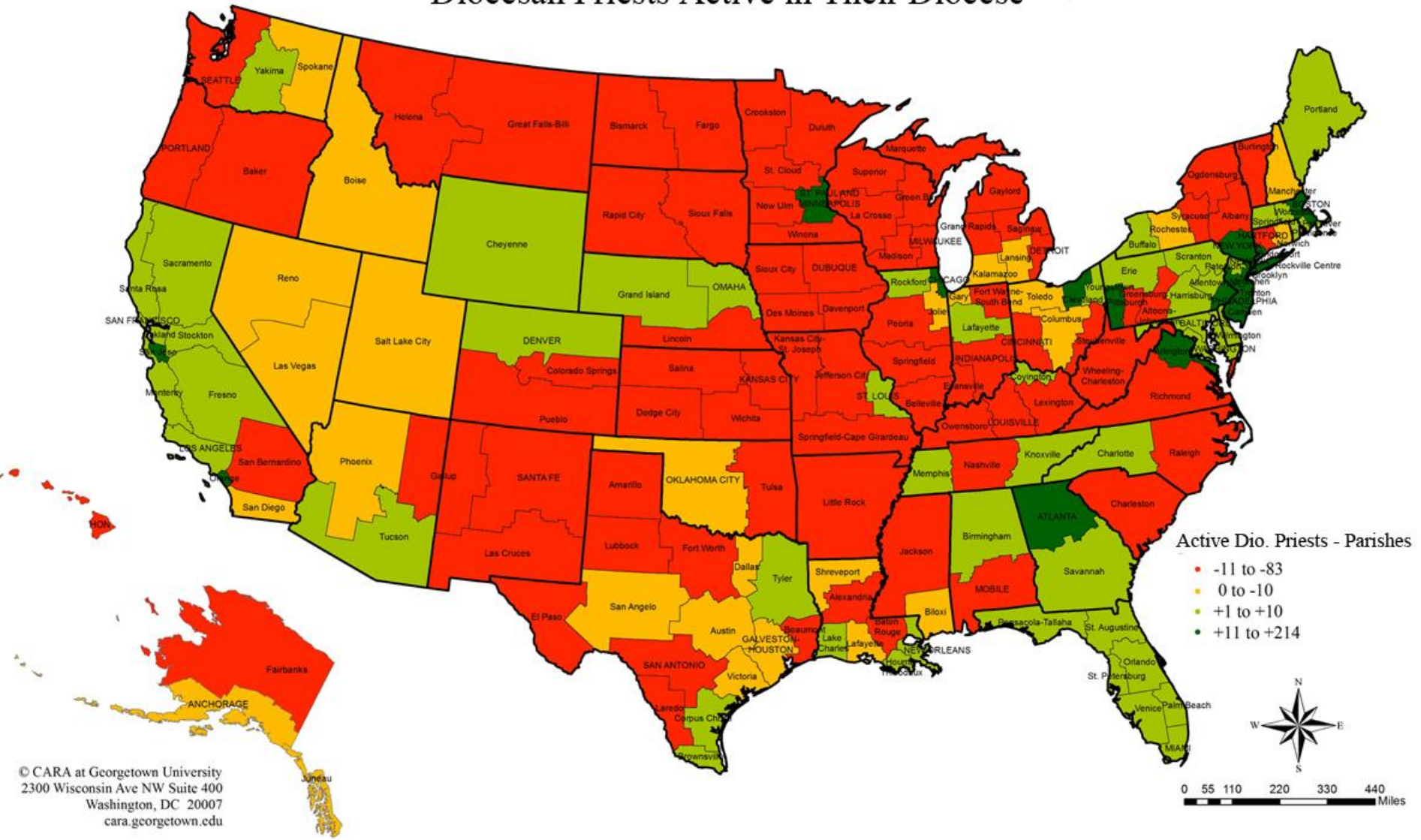
....leads to an almost 1:1 ratio of priests to parishes



# Projections of Parishes without a Resident Pastor



## Shortage and Surplus: Number of Parishes Subtracted from the Number of Diocesan Priests Active in Their Diocese



# Varying Models of Parish Leadership

Parish Leadership	
	Percentage of all parishes
Parish life coordinator	<5%
Consolidated parish	7
Multi-parish ministry	27

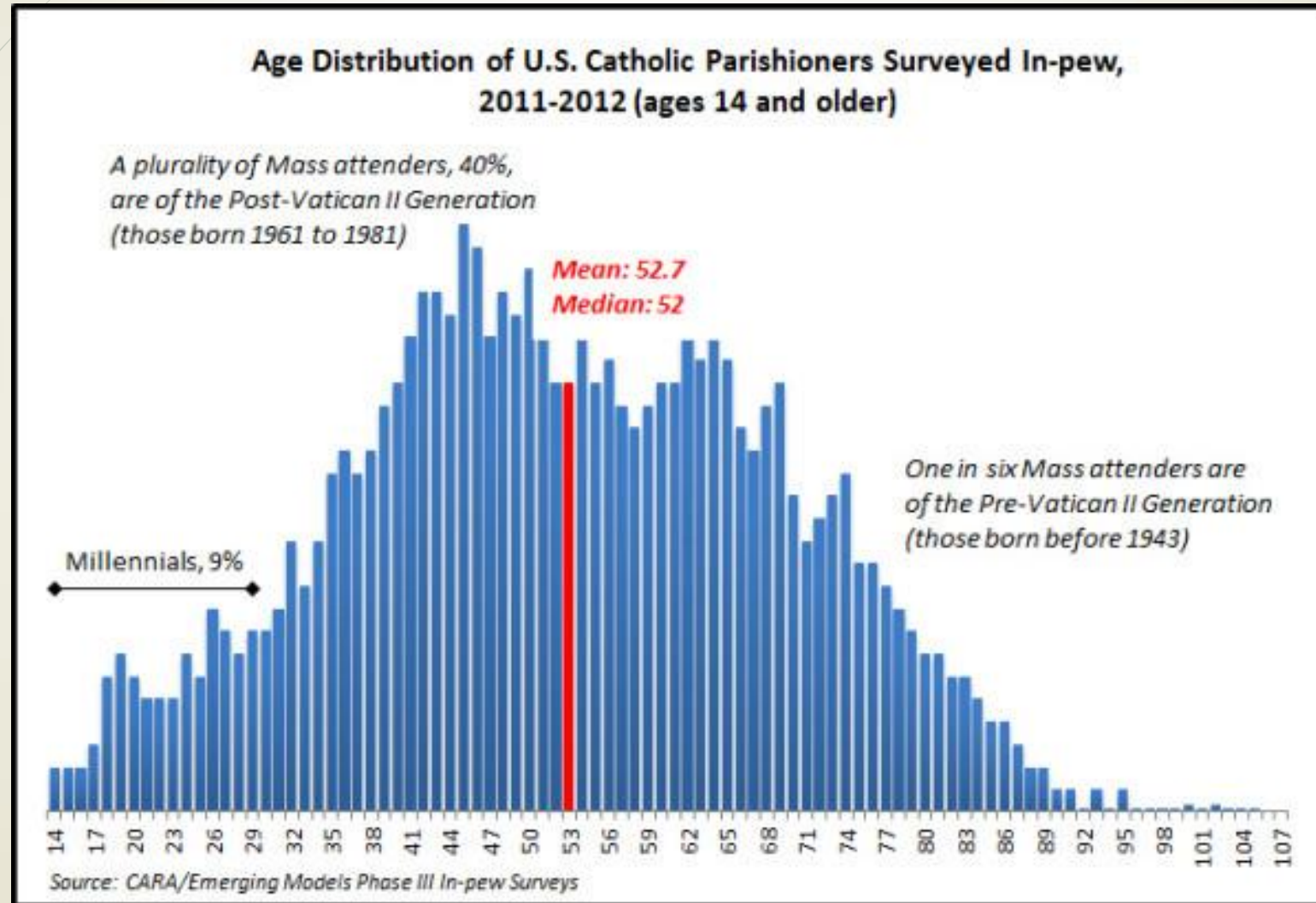
- Consolidated: Parishes recently experiencing consolidation indicated that one or more of the following had happened since January 1, 2005: 1) the parish was created (erected) as the result of a merger with at least one other parish; or 2) parish membership or territory was affected by the closing or suppression of a parish.
- Multi-parish Ministry: Parishes experiencing multi-parish ministry (clustered, linked, yoked, twinned, paired, or are sister parishes with at least one other parish).
- PLC Parish: Canon 517.2; entrusted to deacon or lay person

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# A Closer Demographic View



# Age Distribution of Respondents



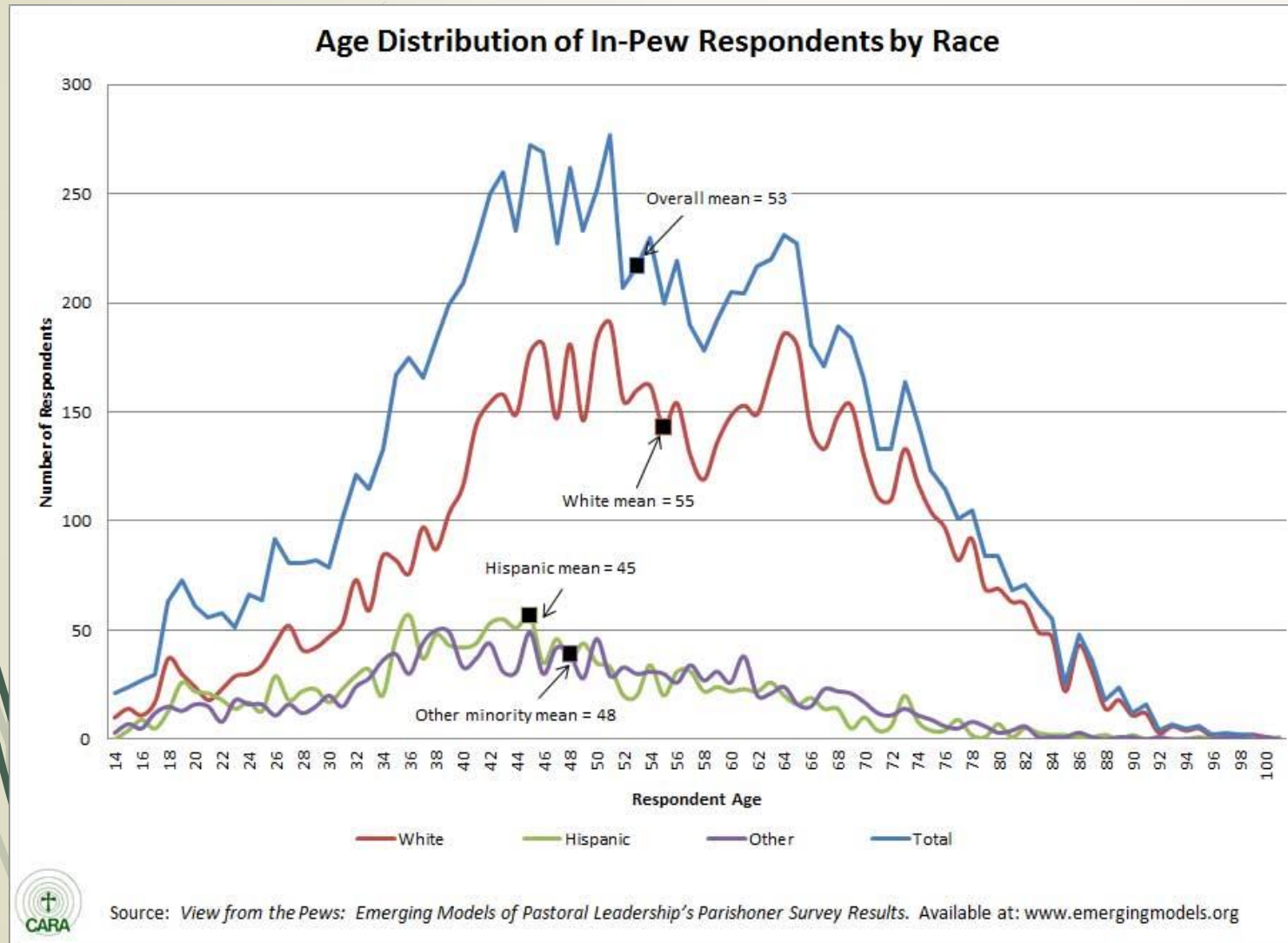
# Age Distribution by Race/Ethnicity

The overall mean = 53 years old

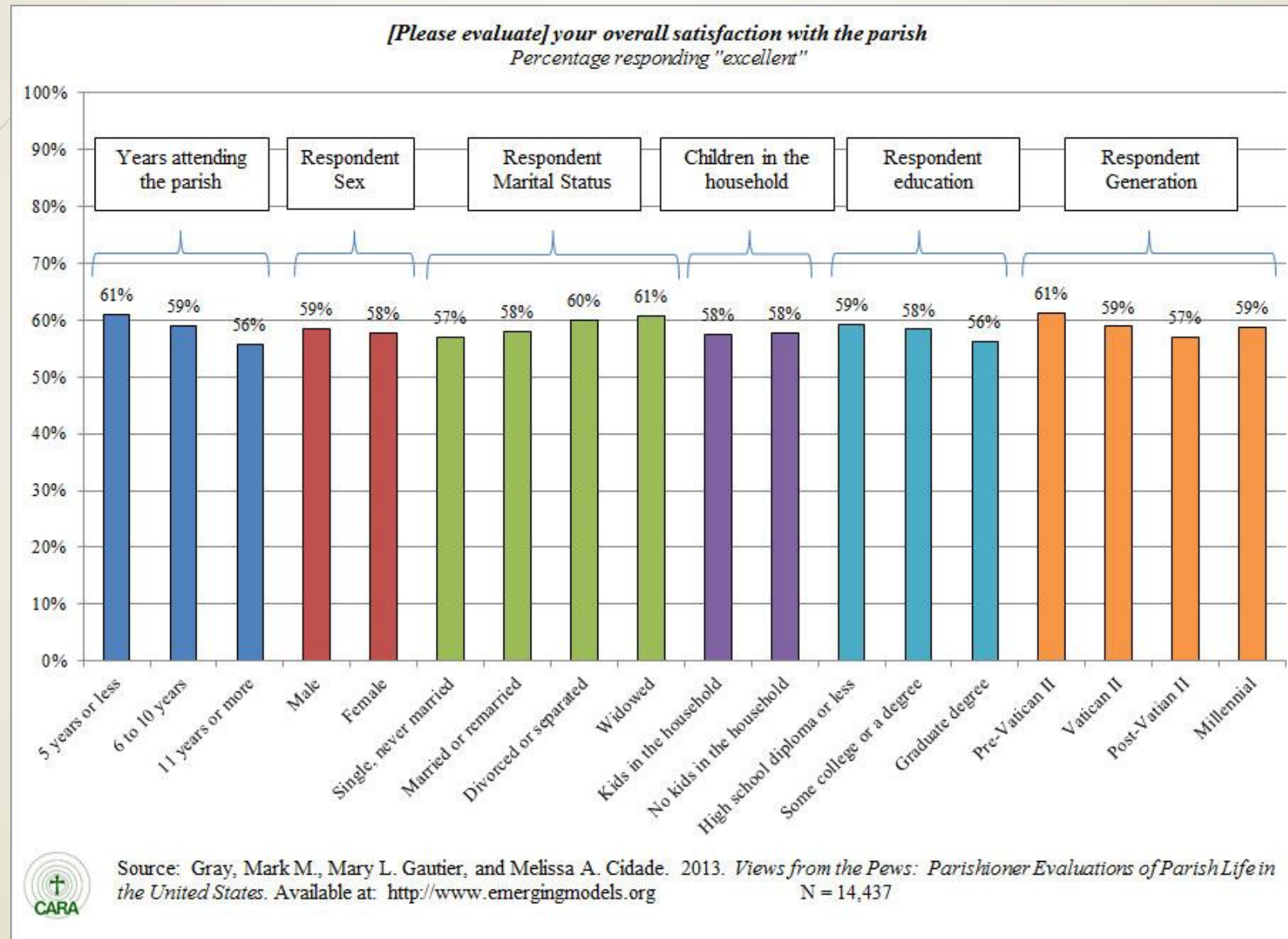
The White, non-Hispanic mean = 55 years old

The Hispanic mean = 45 years old

The other minority mean = 48 years old



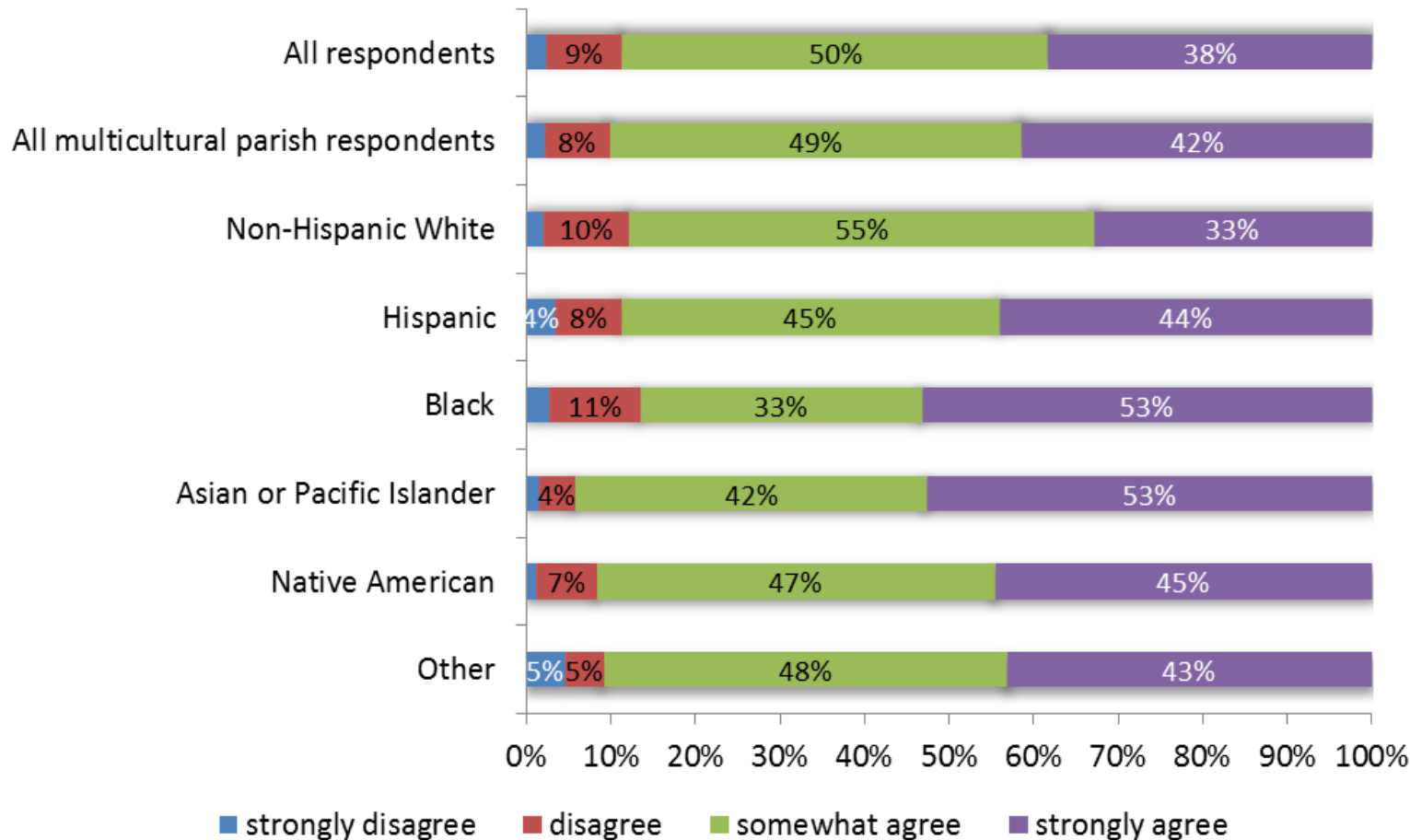
# Some things are not different....





# Some things are different...

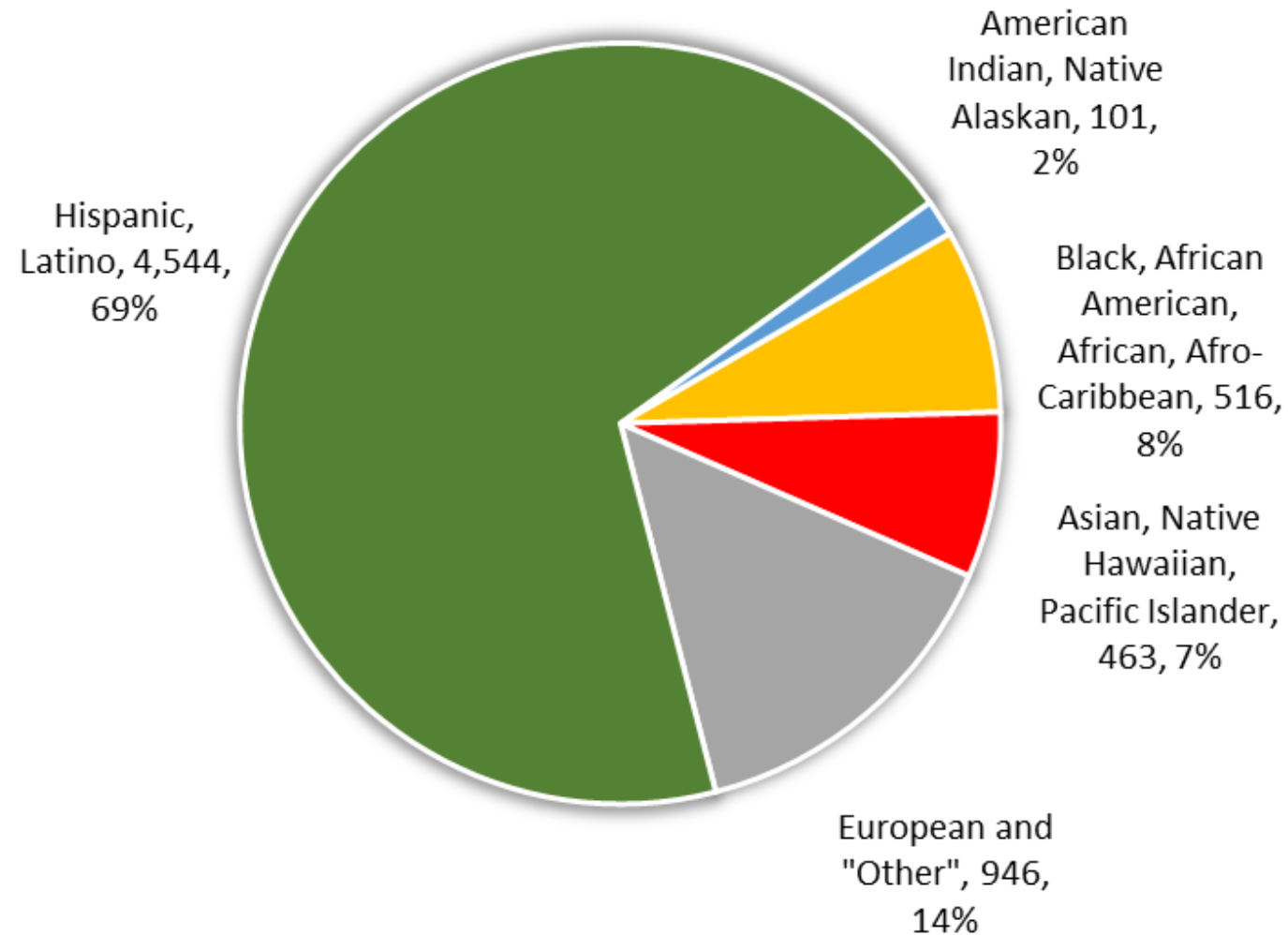
## *Parishioners of different cultures participate in parish life together:*



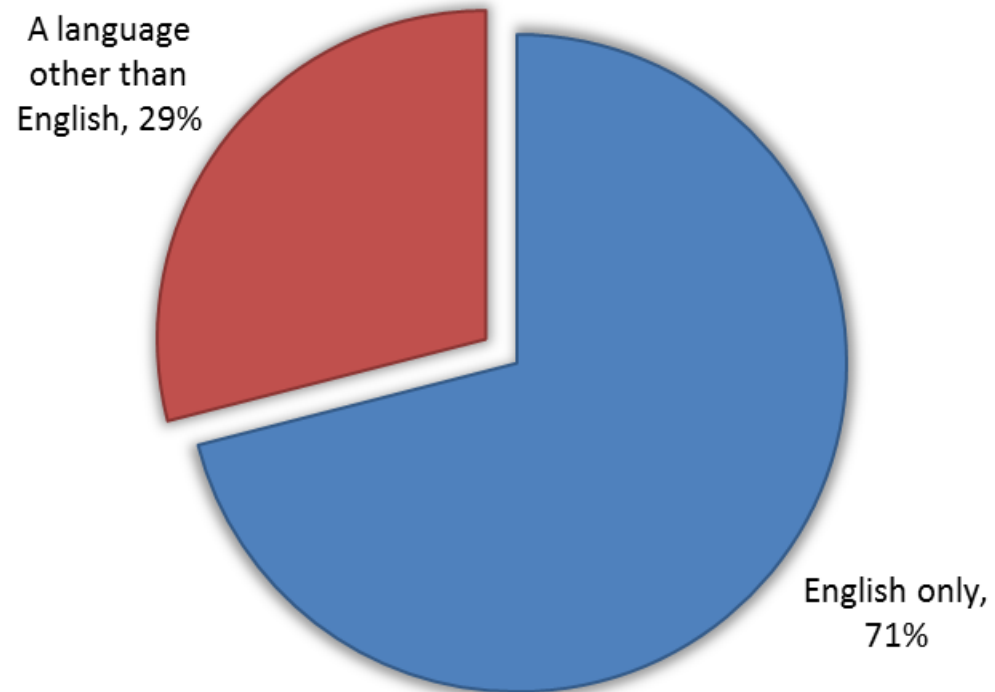
Minority respondents are *more likely* than white, non-Hispanic respondents to “strongly agree” that:

- Parishioners of different cultures participate in parish life together
- I am comfortable with the increasing racial or ethnic diversity of the parish
- Having people of different cultural backgrounds here enriches the parish
- The diversity in the parish is reflected in the diversity of the parish staff.

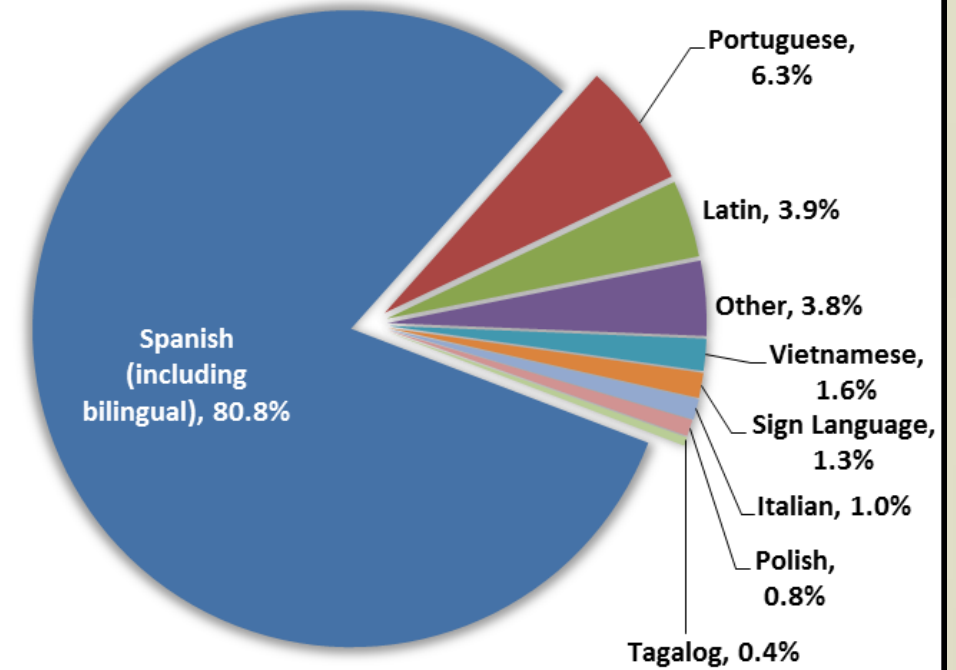
## U.S. Parishes Known to Serve Specific Racial, Ethnic, Cultural, or Linguistic Communities, 2013



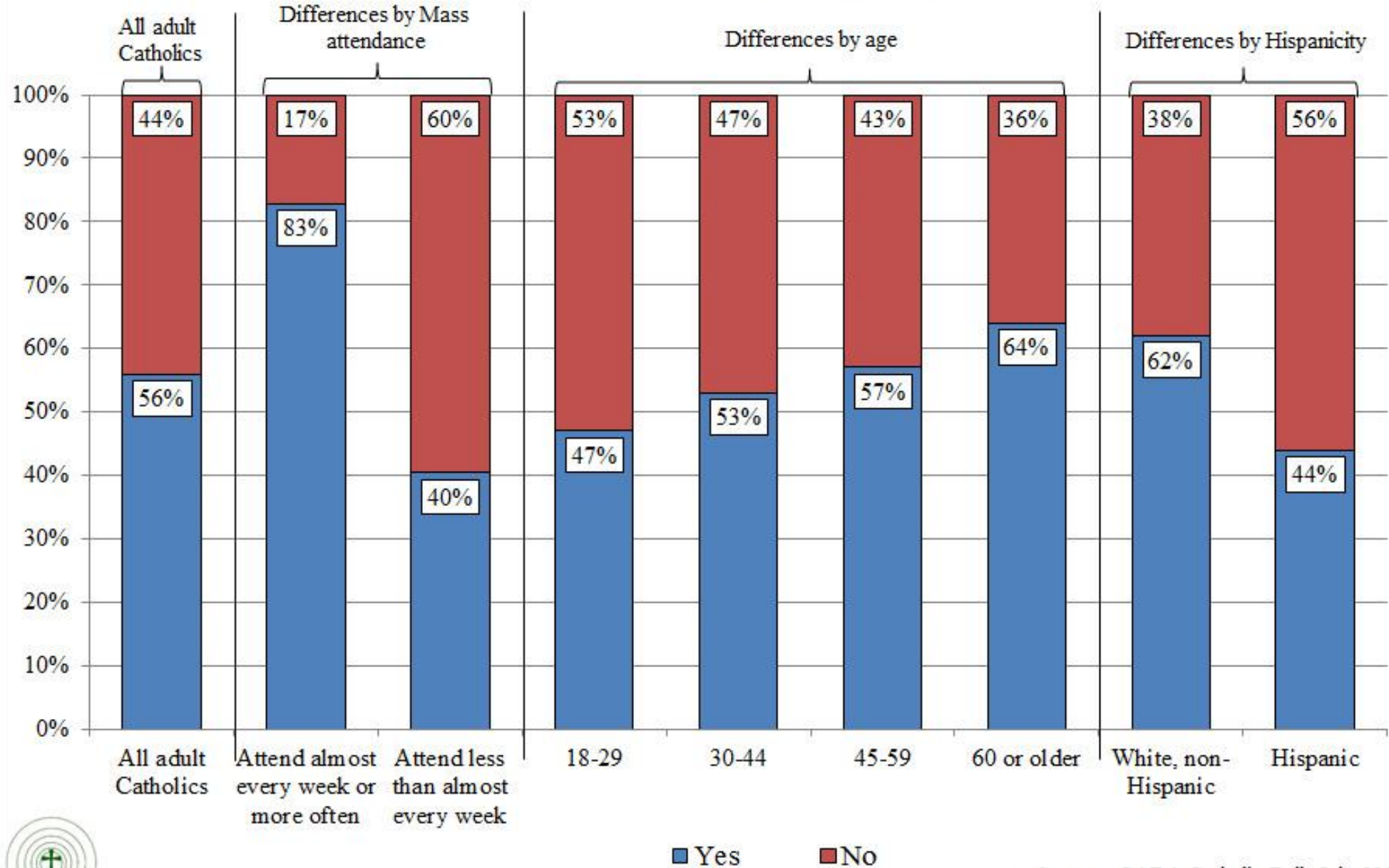
### Languages used at Mass (at least once a month)



### Percentage of non-spoken English Language Masses using the following:

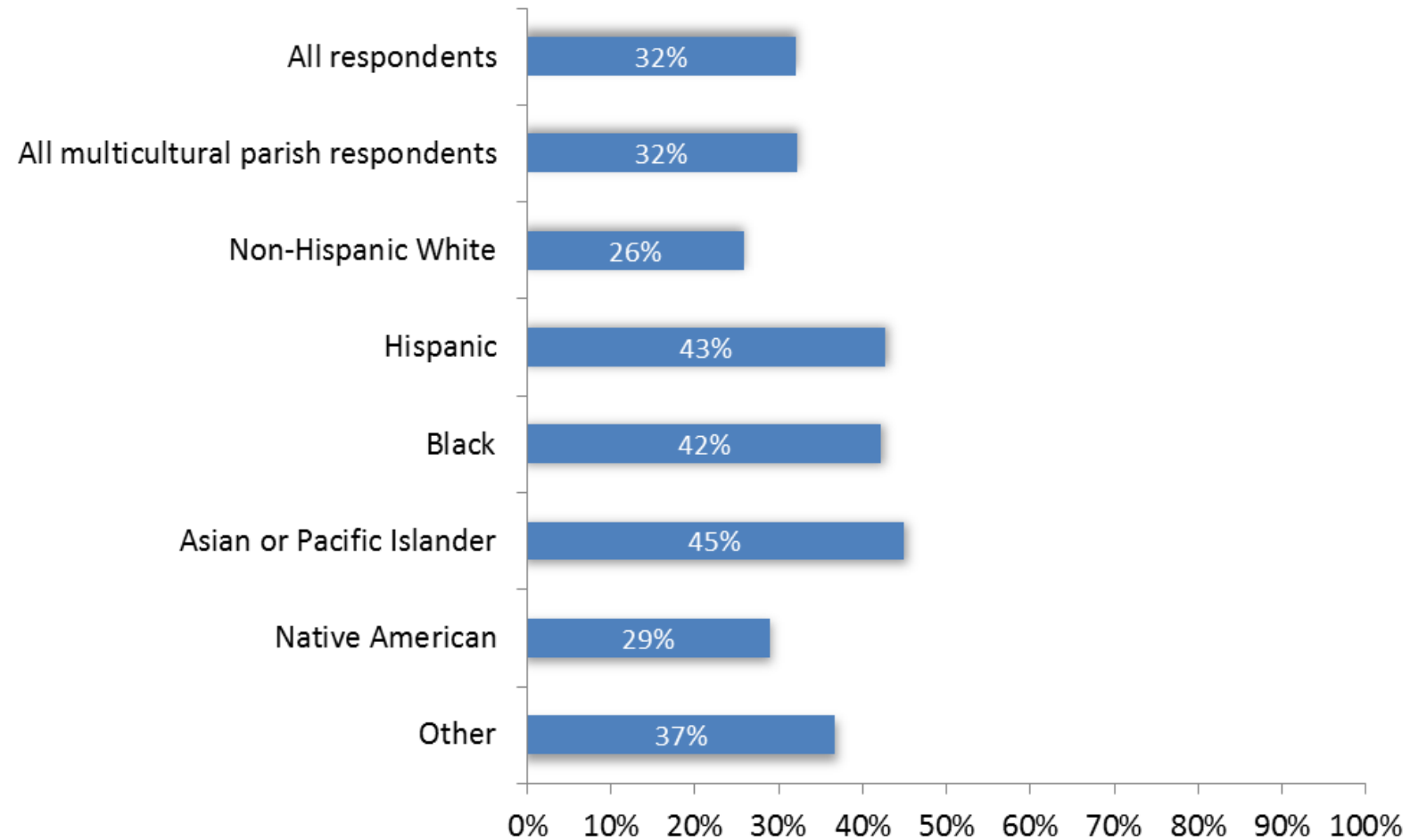


## Are you registered in a Catholic parish? Percentage responding by subgroup



# Drive-by Catholics

*Do you currently live closer to another parish?* Percentage responding 'Yes'



# Parish Attractors

*How much do the following attract you to this parish?*

Percentage responding as such:

	"Very much" only	"Some" or "Very much"
Its open, welcoming spirit	67%	93%
The quality of the liturgy	63	93
The quality of the preaching	63	92
The sense of belonging you feel here	62	90
The quality of the music	53	84
The beauty of the church	52	82
Its opportunities for spiritual growth	51	88
Its respect for cultural traditions	48	82
Its religious education/formation for children and youth	47	79
Its character as a diverse community	43	80
The programs and activities of the parish	42	83
Its programs in your native language	42	69
Its commitment to social justice	41	80
Its faith formation for adults	39	78
Its programs for young adults	37	72

# Satisfaction of Parishioners and Parish Leaders Compared

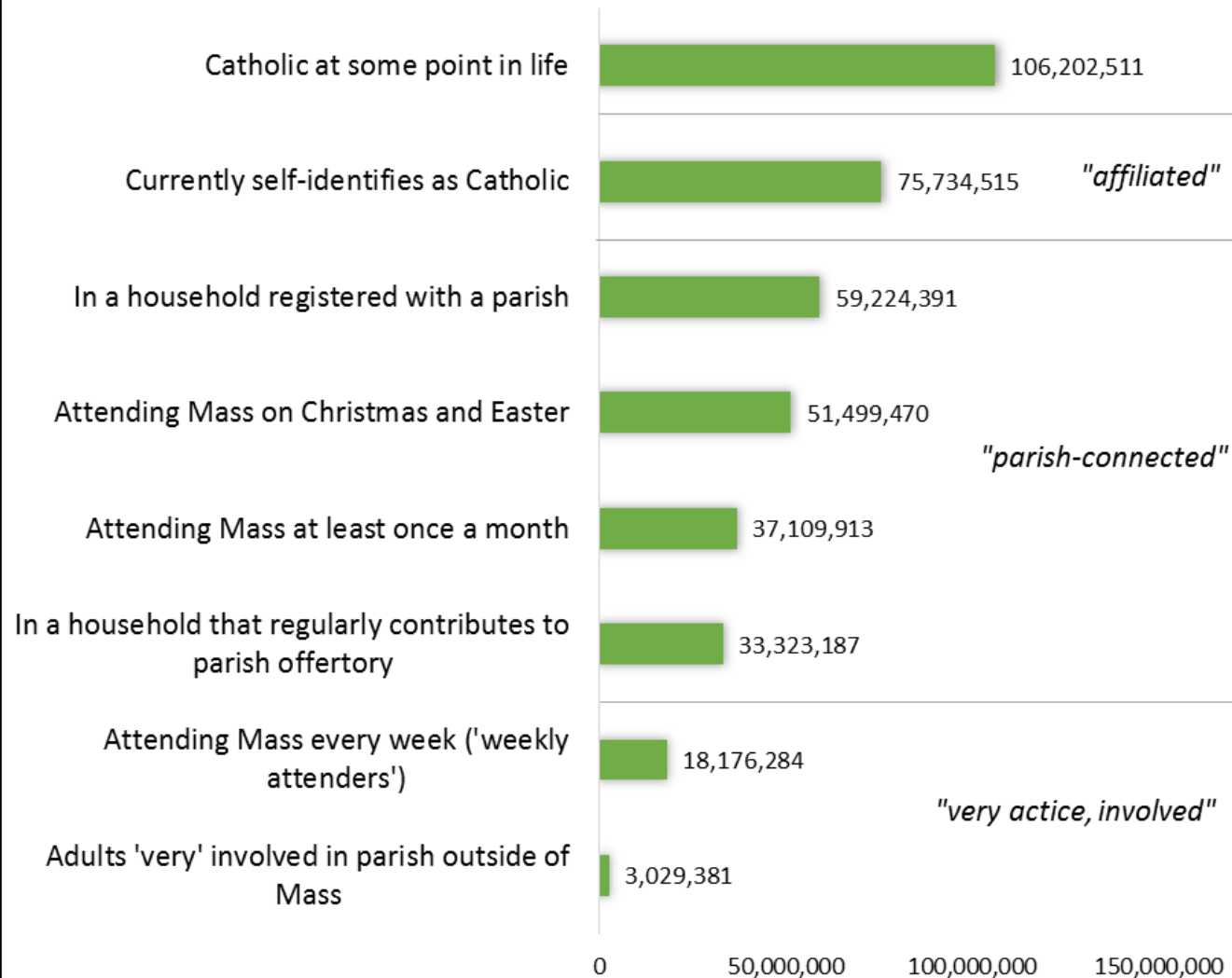
<i>Please evaluate these aspects of parish life</i> Percentage evaluating each as "excellent":			
	Parishioners, in-pew	Parish leaders	Parishioner difference
Celebration of the Sacraments	70%	67%	+3
Hospitality and sense of welcome to all	62	46	+16
Promoting important Church teachings/causes (e.g., protecting life, helping the needy)	61	49	+12
Masses and liturgies in general	59	55	+4
<b>Your overall satisfaction with the parish</b>	<b>58</b>	<b>50</b>	<b>+8</b>
Encouragement of parishioners to share their time, talent, and treasure	57	54	+3
Efforts to educate parishioners in the faith	55	46	+9
Vision provided by parish leaders	50	38	+12
Sense of community within the parish	46	43	+3
Spreading the Gospel and evangelizing	45	28	+17

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# Worship and Parish Involvement



## U.S. Catholic Populations, 2013



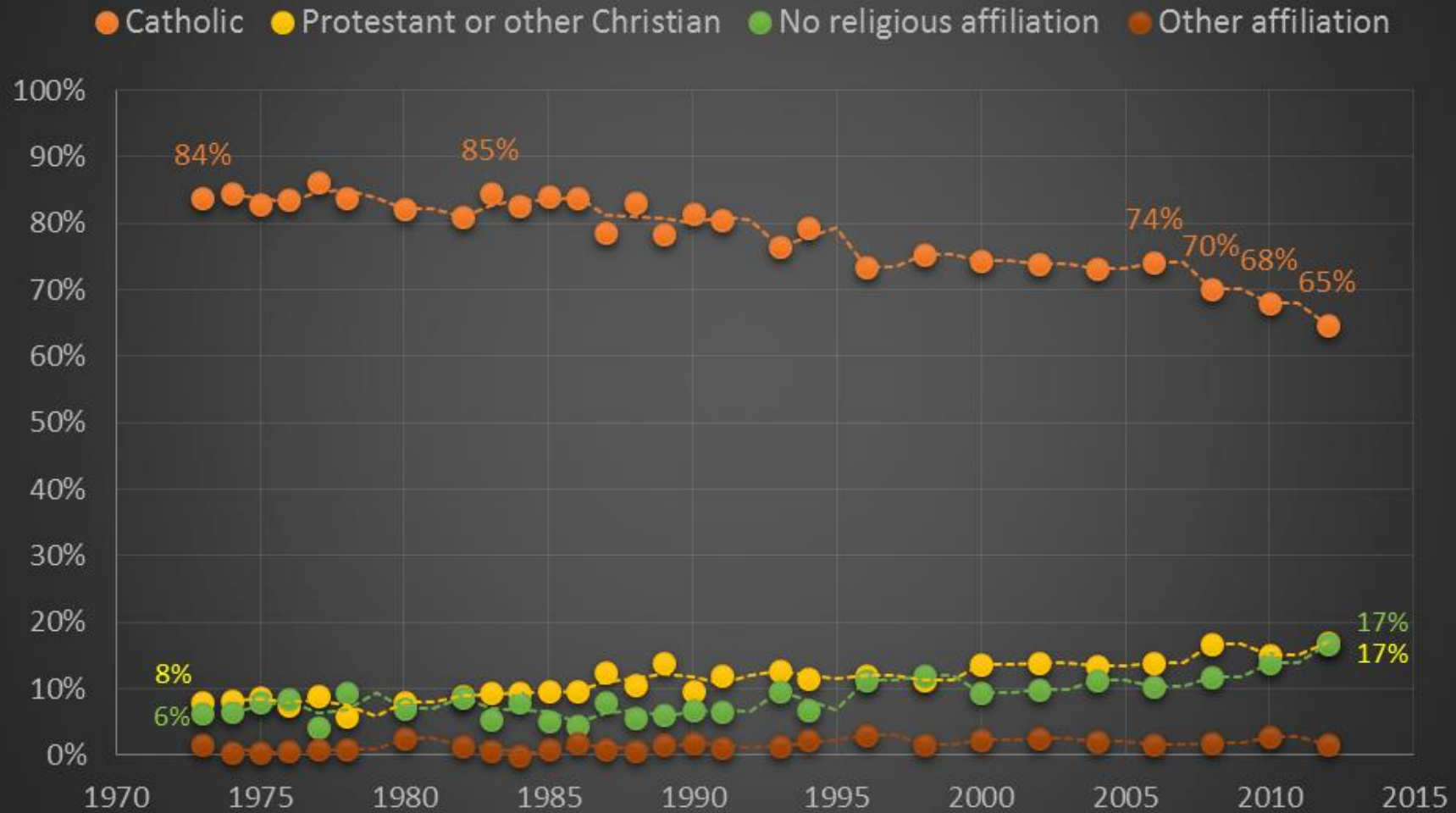
Source: Center for Applied Research in the Apostolate (CARA), Pew Forum on Religion & Public Life

# Who is in the parish...and when?

More than 75 million Americans self-identify their religious affiliation as Catholic. Breaking down this population by parish and activity:

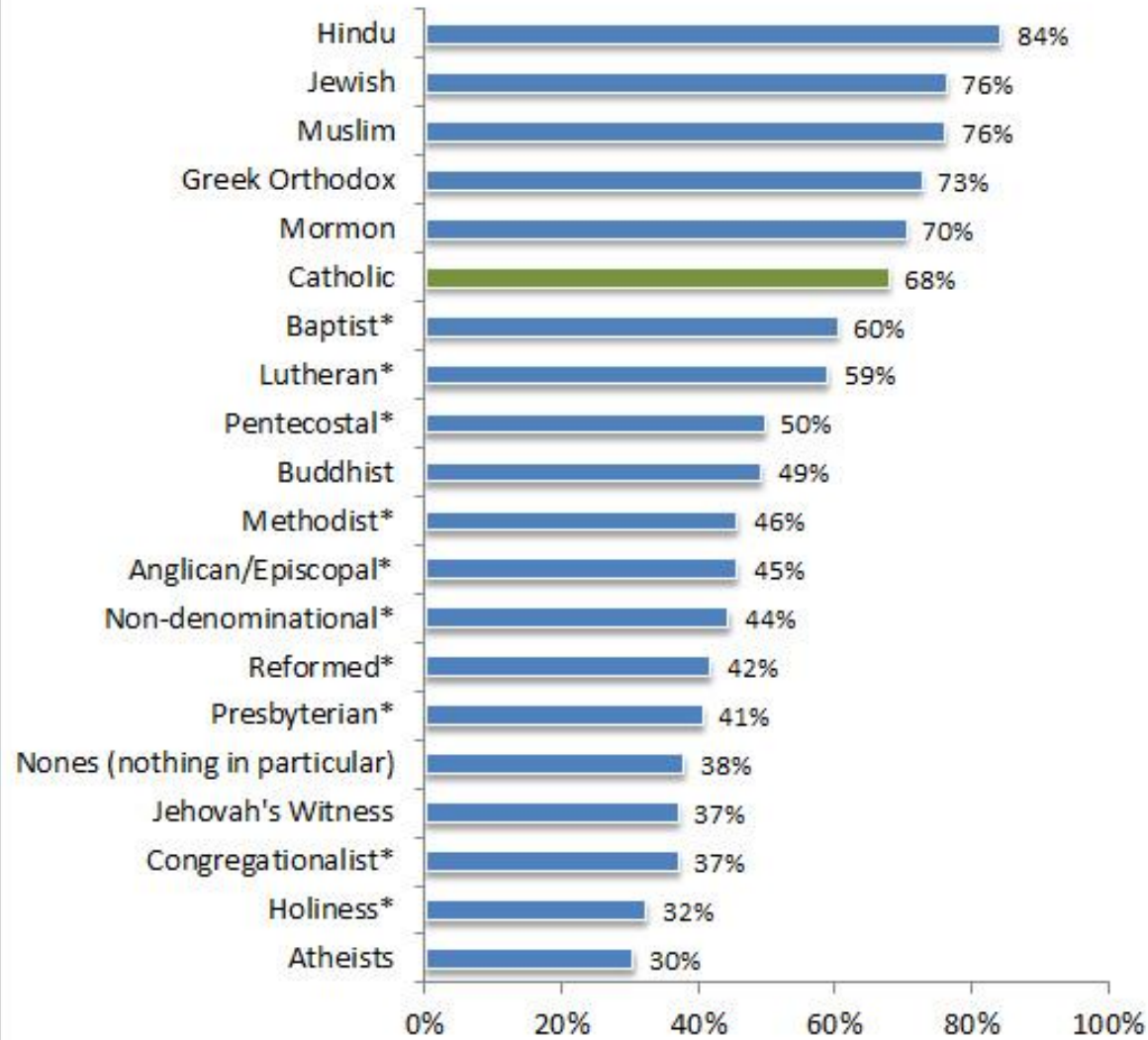
- 3,480 per parish in a registered household
- 3,000 per parish attending Mass at Christmas and Easter
- 2,180 per parish attending Mass at least once a month
- 1,060 attending Mass every week
- 180 per parish are "very" involved in parish outside of attending Mass

## Religious Affiliation of U.S. Adults Raised Catholic as a Child, 1973 to 2012



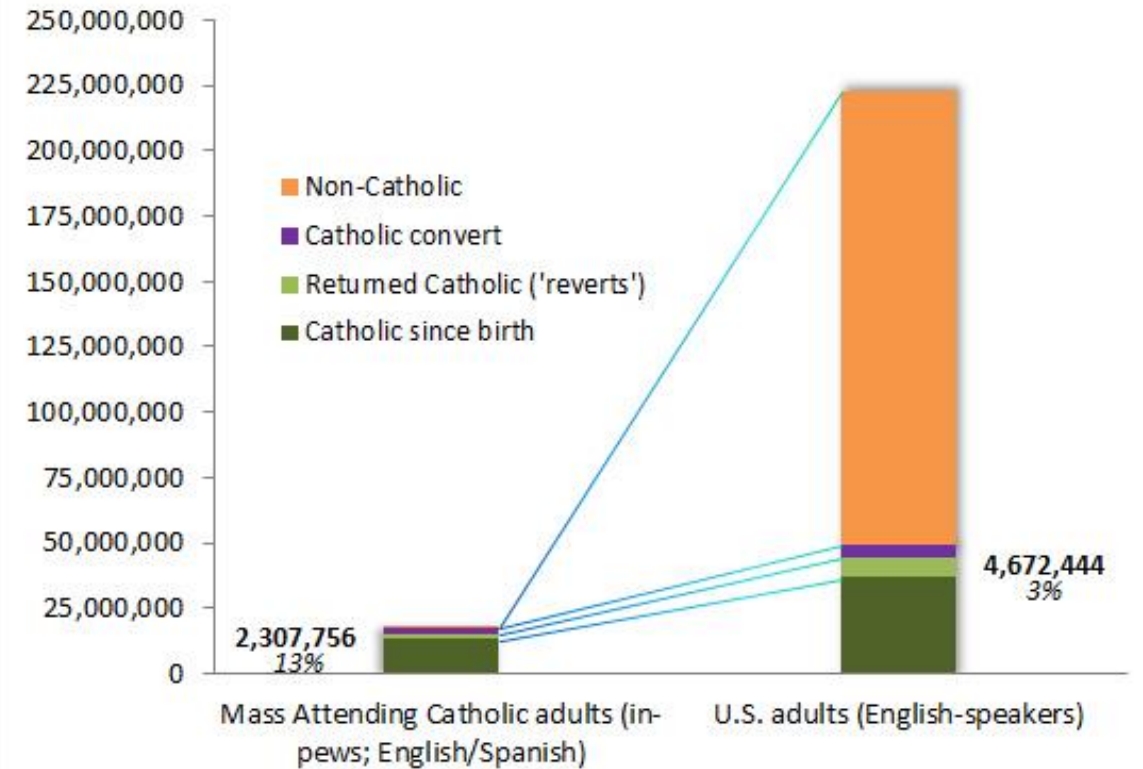
Source: General Social Survey, 1973-2012

### U.S. Religious Retention Rates: Percentage of those raised in a faith who remain affiliated with that faith as an adult



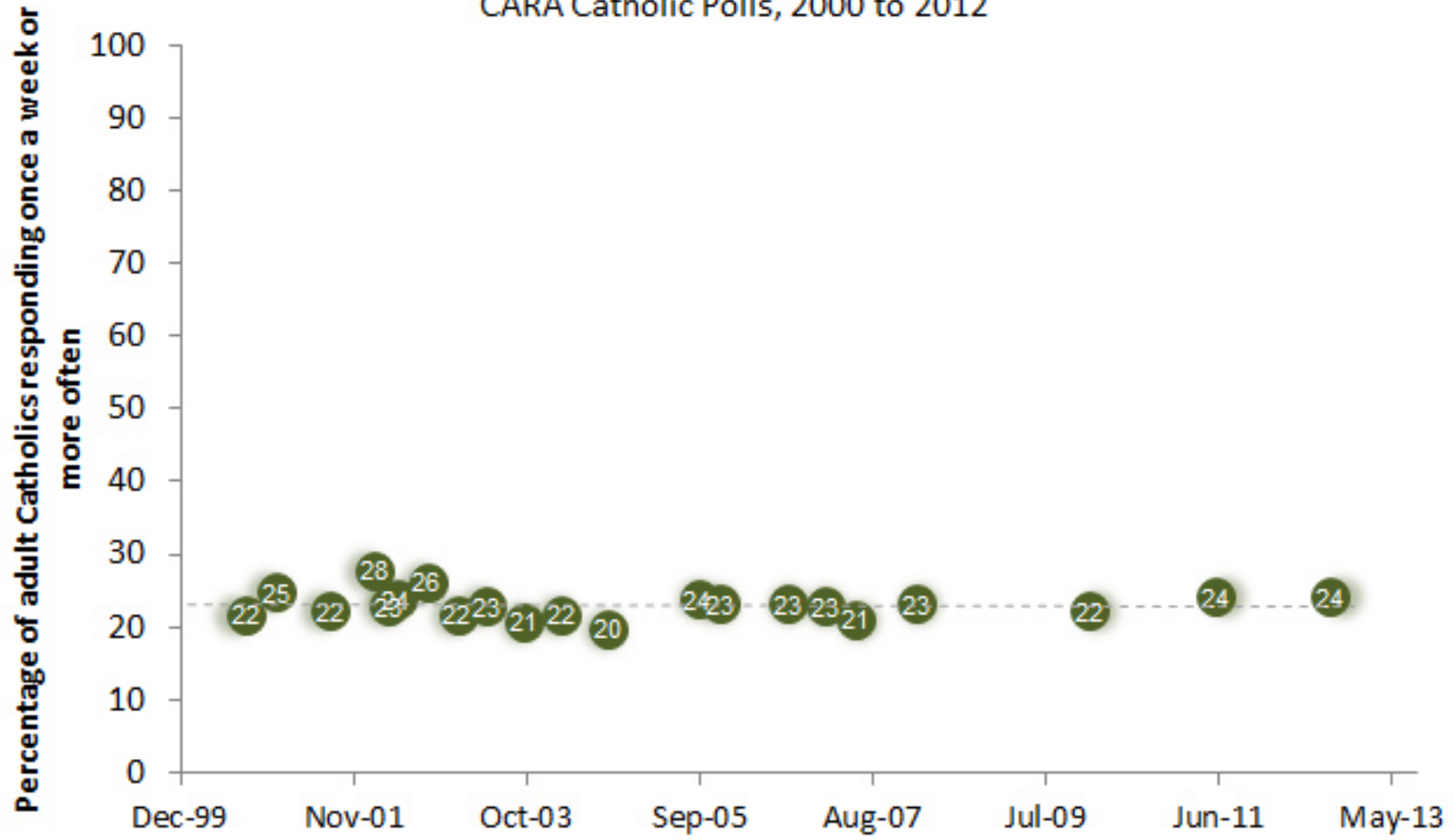
\* are Protestant denominations. Source: Pew Forum on Religion & Public Life (2008), U.S. Religious Landscape Survey, weighted data, including all respondents in continental U.S., Alaska, and Hawaii.

### 'Returned' U.S. Adult Catholics: In the Pews and the Population



*Aside from weddings and funerals,  
about how often do you attend Mass?*

CARA Catholic Polls, 2000 to 2012



*Total number of persons (adults and children) attending  
Sunday/Saturday Vigil Masses on a typical weekend in October:*

	<b>All Parishes</b>	<b>Multicultural Parishes</b>	<b>PLC Parishes</b>	<b>Consolidated Parishes</b>	<b>Multi-parish Ministry</b>
344 or fewer	25%	18%	73%	30%	48%
345 to 749	25	19	16	16	30
750 to 1,399	24	26	3	32	15
1,400 or more	26	37	8	22	7
Average:	1,110	1,482	352	972	499
Median:	750	1,000	190	793	350
Median attenders as a % of registered:	38%	40%	53%	38%	44%
Median attenders as a % of capacity*:	47%	47%	47%	42%	50%

\*Capacity is seating capacity of the main church multiplied by the number of Sunday/Saturday Vigil Masses.

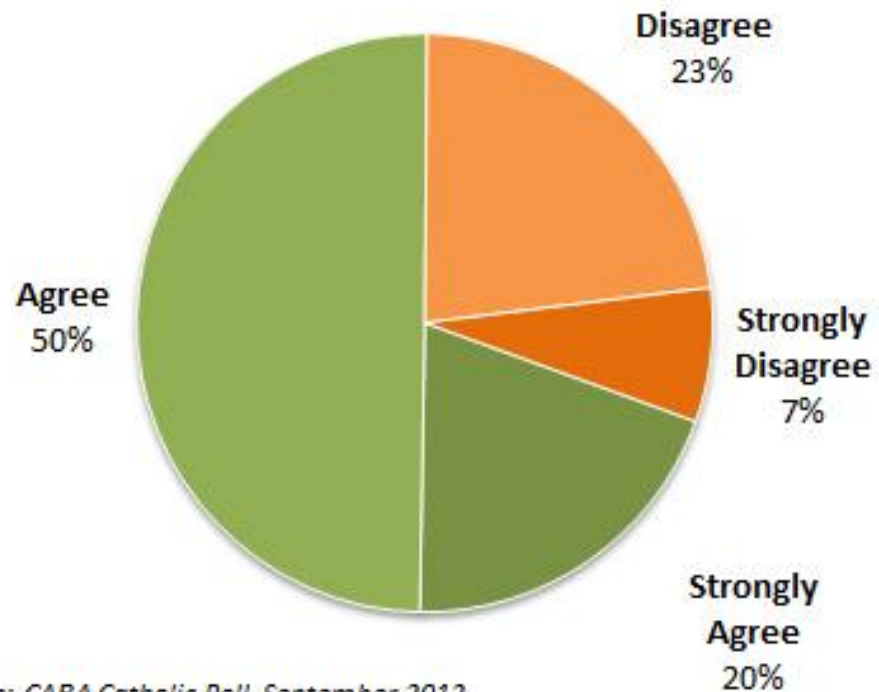


### ***About how frequently do you currently attend Mass?***

Catholics surveyed in-pew while attending Mass responding as such:

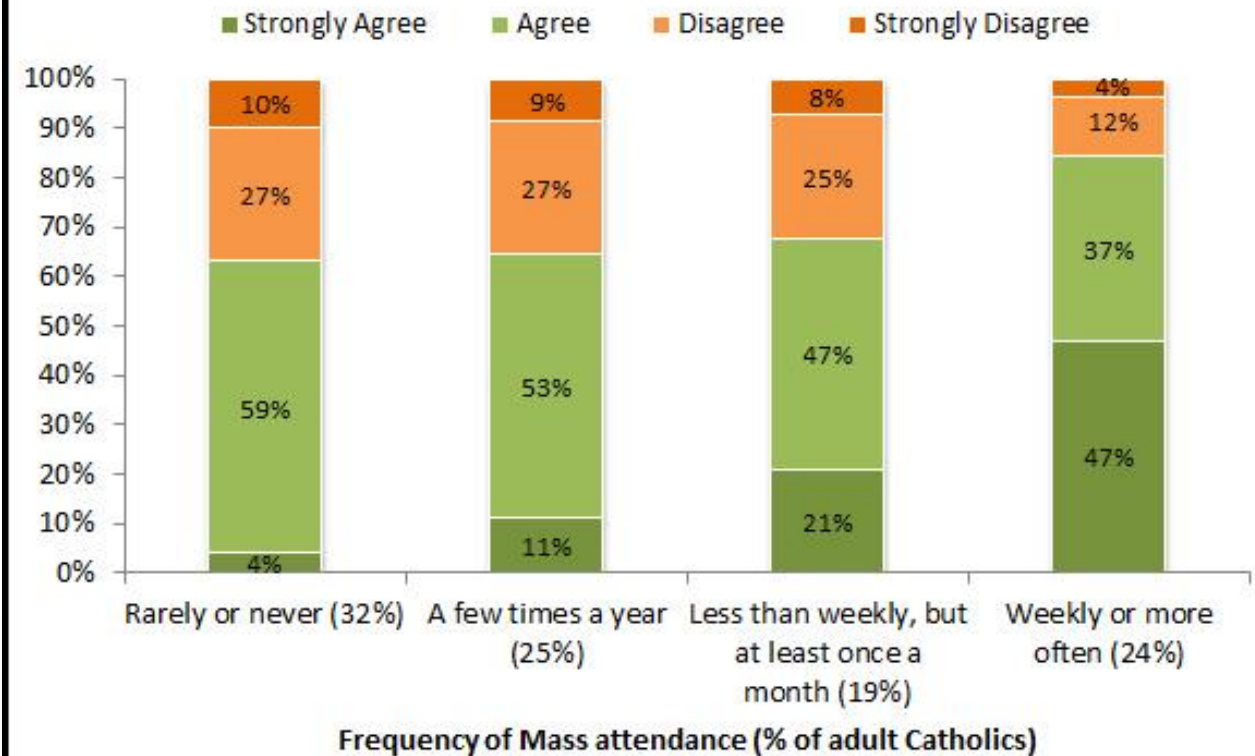
	<i><b>At least weekly</b></i>	<i><b>At least monthly (including weekly)</b></i>
Pre-Vatican II Generation	83.8%	99.3%
Widowed	80.6	99.3
Vatican II Generation	72.5	98.9
High school diploma	72.1	98.1
Registered with parish	70.8	99.1
Some high school or less	69.8	97.1
Non-Hispanic White	69.7	98.9
Some college	69.2	98.0
Female	68.5	98.2
'Other' race/ethnicity	68.4	98.8
Married or remarried	67.6	98.7
<b><i>All respondents</i></b>	<b><i>67.3</i></b>	<b><i>98.3</i></b>
Associate's Degree	66.9	98.3
Male	65.4	98.2
Graduate degree	65.1	98.7
Bachelor's degree	65.1	98.5
Divorced or separated	63.7	97.9
Asian or Pacific Islander	63.2	98.4
Hispanic/Latino	62.4	95.3
Single never married	62.3	96.3
Post-Vatican II Generation	58.4	97.8
Native American	57.1	99.2
Millennial Generation	56.0	95.7
Black/African American	55.6	98.5
Unregistered with the parish	54.0	94.9

**Overall, I think the new translation of the Mass is a good thing?** U.S. adult self-identified Catholics responding as such in Sept. 2012:



Source: CARA Catholic Poll, September 2012

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Source: CARA Catholic Poll, September 2012