All students have access to **resources and support** at any time before, during and after the process. The chart below represents the options for resolution once a report is made.

A **report** is made to the University

Complainant will be contacted by a SARC (Sexual Assault Resource Coordinator), Public Safety and/or the Title IX Coordinator (or Deputy) to receive information on the process; discuss safety concerns and available interim measures; identify resources and additional reporting options, and outline the following paths of resolution:

- **Complainant** may request that no further action be taken.
- The Complainant may request an administrative and/or criminal* investigation into the allegation.
- A "no contact" directive may be put in place between Complainant and Respondent.
- Additional **interim measures** may be considered.
- Public Safety Investigator(s) will gather information, obtain statements, conduct interviews and compile an investigative report.
- Investigative reports are shared with the Dean of Students Office who designates a Conduct Review Officer (typically the Assistant Dean of Students) to meet with students to discuss and determine next steps in the University's **Disciplinary Process**.

**Administrative Action** - if Respondent admits responsibility for allegation(s) and no facts of the case are in dispute.

- RespondentSanctioned accordingly
- Complainant and Respondent have the right to appeal review of sanction.

**Disciplinary proceedings** - if Respondent denies responsibility for allegation(s)

- During an **Administrative Review**, the Conduct Review Officer reviews the investigation, listens to the information presented by the Complainant, Respondent and Witnesses, and asks questions in order to determine responsibility by a preponderance of the evidence.
- Findings are made and communicated to Complainant and Respondent
- If Respondent is found not responsible, Complainant and Respondent have the right to appeal for new disciplinary proceedings.
- Dean of Students reviews appeals. All appeals are final.

**End – continue to receive support**

**Students involved in a report have the following rights**

- **The right to:**
  - A prompt and impartial response and resolution
  - Notify law enforcement
  - Be informed of on and off campus support and resources
  - Choose whether or not to participate in the University’s process
  - Have an advisor of choice
  - Be free from retaliation
  - Appeal consistent with the Code of Student Conduct

**See complete list of procedural rights listed in Code of Student Conduct**

*Public Safety administrative investigations can be conducted for on and off campus allegations; Public Safety criminal investigations can be conducted for on campus allegations. When Public Safety is conducting both administrative and criminal investigations simultaneously, the Public Safety criminal and administrative investigators typically work together throughout the investigation and share information with one another. Should a student wish to make a criminal complaint for an off campus incident, the SARC and/or a Public Safety representative will accompany a Complainant to the police department with jurisdiction and assist a Complainant in making a criminal report.*