Title IX Notice

Title IX of the Education Amendments of 1972 ("Title IX") prohibits discrimination on the basis of sex in any federally funded education program or activity. Sexual harassment, which includes sexual assault and other sexual misconduct, is a form of sex discrimination. Under the University Sexual Assault, Sexual Harassment and Sexual Misconduct Policy, the University prohibits sexual harassment, sexual assault, sexual exploitation, stalking and retaliation. Title IX and the University's Policy also applies to acts of intimate partner violence. As a recipient of federal funds, Villanova University complies with Title IX and has appointed Ellen Krutz, Associate Vice President for Human Resources and Affirmative Action Officer, as its Title IX Coordinator with overall responsibility for Title IX compliance. Ellen can be reached at 105F St. Mary's Hall, (610) 519-4237, ellen.krutz@villanova.edu.

Any student, employee or applicant for employment or admission to the University who believes that he or she has been discriminated against on the basis of sex, in violation of Title IX, or has been a victim of sexual assault, sexual harassment or other sexual misconduct, may file a complaint with the Title IX Coordinator or Deputy Coordinator designated below. The Title IX Coordinator or Deputy Coordinator will assist the complainant in identifying the appropriate University policy (with its grievance procedure) to resolve the complaint in a prompt and equitable manner. The Title IX Coordinator or Deputy Coordinator may consult with other Villanova administrators, as needed, to resolve the complaint in the most effective manner.

The Title IX Coordinator is supported by several Deputy Title IX Coordinators, all of whom are knowledgeable and trained in state and federal laws that apply to matters of sexual assault, sexual harassment or other sexual misconduct, as well as University policy and procedure.

Ellen Krutz | Title IX Coordinator

Associate Vice President for Human Resources and Affirmative Action 105 F St. Mary's Hall | (610) 519-4237 | ellen.krutz@villanova.edu

Elisa Lopez | Deputy Title IX Coordinator

Manager of Investigations, Public Safety
Farrell Hall, Second Floor | (610) 519-6670 | elisa.lopez@villanova.edu

Kathleen Byrnes | Deputy Title IX Coordinator

Associate Vice President for Student Life and Sexual Harassment Complaint Officer Room 202 Dougherty Hall | (610) 519-4550 | kathleen.byrnes@villanova.edu

Lynn Tighe | Deputy Title IX Coordinator for Athletics

Senior Associate Athletic Director for Administration Field House, Second Floor | (610) 519-4121 | lynn.tighe@villanova.edu

Nature of Complaint	Title IX Coordinator or
	Deputy Coordinator
Sexual Harassment by an Employee	Kathleen Byrnes (Deputy)
(not sexual assault)	Sexual Harassment Complaint Officer
	202 Dougherty Hall
	(610) 519-4550
	kathleen.byrnes@villanova.edu

Nature of Complaint	Title IX Coordinator or
Sexual Harassment by a Student (not sexual assault)	Deputy Coordinator Elisa Lopez (Deputy) Manager of Investigations Farrell Hall, 2 nd Floor (610) 519-6670 elisa.lopez@villanova.edu or Kathleen Byrnes (Deputy) Sexual Harassment Complaint Officer 202 Dougherty Hall (610) 519-4550 kathleen.byrnes@villanova.edu
Sexual Assault or other Sexual Misconduct by a Student	Elisa Lopez (Deputy) Manager of Investigations Farrell Hall, 2 nd Floor (610) 519-6670 elisa.lopez@villanova.edu or Sexual Assault Resource Coordinator Office of Health Promotion First Floor, Health Services Building (610) 519-7408
Sexual Assault or other Sexual Misconduct by an Employee	Elisa Lopez (Deputy) Manager of Investigations Farrell Hall, 2 nd Floor (610) 519-6670 elisa.lopez@villanova.edu or Sexual Assault Resource Coordinator Office of Health Promotion First Floor, Health Services Building (610) 519-7408 or Ellen Krutz Assoc. Vice President for Human Resources and Affirmative Action Officer 105F St. Mary's Hall (610) 519-4237 ellen.krutz@villanova.edu

Nature of Complaint	Title IX Coordinator or Deputy Coordinator
Gender Equity in Athletics	Lynn Tighe (Deputy)
Gender Equity III Atmetics	Senior Associate Athletic Director
	and Senior Woman Administrator
	Field House, 2 nd Floor
	(610) 519-4121
	lynn.tighe@villanova.edu
	or
	Ellen Krutz
	Assoc. Vice President for Human Resources
	and Affirmative Action Officer
	105F St. Mary's Hall
	(610) 519-4237
	ellen.krutz@villanova.edu
	ellell.klutz@villallova.euu
Other Forms of Sex Discrimination	Chair of Academic Department
Against a Student	or
	Ellen Krutz
	Assoc. Vice President for Human Resources
	and Affirmative Action Officer
	105F St. Mary's Hall
	(610) 519-4237
	ellen.krutz@villanova.edu
Other Forms of Sex Discrimination	Ellen Krutz
Against an Employee	Assoc. Vice President for Human Resources
	and Affirmative Action Officer
	105F St. Mary's Hall
	(610) 519-4237
	ellen.krutz@villanova.edu