

Villanova University
2011-2012 Group Benefit Plan Rates

Benefit Plans	Total Monthly Premium	12 Month Employee Standard Rate	12 Month Employee PHP Rate	9 Month Employee Standard Rate	9 Month Employee PHP Rate	10 Month * Employee Standard Rate	10 Month * Employee PHP Rate
Keystone Flex HMO							
Employee Only	\$599.65	\$114.58	\$94.58	\$152.77	\$126.10	\$137.49	\$113.49
Employee & One Child	\$1,011.45	\$286.78	\$266.78	\$382.37	\$355.71	\$344.14	\$320.14
Employee & Two/More Children	\$1,195.66	\$336.61	\$316.61	\$448.81	\$422.15	\$403.93	\$379.93
Employee & Spouse	\$1,286.86	\$361.26	\$341.26	\$481.68	\$455.02	\$433.51	\$409.51
Full Family	\$1,719.85	\$488.20	\$468.20	\$650.93	\$624.27	\$585.84	\$561.84
Personal Choice Flex PPO - Value Plan							
Employee Only	\$567.20	\$107.14	\$87.14	\$142.85	\$116.18	\$128.56	\$104.57
Employee & One Child	\$957.15	\$277.40	\$257.40	\$369.87	\$343.20	\$332.88	\$308.88
Employee & Two/More Children	\$1,130.06	\$330.17	\$310.17	\$440.23	\$413.55	\$396.20	\$372.20
Employee & Spouse	\$1,217.90	\$343.30	\$323.30	\$457.73	\$431.07	\$411.97	\$387.97
Full Family	\$1,627.10	\$478.72	\$458.72	\$638.29	\$611.63	\$574.47	\$550.47
Personal Choice Flex PPO -Premium Plan							
Employee Only	\$596.82	\$178.16	\$158.16	\$237.55	\$210.89	\$213.80	\$189.80
Employee & One Child	\$1,007.12	\$400.47	\$380.47	\$533.96	\$507.29	\$480.56	\$456.56
Employee & Two/More Children	\$1,189.13	\$568.31	\$548.31	\$757.74	\$731.08	\$681.97	\$657.97
Employee & Spouse	\$1,281.47	\$592.90	\$572.90	\$790.54	\$763.87	\$711.49	\$687.49
Full Family	\$1,712.07	\$756.50	\$736.50	\$1,008.67	\$982.00	\$907.80	\$883.80
Delta Dental - USA							
Single	\$33.84	\$5.00	\$5.00	\$ 6.67	\$6.67	\$6.00	\$6.00
Two Persons	\$58.39	\$10.00	\$10.00	\$13.33	\$13.33	\$12.00	\$12.00
Three or More Persons	\$90.94	\$20.00	\$20.00	\$26.67	\$26.67	\$24.00	\$24.00

* 10 Month Rates are for Law School Faculty only