RESOLUTION

WHEREAS the Apostolic Constitution *Ex Corde Ecclesiae* requires Catholic institutions of higher learning to teach the principles of Catholic Social Teaching (Part II, art. 4 §5) and to promote social justice (Part I, B, §34), which includes just wages (Encyclical *Laborem Exercens*, no. 8);

WHEREAS the principle of shared governance in the university setting allows for and requires the faculty to “discuss all matters of interest to the faculty, and, where appropriate [to pass] resolutions expressing its opinion on such matters” (Constitution of the Faculty Congress, art. 1 sec. 2);

BE IT RESOLVED THAT VILLANOVA UNIVERSITY’S FACULTY CONGRESS ENDORSES THAT:

(1) Villanova requests that Nike sign a university “labor standards and corporate responsibility” agreement similar to those signed with the University of Washington and Georgetown University; we applaud the President’s moves in this direction;

(2) the university sever its contractual agreement with Nike if it refuses to sign this agreement;

(3) the university constitute a Fair Labor Oversight Committee (FLOC) charged with ensuring that all Villanova licensees agree to fair labor standards.

BE IT FURTHER RECOMMENDED BY THE FACULTY CONGRESS THAT:

(1) the FLOC follow the protocol of the standing University committees in its composition and appointments;

(2) the FLOC develop official written guidelines on labor standards and corporate responsibility that can inform the university’s contracts with all outside vendors, including but not limited to Nike;
(3) the FLOC by-laws be submitted to the University Council for discussion and approval.

Resolved this 27th day of November, 2017