It should come as a surprise to no one that the leadership of the Faculty Congress was pleased to read the University President’s e-mail of January 11 of this year, in which he announced the changes to parental leave for faculty. This improved policy will help Villanova continue to attract and retain faculty of the highest caliber.

As much as we all appreciate the stroke of the pen that formally made these changes a reality, a bit of recognition is due to those colleagues whose persistent efforts kept alive an ongoing dialogue that lasted several decades. Present and future generations of Villanova faculty (and their families) will forever be indebted to the countless colleagues who persevered for this important benefit.

Please consider this very incomplete list of colleagues who contributed to an improved parental leave policy for faculty. Some were department chairs or wore other administrators’ hats during discussions, others worked on the CLAS Committee on the Status of Women (2005-06), and still others retired before seeing the realization of this year’s new policy. None sought recognition for their efforts — indeed, many worked quietly, behind the scenes, and for years — but all deserve our thanks.

It is my sincere hope that university faculty will take inspiration from these colleagues and will continue to advocate — actively, respectfully, relentlessly — for matters that are important to them. Our workplace will always be better for it: in faculty governance and in the university more generally.

I offer this list in the hopes that it can be included in the minutes from today’s meeting, with sincere apologies to all those whom I have not listed and, especially, with renewed gratitude to all.

Seth Whidden
Chair, 2014–16 Faculty Congress
4 February 2016