Meeting of November 17, 2010, 3:00 PM, Bartley 1030


Absent: Bremser, Cantrell(nia), Chaudhry(nia), Copel(nia), Kelley(nia), McLaughlin, Pagano(nia), Payne, Petit de Mange(nia), Rosier(nia), Russo(nia), Santhanam(nia), Way(nia), Welch(nia), Whidden(nia), Zaleski(nia), Zamani.

1. Welcome 3:03 PM

2. Invocation … Susan Mackey-Kallis

3. Approval of minutes (MOTION: Victoria McWilliams, Salvatore Poeta) to approve passed by acclamation.

4. Announcements and Committee Reports (see attached)
   - COF
   - APC – Susan Mackey-Kallis
     - Aggregate CATS data being investigated for correlations chaired by M. Pagano, working with Craig Wheeland, working with Carol Weiss. OPIR is working with a statistician who specializes in educational data. Question: confidence intervals? (will add) Statistician is not local because of expertise.
     - Number of reading days considered in light of student concerns. Student concerns over tests and assignments due in the last week of the semester have also been addressed.
   - FTNTT
     - Voting rights, current and potential
   - Adjunct Faculty
   - Sponsor of Information Security Session? Discussion sense is YES and suggestion that it could be divided into two sessions for campus and home aspects, separately.

5. Distribution E-mail List
   - VPAA faculty list is identified as not being a distribution list for FC list – officially we must use Campus Currents. However at the foundation of the FC, CoF, etc. it became
a practice. Point brought up on the issues surrounding what can and cannot be placed in the Campus Currents. Email lists had previously been used by the Faculty Congress under Jack Johannes.

- MOTION (Salvatore Poeta & Nancy Sharts-Hopko) to support the Faculty Congress Chairperson’s use of the VPAA's faculty email list unanimous support

6. Benefits

- Sibson Study Data – needed by Salary Benefits and Terms and Conditions of Employment committee. There exists an analysis of the data but the actual data is not present. Data sources are being protected. A meeting will take place on November 30 between Victoria McWilliams, Q Chung, Ken Valosky, and Ellen LaCorte. Apparently all the recommended changes from the report are already included in the current year’s benefits package. However we do not have a list of the recommendations. Discussion over the administration sharing information with the chair of the Faculty Congress but then restricting this person from sharing the information. Limitations on representation by faculty members on administrative committees were discussed extensively.

- Prescription Plan – Information about how the decision was made to use the mail-order prescription plan and about how the co-pays work is desirable. (There is a need to push forcefully about meaningful faculty input about benefits issues.)

- Family Leave

- Possibly have Ellen LaCorte report to the Faculty Congress at the next meeting to present on the prescription plan, family leave, and the Sibson Study.

- Note: Mission and Social Justice committee drafted a parental leave policy and submitted to Ellen LaCorte (or HR) before the Sibson Study. This draft has not been addressed to date.

7. Villanova Football

- Talking about having a forum for faculty to discuss to come to a single viewpoint. Currently discussion is taking place about how to be certain full faculty opinions are properly digested. An online information clearinghouse to be available to all faculty for this issue? Is it possible to have a survey to get a complete faculty opinion along with the Faculty Congress recommendation? There will be a ‘roundtable’ on January 7.

- Motion: Eric Karson, Michael Levitan – Based on the information provided by the Athletic Director, Faculty Congress stands opposed to joining the FBS subdivision. Passed without objection (26 in favor, 0 opposed, 1 abstain)

7. The meeting adjourned at 4:30 PM.

Respectfully submitted,
Joe Schick
Faculty Congress Secretary