A Leader in Graduate Education in Human Resources for over 30 Years
Villanova University’s graduate program in Human Resource Development has been preparing human resource professionals for advanced careers in the Delaware Valley, across the country and around the world for over 30 years. In this program you will develop knowledge and skills that can be applied to the rapidly changing field, from law and regulation to human behavior and business. You will learn from leading consultants and industry professionals, assuring that you are up-to-date on current trends and best practices. You will learn with students ranging from recent college graduates to senior executives. If you are new to the field of human resources (HR), you will complement your classroom experiences with paid internships in local organizations.

Who Will Benefit from this Program?
• Individuals who have a bachelor’s degree and are interested in embarking on a career in HR, including recent graduates and those already working in another field.
• HR professionals who are working in the field but want to take their career to the next level
• Experienced HR professionals who want to update their knowledge with current thinking and secure their future in the field

Why Choose Villanova?
• Career Growth: You will advance your leadership skills and technical competencies to prepare for the expanding roles and growing influence of HR professionals.
• Engaged Faculty and Small Classes: You will study with highly experienced and widely recognized faculty who know the issues, trends and everyday challenges faced in the field. You’ll study in small classes of 10 to 20 students with individual guidance and attention.
• Affordable Graduate Education: You will be surprised at how affordable graduate education is at Villanova! Our programs are competitively priced and you may apply for a graduate assistantship or scholarship. (Applications are accepted year-round, but the deadline for assistantships/scholarships is February 1). All primary and secondary school teachers receive special reduced tuition rates in graduate Liberal Arts and Sciences.
• Flexible Course Schedule: You may choose a part-time or full-time course of study. Courses are offered evenings and Saturdays so that you can continue to work as you complete your certificate or degree. It is possible to complete your degree in two years while working full time.
• Award Winning SHRM Chapter: You may join Villanova’s Student SHRM Chapter that has been honored numerous times with the Superior Merit Award. The Chapter provides the opportunity for significant networking opportunities with fellow students, alumni and professionals that can help you advance your HR career.
• Internship Opportunities: If you are new to the field you will have the opportunity to augment your classroom activities with a paid internship at a regional company or organization.
• Career Services: As a Villanova student or alumni you will have full access to the Villanova Career Center.

“This program has allowed me to jump start my career in a field that I am passionate about and for that I am very grateful. I look forward to staying involved in the Villanova HRD community for years to come!”

-Allison Webb, compensation analyst, Tyco International
Choose Your Course of Study

Master of Science Degree
The Master of Science in Human Resource Development provides HR generalist preparation including a comprehensive overview of the area. Your coursework will provide practical learning experiences in a team environment for exposure to the challenges routinely encountered by HR practitioners. You will learn from leading consultants and practitioners who bring current trends and concepts to the classroom. After completing the core curriculum, you will choose from a range of elective courses to customize your degree. You will build lasting business relationships while completing the 30 to 33 credits for the degree.

Pre-Master's Graduate Certificate
If you have a bachelor’s degree and want to stay up-to-date on current thinking and trends in HR, but are not ready to pursue a master’s degree, you may complete a 15 credit graduate certificate. You may also be interested in this certificate if you have a bachelor’s degree and are considering entering the HR field. If you subsequently decide to pursue the master’s degree at Villanova, your coursework for the certificate will be counted towards the master’s degree.

Post-Master's Graduate Certificate
If you are a professional in HR and you already have a graduate degree in HR or a related field you may wish to complete the post-master’s certificate. This certificate will help you secure your future in HR by updating your skills and exploring current thinking in the field.

Master of Science – Online Option
The M.S. in Human Resource Development is now available online through our partners in online education, The University Alliance.

For information, please visit www.villanovu.com or call 1.855.300.1473.

Explore Our Curriculum
You will find a complete list of courses at gradhrd.villanova.edu.
Through required and elective courses you can explore a broad range of current topics in the field of HR, including the following:

• Benefits
• Business Leadership
• Compensation
• Consulting
• Diversity
• Employee Relations
• Ethics and Responsibility
• Global HR
• Labor Relations
• Organizational and Employee Development
• Safety and Security
• Staffing Management
• Technology

“The VU HRD program was a significant ‘game changer’ for me with an ideal blend of theory and real time business case studies. The breadth of courses covered in the program has enabled me to bridge the link between business strategy, leading change, and operations—with analytical depth and emphasis on people at the core! The entire experience is memorable and has helped me establish and build relationships that continue to help me grow—both personally and professionally. With increasing global competitiveness, building and evolving organizational capability will offer the edge we require to grow sustainably. This program provides an ideal learning platform for aspiring leaders to significantly enhance their leadership skills.”

– Govi V. Rao, chairman, President and CEO at Noveda Technologies, Inc

For more information:
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gradhrd.villanova.edu

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