

Johnson & Johnson Finance/Accounting CoOp Program

JOHNSON & JOHNSON COMPANY PROFILE

Johnson & Johnson is the world's most comprehensive and broadly-based manufacturer of health care products with the fundamental objective to improve the quality of life of people around the world by providing scientifically sound and high quality health care products and services. With sales of \$63.7 billion J&J has more than 250 operating companies in 57 countries.

FINANCE/ACCOUNTING COOPERATIVE EDUCATION PROGRAM JOHNSON & JOHNSON

Most CoOp placements will be at the following Johnson & Johnson operating companies located in Philadelphia area:

Centocor, Inc. - Malvern & Horsham, Pa.

Centocor, Inc. is a leading biopharmaceutical company that creates, acquires and markets cost-effective therapies. For more information, visit www.centocor.com.

McNeil Consumer & Specialty Healthcare Pharmaceuticals - Ft. Washington, Pa.

McNeil markets a range of over-the-counter and prescription pharmaceuticals. Consumer healthcare is the largest consumer company within the Johnson & Johnson family of companies. The company competes in some of the fastest-growing categories in the multibillion dollar consumer packaged goods industry. For more information, visit www.mcneilcareers.com.

Additional placement opportunities may be available in New Jersey-based operating companies. Previous VSB CoOps have worked at the following Johnson & Johnson companies:

- Janssen Pharmaceutica Products, L.P. Titusville, N.J.
- Johnson & Johnson Corporate New Brunswick, N.J.
- Information Technology Services Raritan, N.J.
- Ortho-McNeil Pharmaceutical, Inc. Raritan N.J.

As demonstrated in Our Credo, Johnson & Johnson is firmly committed to caring for our customers, employees and the communities in which we live and work. As a member of our Co-op Program, you will have the opportunity to fulfill your goals in Corporate Social Responsibility and participate in an array of service-oriented, diversity and employee resource groups.

THE COOP EXPERIENCE

A six-month, full-time CoOp assignment in one of four accounting or finance areas within a Johnson & Johnson operating company includes:

- Financial Accounting and Analysis
- Sales and Marketing Finance
- Operations Finance
- Research & Development Finance

CoOp RESPONSIBILITIES MAY INCLUDE:

- Budget support (administration, finance, information management, operations, sales & marketing finance, etc.)
- Capital budgeting
- Financial consolidation, month/year end closing procedures
- Sales reporting and analysis
- Account reconciliation
- Inter-company accounting
- Analysis of financial questions and problems (i.e. Regression and Trend Analysis)
- Project teamwork
- Developing innovative methods to improve job metrics and processes

ELIGIBILITY

- Junior year status preferred during CoOp; sophomores (for Spring CoOp) and seniors (for Fall CoOp) also considered
- Accounting, Finance, and (VSB) Economics Majors/Minors
- 3.0 minimum overall GPA

ACADEMIC REQUIREMENTS

Student earns six free elective credits for completing the six-month, full-time CoOp experience; remaining nine course credits are completed before/after and during the CoOp.

- Fall CoOp: July-December
- Spring CoOp: January-June
- **Learning Objectives:** Student establishes, in conjunction with company supervisor, several key learning objectives as a means of focusing the CoOp experience. Objectives will be determined within the first two weeks of starting CoOp assignment.
- **Daily Activity Log:** Student records the dates worked, number of hours completed, nature of projects, tasks, responsibilities and the relationship of the work to learning objectives. Log will be reviewed by company supervisor.
- **Final Paper:** Student completes 10-12 page paper discussing relationship Of CoOp experience to classroom work, learning objectives and career interests. Review and evaluation of paper is completed by company supervisor prior to submission to VSB for final grading of Satisfactory/Unsatisfactory.
- Student Evaluation: Student completes assessment of CoOp experience.

WHY SHOULD I PARTICIPATE?

- Clarify CAREER GOALS and enhance your MARKETABILITY
- Gain real-world, out-of-classroom educational experience
- Position yourself for consideration for the full-time Finance Leadership Development Program (FLDP)
 upon graduation
- Receive FINANCIAL COMPENSATION at competitive market value

Maintain FULL-TIME STUDENT STATUS, thus continuing:

- Insurance coverage
- Scholarship eligibility
- Housing eligibility

Maintain FOUR-YEAR GRADUATION PLAN